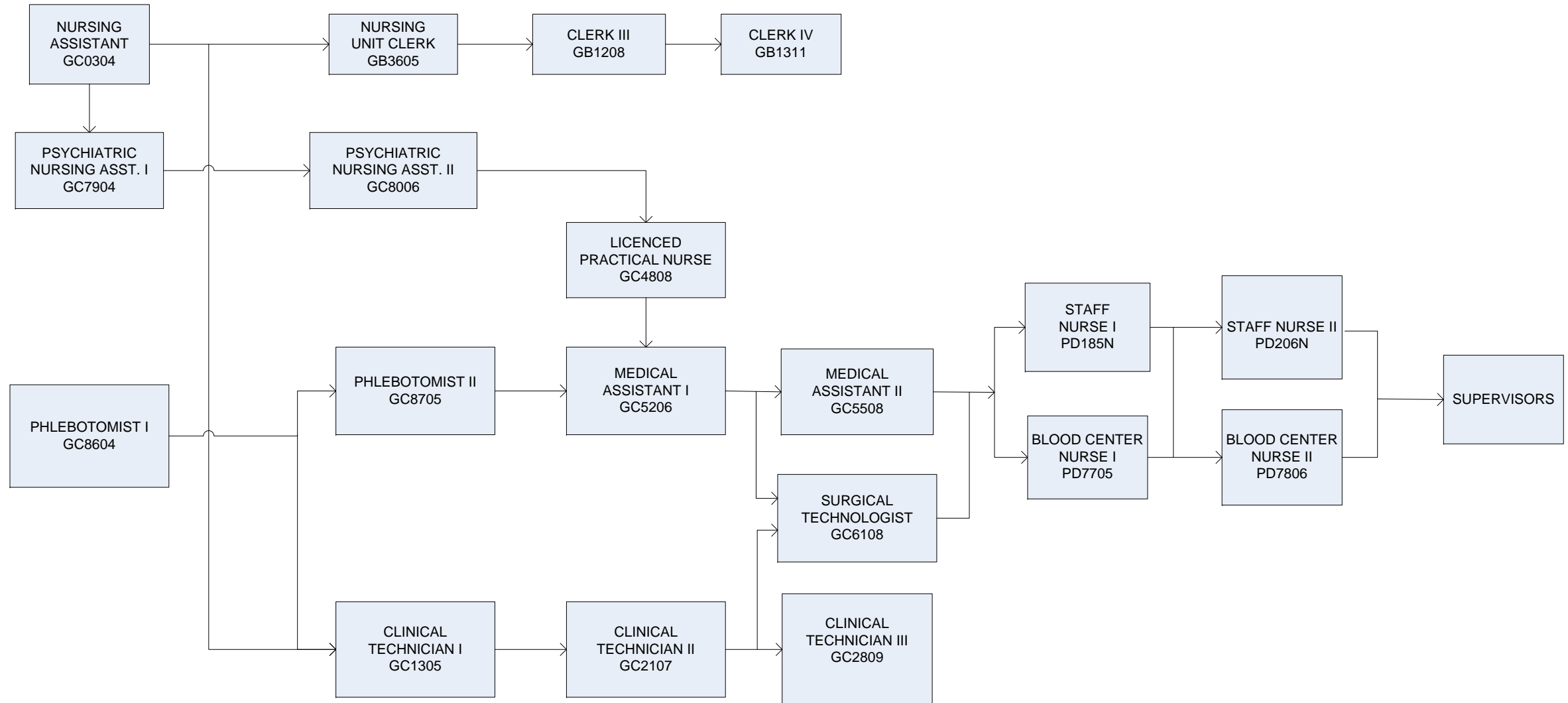


POSSIBLE ADVANCEMENT PROGRESSION CHART FOR MEDICAL CLASSIFICATIONS*



* Advancement to various Merit and Professional & Scientific classifications may require additional experience, training, certifications and/or education. Please review The University of Iowa Merit and Professional and Scientific classification descriptions to determine specific requirements for each classification.