

The Daily Iowan



UI reports women's status

A UI group released its annual report card on how well the administration deals with issues related to women.

By Cori Zarek
The Daily Iowan

The UI has about a 2.2 grade point average when it comes to the administration's treatment of women on campus, according to a report released Monday.

The report's results are being applauded by the UI Office of Affirmative Action, said Susan Mask, UI assistant to the president and director of affirmative action, who added there is

room for improvement.

"We're not ideally where we want to be," she said. "We have more to do in certain areas."

The third annual report by the UI Council on the Status of Women, which evaluates the central administration's progress on women's issues, measures campus climate, salary equity, sexual harassment, leadership, and recruitment and retention.

All categories except "campus climate" have either maintained their grades or improved from last year.

The report, which covers women's issues over the 1996-'97 fiscal year, gathers information from reports, interviews and office solicitations, said

Jan Warren, chairperson of the the affirmative action subcommittee that is responsible for compiling the report.

The "campus climate" category decreased from a B-minus to a C-plus for two reasons, Warren said; there was a delay in the hiring of a new Family Services coordinator, and the new employee benefit-structure for gay, lesbian or bisexual UI employees does not meet the level of benefits given to heterosexual spouses of UI employees.

However, the "leadership" category has drastically risen from a D- plus in 1994 to a B this year, partly due to the hiring of President Mary Sue Cole-

Status of Women Report Card			
The UI Council on the Status of Women was established in 1976. It consists of 20 voting members from the UI community- current and past staff and students, as well as members of the Women's Resource and Action Center (WRAC), and the Rape Victim Advocacy Program (RVAP). The group provides a yearly 'report card' on conditions at the university as related to the female population. Recent grades are below:			
	'94-'95	'95-'96	'96-'97
Overall Leadership	D ⁺	B ⁻	D ⁺
Sexual Harassment	C ⁻	C ⁺	C ⁻
Recruitment and Retention	C ⁻	C ⁻	C ⁻
Salary Equity	C ⁺	C ⁻	C ⁺
Campus Climate	B	B ⁻	B

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