

**Board of Regents, State of Iowa**  
**Regent Merit System**  
**Lead Worker Pay Plan**  
**July 1, 2008**

<b>Grade</b>	<b>Pay Basis*</b>	<b>7/1/08 Minimum</b>	<b>7/1/08 Maximum</b>
3	Hourly	11.51	17.11
	Semi-Monthly	1,001.37	1,488.57
	Monthly	2,002.74	2,977.14
	Annual	24,032.88	35,725.68
4	Hourly	12.03	17.89
	Semi-Monthly	1,046.61	1,556.43
	Monthly	2,093.22	3,112.86
	Annual	25,118.64	37,354.32
5	Hourly	12.56	18.68
	Semi-Monthly	1,092.72	1,625.16
	Monthly	2,185.44	3,250.32
	Annual	26,225.28	39,003.84
6	Hourly	13.14	19.53
	Semi-Monthly	1,143.18	1,699.11
	Monthly	2,286.36	3,398.22
	Annual	27,436.32	40,778.64
7	Hourly	13.72	20.41
	Semi-Monthly	1,193.64	1,775.67
	Monthly	2,387.28	3,551.34
	Annual	28,647.36	42,616.08
8	Hourly	14.34	21.33
	Semi-Monthly	1,247.58	1,855.71
	Monthly	2,495.16	3,711.42
	Annual	29,941.92	44,537.04
9	Hourly	15.00	22.28
	Semi-Monthly	1,305.00	1,938.36
	Monthly	2,610.00	3,876.72
	Annual	31,320.00	46,520.64
10	Hourly	15.66	23.28
	Semi-Monthly	1,362.42	2,025.36
	Monthly	2,724.84	4,050.72
	Annual	32,698.08	48,608.64
11	Hourly	16.36	24.35
	Semi-Monthly	1,423.32	2,118.45
	Monthly	2,846.64	4,236.90
	Annual	34,159.68	50,842.80
12	Hourly	17.11	25.42
	Semi-Monthly	1,488.57	2,211.54
	Monthly	2,977.14	4,423.08
	Annual	35,725.68	53,076.96
13	Hourly	17.87	26.56
	Semi-Monthly	1,554.69	2,310.72
	Monthly	3,109.38	4,621.44
	Annual	37,312.56	55,457.28
14	Hourly	18.68	27.77
	Semi-Monthly	1,625.16	2,415.99
	Monthly	3,250.32	4,831.98
	Annual	39,003.84	57,983.76
15	Hourly	19.52	29.02
	Semi-Monthly	1,698.24	2,524.74
	Monthly	3,396.48	5,049.48
	Annual	40,757.76	60,593.76

Pay Scale is Based on 2088 Hours