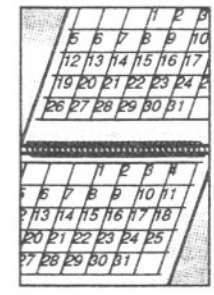


## ▶ Artists to display work at annual Thieves' Market

More than 70 artists will exhibit and sell their original artworks from 10 a.m. to 5 p.m. Sunday at the annual Thieves' Market in the Main Lounge of the Iowa Memorial Union. One piece, the Thieves' Choice, will be selected and given away at the end of the market. Admission is free, and no purchase or fee is necessary to win the Thieves' Choice.



# UI gender efforts average

## School's ranking in women's issues needs improvement, group says

By Stephen Weeks  
The Press-Citizen

The University of Iowa, which in 1860 became the first state institution of higher learning to admit women and men on an equal basis, now needs to make improvement along gender lines, a women's advocacy group at the school says.

In its first-ever ranking of the university's treatment of women

on campus, the Council on the Status of Women graded the school in five categories: campus climate (B), salary equity (C+), recruitment and retention (C), sexual harassment (C-) and overall leadership (D+).

"The university is passing but we'd like to see them become a national leader," said Beverly Marshall-Goodell, chairwoman of the council. "It means we'd like to see some improvement."

The grading period was last academic year, under Hunter Rawlings' administration, and before the state Board of Regents hired Mary Sue Coleman as UI's next president. Coleman takes over as president on Dec. 31.

Susan Mask, UI director of affirmative action and administrative liaison to the council, said the report wasn't a surprise.

"It points out the issues we continue to work on," Mask said.

"The positive thing is the report acknowledges we have made progress."

More important than the letter grades, Mask said, is what the university is doing to remedy the problem areas. "Even if we got A's tomorrow we'd keep working."

Marshall-Goodell said the council finally took a closer look

See GRADES/9A

## Grades

from 7A

at the issues that were continually being brought before it:

■ Campus climate — Child and dependent care, safety and security, and treatment of individuals representing all varieties of human diversity.

■ Salary equity — Women's salaries are lower than men's, women doing the same job as men are paid less, and many women are segregated in the lowest-paying jobs.

■ Recruitment and retention — Women continue to be underrepresented in positions of power. "The university is making efforts to increase recruitment of women faculty, but it's not retaining them," Marshall-Goodell said.

■ Overall leadership — The university's central administration has not progressed as quickly as the council has hoped in terms of gender equity on campus.

"We hope the administration takes a closer look," Marshall-

*"It points out the issues we continue to work on. The positive thing is the report acknowledges we have made progress."*

Susan Mask

UI director of affirmative action

Goodell said. "We think they will. We have a good working relationship."

She said grades were given "strictly subjectively," relative to other Big Ten schools.

"The expectation is that Mary Sue Coleman will bring a good perspective with her," Mask said. "Will the council grade us higher? We'll have to wait and see. More important than having a female president is what she does as a leader."