

Council on the Status of Women

Summary Results from July 1995 Survey

Activities seen as central to the Council's mission:

- helping women achieve tenure in all departments
- assessing tenure process
- monitoring the success/failure of UI administration with respect to women on campus
- creating a support network for female graduate students
- creating a forum for faculty, staff and students to discuss gender issues
- improving the conditions at UI for all women
- tracking the progress of women in the UI workforce
- safety of women on campus
- making women more visible
- gender equity in salary
- eliminating sexual harassment
- mentoring for women
- fighting homophobia

Issues that members want to learn more about:

- all issues related to equity for women
- the history of tenure for female faculty at UI
- UI record on hiring and retaining women in faculty and top P&S staff positions
- improving the network for women to get the information they need
- role of women in science at UI
- role of women of color at UI
- child care
- affirmative action
- staff scholarships
- flex time
- relationships
- spousal abuse
- reaching out to foreign women

Issues that members would like to see the Council working on:

1. gender equity in salary
2. campus education about homophobia
the future of affirmative action
3. leadership skills for women
campus education about racism

Issues most important to members:

1. campus education about sexual harassment and sexism
2. gender equity in salary
the future of affirmative action
3. leadership skills for women
campus safety
campus education about homophobia
campus education about racism