

The Daily Iowan

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IOWA CITY'S MORNING NEWSPAPER

25c

UI not making the grade

Report card on women's status dismal

Sarah Lueck
The Daily Iowan

The UI's Council on the Status of Women gave the UI a D+ in the category of leadership on its report card for the 1994-95 academic year. The other four areas assessed — salary equity, recruitment and retention, campus climate and sexual harassment — received grades ranging from B to C-.

Reasons given for the low grade for leadership in the Council's report include lack of female recipients of the Faculty Scholar fellowship, the presence of the classroom materials policy and the inability to conclude a successful search for a director of Opportunity at Iowa.

The D+ in leadership is not low enough, said Lavonne Mueller, former director of the Playwrights Workshop. She has filed sexual dis-

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Lavonne Mueller, former director of the Playwrights Workshop who has filed sexual discrimination charges against the UI

crimination charges against the UI with the Iowa Civil Rights Commission.

"Women who are high-achieving are persecuted in this university," Mueller said.

Council members said they are hopeful the situation for women on campus will improve when new president Mary Sue Coleman

begins her work at the UI.

"I think it's fabulous that there will be a woman as president at the UI," said Deone Pederson, chairperson of the Council's affirmative action subcommittee. "She wasn't hired by the central administration, so I can't exactly give them credit for that, but things hopefully are changing."

"A woman president will set the tone for climate issues for women on campus," said Beverly Marshall-Goodell, chairperson for the Council for the Status of Women.

Even though the grades may appear low, the UI generally did well on the report card, Pederson said.

"It's a high enough average to be able to graduate from college," she said.

Report Card on the Status of Women

The UI's Council on the Status of Women graded the UI on its treatment of women:

CAMPUS CLIMATE Concerns include the classroom materials policy and the possibility of a false sense of security given to incoming students about the incidents of sexual violence. Central administration has been helpful in working to put family issues to the forefront, including child care and the potential establishment of a family services coordinator. **B**

SALARY EQUITY Women constitute 65 percent of the professional and scientific staff, but the majority are in the lower pay grades (1-9). The percentage of women in pay grades 1-9 is 75 percent. The average percentage of women in pay grades 10 and above is 38 percent. **C+**

RECRUITMENT & RETENTION Of the 102 new faculty hires for 1994-95, 33 were women and 17 were minorities. Thus, the UI continues to hire men for faculty positions at least twice as frequently as women. **C**

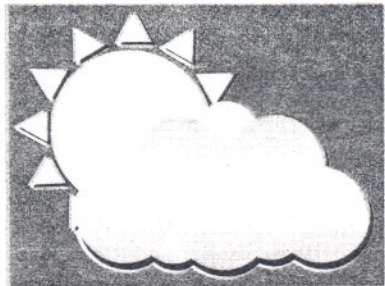
SEXUAL HARASSMENT The university acknowledges the importance of education in preventing sexual harassment, but has failed to allocate sufficient resources to adequately address this problem. **C-**

OVERALL LEADERSHIP Central administration's overall leadership regarding gender equity has been disappointing, primarily because of the lack of leadership exercised by the Strategic Planning Steering Group and the Strategic Planning Committee on Diversity. **D+**

Grade Point Average: 2.07

DI/Matt Ericson

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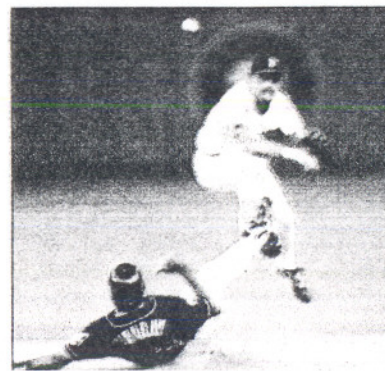
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FRIDAY 74°/56° SATURDAY 64°/49° SUNDAY 63°/40°

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Simpson