

2008-2009 P&S Pay Plan
Pending Board of Regents Approval

Grade	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
1	\$21,684	\$27,021	\$32,358	\$37,695	\$43,032
2	\$23,456	\$29,236	\$35,016	\$40,796	\$46,576
3	\$25,373	\$31,627	\$37,881	\$44,135	\$50,389
4	\$27,459	\$34,227	\$40,995	\$47,762	\$54,530
5	\$29,716	\$37,110	\$44,503	\$51,897	\$59,290
6	\$32,157	\$40,151	\$48,145	\$56,139	\$64,133
7	\$34,782	\$43,355	\$51,928	\$60,501	\$69,074
8	\$37,624	\$46,900	\$56,177	\$65,453	\$74,729
9	\$40,708	\$50,744	\$60,779	\$70,815	\$80,850
10	\$44,037	\$54,898	\$65,759	\$76,619	\$87,480
11	\$47,652	\$59,400	\$71,148	\$82,896	\$94,644
12	\$51,565	\$64,275	\$76,984	\$89,694	\$102,403
13	\$55,767	\$69,523	\$83,278	\$97,034	\$110,789
14	\$60,347	\$75,228	\$90,110	\$104,991	\$119,872
15	\$65,288	\$81,389	\$97,490	\$113,591	\$129,692
16	\$70,627	\$88,055	\$105,484	\$122,912	\$140,340
17	\$76,424	\$95,271	\$114,118	\$132,964	\$151,811
18	\$82,693	***	***	***	OPEN

2.0% Increase in Minimums
4.0% Increase in Maximums