



UI LESBIAN, GAY & BISEXUAL STAFF & FACULTY ASSOCIATION

*c/o WRAC, 130 North Madison St., The University of Iowa, Iowa City, Iowa 52242
(319) 335-1125*

Dear Lesbian/Gay/Bisexual Members of the UI:

The Council on the Status of Women and the UI Lesbian, Gay, Bisexual Staff and Faculty Association invite you to complete a research questionnaire about the campus environment for lesbian, gay, and bisexual persons. In the first phase of the survey, we are asking gays/lesbians/bisexuals to respond. Next fall, the survey will be distributed to a random sample of the entire University community. The survey is anonymous and confidential and we value your honest opinions. If you find any of the items uncomfortable or impossible to answer, skip the item, but we would appreciate your written comments about why you chose not to answer. Please attempt to answer all the questions. The questionnaire takes about 20 minutes.

The University of Iowa has made a commitment to provide a supportive environment for its diverse population. Your answers on this survey will guide our efforts to make the University a better place for all of its students, staff, and faculty. We need your help in distributing this questionnaire to the lesbian, gay, and bisexual members of the University community. Copies of the questionnaire are available from the Gay People's Union, the Women's Resource and Action Center, or by calling Mickey Eliason at 335-7061.

Your completion of the survey will be evidence of your consent. We will keep individual surveys confidential and report primarily the group findings. If you would like to give more information, complete the form at the bottom and we will contact you personally. If we publish individual comments, all identifying information will be removed. There are minimal risks associated with participation. If you have any questions about the survey, please call Mickey Eliason, College of Nursing, at 335-7061 or Mary Fisher, Department of Psychiatry, 335-6650.

The group data results will be published in University periodicals and elsewhere. Thank you for completing the survey.

Catherine Ringen

Catherine Ringen
Council on the Status of Women

Michele Eliason

Michele Eliason
Lesbian/Gay/Bisexual Association

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____ Yes, I would like to talk to someone about my experiences as a gay, lesbian, or bisexual member of the University Community.

Name _____ Phone _____
Best time to call _____

Return to Mickey Eliason, 372 NB, College of Nursing

12. How comfortable are you around people who you think are gay/lesbian/bisexual?

- very comfortable
- somewhat comfortable
- somewhat uncomfortable
- very uncomfortable

} If you did not answer "very comfortable," what are the reasons?
(check all that apply):

- b. religion
- c. unnatural
- d. immoral
- e. people might think I'm gay
- f. other (please specify) _____
- g. fear of AIDS
- h. contrary to family values
- i. fear of seduction
- j. fear of offending them

13. For each of the following statements, place a check in the box that most closely reflects your initial response.

strongly agree agree disagree strongly disagree

- | | | | | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| a. It would be upsetting for me to be alone with a lesbian or bisexual woman. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. It would be upsetting for me to be alone with a gay or bisexual man. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Lesbians/gays/bisexuals are good parents. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. I wouldn't mind having a same sex couple as neighbors. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Gay and bisexual men are responsible for a large number of sexual assaults on children. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f. I wouldn't mind being in an organization with gay/lesbian/bisexual members. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g. I wouldn't mind if my child's teacher is lesbian/gay/bisexual. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| h. Anti-lesbian/gay/bisexual attitudes are prevalent on this campus. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| i. Colleagues, co-workers, or fellow students at this University avoid speaking to people if they perceive them to be gay/lesbian/bisexual. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| j. Being openly lesbian/gay/bisexual adversely affects a person's chances for success at this University. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| k. Being <u>perceived</u> as lesbian/gay/bisexual adversely affects a person's chances for success at this University. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| l. University grievance procedures should address the harassment of individuals on the basis of their sexual orientation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

very safe somewhat safe somewhat unsafe very unsafe

- | | | | | |
|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 14. In general, how safe do you think lesbians/gays/bisexuals are when walking on campus after dark? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Personally, how safe do you feel when walking on campus alone after dark? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. How safe would you feel in showing or expressing affection publicly to your significant other/partner on campus? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

QUESTIONS FOR EVERYONE:

The following questions are open-ended and we would appreciate any comments.
You may use the back of the sheet, if needed.

50. If you feel this University supports diversity in sexual orientation, please describe how.

51. What services are needed by lesbian/gay/bisexual communities at the University?

52. What other ideas or information do you have about this issue, including what should be done to improve the climate for gays/lesbians/bisexuals on this campus.

May we use your comments to questions 50-52 in written reports about this survey?

yes

no

Thank you for responding to this survey. Please return it by campus mail to : Mickey Eliason, 372 Nursing Bldg.,
by Wednesday June 26, 1991.