

DEMOGRAPHICS OF FLEX PLAN PARTICIPANTS

FAMILY STATUS	EMPLOYEES	% OF TOTAL
SINGLE	2349	22.4%
EMPLOYEE/SPOUSE/PARTNER	2727	26.0%
EMPLOYEE/CHILDREN	415	4.0%
EMPLOYEE/FAMILY	5007	47.7%
TOTAL	10498	100.0%

DUAL EMPLOYED BASED ON MATCHING ADDRESS	EMPLOYEES	% OF EMPLOYEE SPECIFIC FAMILY STATUS
EMPLOYEE/SPOUSE/PARTNER	850	31.2%
EMPLOYEE/FAMILY	850	17.0%
TOTAL	1700	22.0%

DUAL EMPLOYED DOUBLE SPOUSES (COMBINING FLEX CREDITS)	EMPLOYEES	
EMPLOYEE/SPOUSE/PARTNER	44	1.6%
EMPLOYEE/FAMILY	658	13.1%
TOTAL	702	9.1%

		% OF EMPLOYEE/CHILDREN & FAMILY STATUSES
NUMBER OF EMPLOYEES WITH CHILDREN UNDER 13	3224	59.5%

6/5/2008

FAMILY STATUS	EMPLOYEES	HEALTH INSURANCE COVERAGE
SINGLE	60	NONE
	2272	SINGLE
	17	EMPLOYEE/CHILDREN
TOTAL	2349	

FAMILY STATUS	EMPLOYEES	HEALTH INSURANCE COVERAGE
EMPLOYEE/CHILDREN	8	NONE
	46	SINGLE
	361	EMPLOYEE/CHILDREN
TOTAL	415	

FAMILY STATUS	EMPLOYEES	HEALTH INSURANCE COVERAGE
EMPLOYEE/SPOUSE	299	NONE
	1281	SINGLE
	1127	EMPLOYEE/SPOUSE
	5	EMPLOYEE/CHILDREN
	15	FAMILY
TOTAL	2727	

FAMILY STATUS	EMPLOYEES	HEALTH INSURANCE COVERAGE
EMPLOYEE/FAMILY	1528	NONE
	303	SINGLE
	72	EMPLOYEE/SPOUSE
	713	EMPLOYEE/CHILDREN
	2391	FAMILY
TOTAL	5007	

6/5/2008

