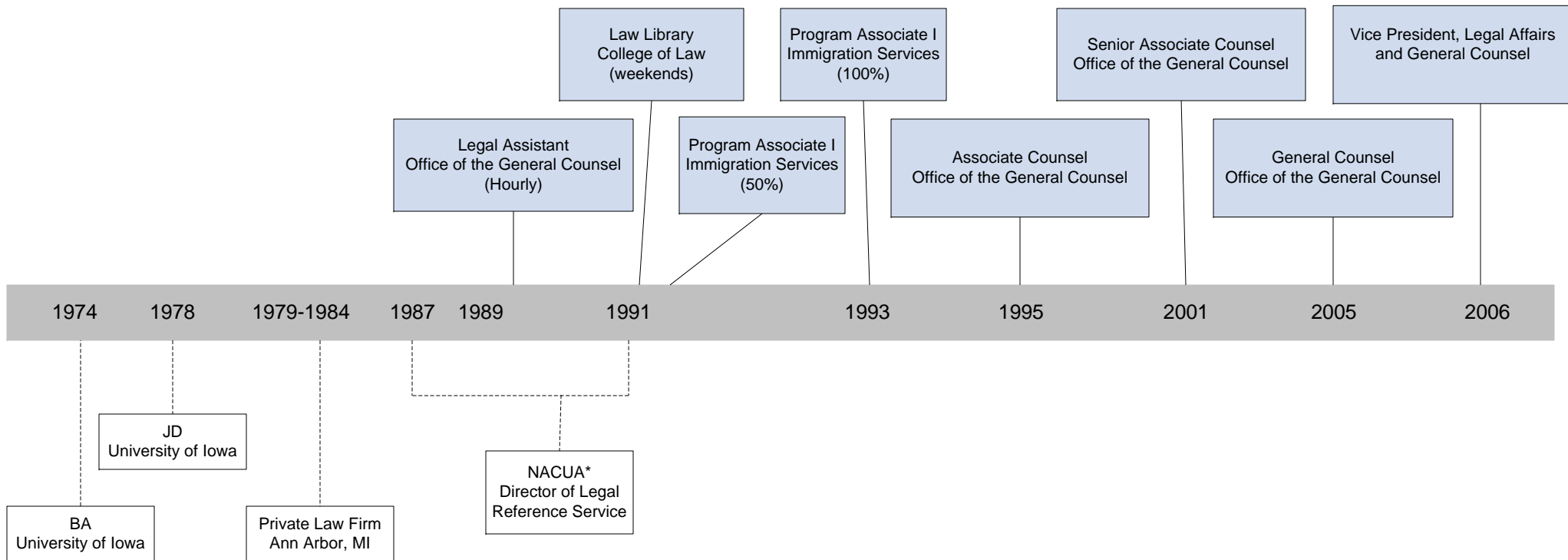


Marc Mills

General Counsel, Office of the General Counsel



*NACUA – National Association of College & University Attorneys

In Marc's own words:

I moved back to Iowa City in 1989, when my wife joined the Russian Department in Asian Languages and Literature. For the next two years I continued my work with the National Association of College & University Attorneys (NACUA) and held many different part-time assignments at the University. I was a consultant to the General Counsel's office, Law Librarian, and legal opinion ghost writer-- whatever interesting option was presented to me. This provided opportunities for me to grow and develop broad expertise. Eventually, I was able to contribute wherever help was needed.

Identify your areas of interest. Make contacts; keep your eyes and ears open. Work hard. Balance your ambition with patience but don't be complacent. Make it known that you welcome new tasks, challenges and opportunities. There is so much happening at the University and so many interesting people to learn from--opportunities are everywhere.