

<http://www.uiowa.edu/~ournews/1999/february/0218report.html>

**CONTACT: MARY GERAGHTY**  
**100 Old Public Library**  
**Iowa City IA 52242**  
**(319) 384-0011; fax (319) 384-0024**  
**[e-mail: mary-geraghty@uiowa.edu](mailto:mary-geraghty@uiowa.edu)**

Release: Immediate

**Media Advisory: Council completes report card on status of UI women**

IOWA CITY, Iowa -- The University of Iowa Council on the Status of Women has completed its Fourth Annual Report Card and will have copies available for reporters beginning Thursday, Feb. 18.

To obtain a copy contact Jan Warren, chair of the Council on the Status of Women, at (319) 335-6148. Margaret Bass, chair of the council's affirmative action subcommittee, is also available to comment on the report at (319) 335-0479.

For UI administration comments, contact Susan Mask, director of the UI Affirmative Action Office, (319) 335-0705.

The Report Card grades the university in five areas: campus climate, salary equity, recruitment and retention, sexual harassment, and overall leadership. The new grades, along with grades from the previous reports are as follows:

|                           | 1997-98 | 1996-97 | 1995-96 | 1994-95 |
|---------------------------|---------|---------|---------|---------|
| Overall leadership        | C-      | B       | B-      | D+      |
| Sexual harassment         | B       | B       | C+      | C-      |
| Recruitment and retention | C       | C-      | D+      | C       |
| Salary equity             | C+      | C       | C       | C+      |
| Campus climate            | B-      | C+      | B-      | B       |

The council's report contains a full explanation of the programs and initiatives that were considered in determining each grade.

The Council on the Status of Women was established in 1976 and consists of 20 voting members -- five members each from the faculty, professional and scientific staff, merit staff, and student body -- as well as ex-officio members from the office of the University Vice Presidents and Provost, the Affirmative Action Office, the Women's Resource and Action Center, the Rape Victim Advocacy Program, and the Women's Studies Program.

2/18/99

