

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
UNIVERSITY OF IOWA CHAPTER

2004-2005 Officers

President: PETER HANSEN, CHEMISTRY

Vice-President: LOIS COX, LAW

Secretary: RICHARD VALENTINE, ENGINEERING

Treasurer: KATHLEEN CLARK, NURSING

Minutes

Executive Committee Meeting

January 24th, 2005

Present: Walter Dobrian, Samir Bishara, Peter Hansen, Katherine Tachau, Rich Valentine, Lois Cox, Dave Baldus, Marian Wilson Kimber, Jeff Cox, Kathy Clark, and visitor, James Andrews

Absent: Ekhard Ziegler, Ruth Wachtel

Location: Room 137 Schaeffer Hall

- 1) President Hansen called the meeting to order at 7:30 pm.
- 2) New Executive Committee members Marian Wilson Kimber and Jeff Cox were introduced.
- 3) The minutes of the meeting of December 6th, 2004 were approved.
- 4) **Committee Reports**
 - a) Dave Baldus reported that the recruitment committee had nothing new to report.
 - b) Committee A: No report was given.
 - c) Treasurer's report: Kathy Clark reported that there were no new expenditures and a reserve of approximately \$4100.
 - d) Web Development: No report was given.
 - e) Katherine Tachau reported on Faculty Senate activity. She reported that the Board of Regents was going to consolidate some university services among the three universities. Recent resignations from the Board of Regents were discussed.
- 5) **Old Business**
 - a) The practice of giving academic to athletes for participation in their sport was discussed. Apparently a student can get a maximum of two credits out of a total of 120 credit hours. Andrews commented he believed that UI's practice may be at the low end among peer universities.

- b) A short paper discussing the rationale for having faculty participation in the negotiations with comments was discussed among the board members. It was generally agreed that a good rationale for this exists. Several suggestions as to the nature of the participation were made. Jeff Cox suggested going to the Research Council chaired by Mark Seidel to discuss concerns. Andrews suggested a resolution be drafted that states current conditions and offers a possible remedy to the current situation, for presentation to the Faculty Council. Lastly it was suggested that this issue be discussed with the incoming Vice President for Research and the Research Council, Valentine agreed to take the lead on this and initiate development of a resolution for the Faculty Council as well as meet with the VP for Research and a representative of the Research Council.
 - c) Discussion of Post-Tenure Review was continued from the last meeting. Andrews distributed to Marian Wilson Kimber, Jeff Cox, and Kathy Clark copies of an abbreviated version of the longer Memo he prepared earlier for ExComm discussion about the current Post-Tenure review process. Katherine Tachau presented a letter sent to the Faculty Policies and Compensation Committee that listed important questions on this issue and requested that they review the policies on post tenure review in light of the AAUP recommendations on minimum standards of good practice for post tenure review. Andrews brought up particular concerns about the apparent lack of avenues and mechanisms for grievances by faculty who are dissatisfied with a negative post tenure review.
- 6) **New Business**
- a) Lois Cox reported on the location for the upcoming Promotion and Tenure Symposium scheduled for April 6th, suggesting that it be held in the Pappajohn building beginning at 6:30 pm for coffee etc with the program starting at 7:00 pm. Four speakers were suggested as not being excessive.
 - b) Peter Hansen reported that University Ombudsmen positions are open. Feel free to make recommendations to the appropriate University office.
 - c) New Executive Board members were assigned to committees. Marian Wilson Kimber was assigned to the Recruitment Committee and Jeff Cox to Committee A.
 - d) Jeff Cox brought to our attention that a UI Strategic Plan will be sent to the Regents very soon. Concerns over the wording promoting economic development as a university mission were voiced. It was felt that the draft version wording could be interpreted in ways that might undermine important aspects of the university mission. For example, promotion of economic development activities might be interpreted as mandating this as a criterion for appointment and tenure. Dave Baldus recommended rewording the plan slightly to include a statement in which the university should be encouraged to facilitate economic development rather than promote it.
 - e) The next Executive Committee meeting will be on February 28th at 7:30 pm.

Respectively submitted

Rich Valentine, Secretary