

**Board of Regents, State of Iowa  
Regent Merit System Pay Plan  
July 1, 2009**

<b>Grade</b>	<b>Pay Basis*</b>	<b>7/1/2009 Minimum</b>	<b>7/1/2009 Maximum</b>
1	Hourly	8.15	15.00
2	Hourly	8.96	15.67
3	Hourly	11.01	16.37
	Semi-Monthly	957.87	1,424.19
	Monthly	1,915.74	2,848.38
	Annual	22,988.88	34,180.56
4	Hourly	11.51	17.12
	Semi-Monthly	1,001.37	1,489.44
	Monthly	2,002.74	2,978.88
	Annual	24,032.88	35,746.56
5	Hourly	12.02	17.88
	Semi-Monthly	1,045.74	1,555.56
	Monthly	2,091.48	3,111.12
	Annual	25,097.76	37,333.44
6	Hourly	12.57	18.69
	Semi-Monthly	1,093.59	1,626.03
	Monthly	2,187.18	3,252.06
	Annual	26,246.16	39,024.72
7	Hourly	13.13	19.53
	Semi-Monthly	1,142.31	1,699.11
	Monthly	2,284.62	3,398.22
	Annual	27,415.44	40,778.64
8	Hourly	13.72	20.41
	Semi-Monthly	1,193.64	1,775.67
	Monthly	2,387.28	3,551.34
	Annual	28,647.36	42,616.08
9	Hourly	14.35	21.32
	Semi-Monthly	1,248.45	1,854.84
	Monthly	2,496.90	3,709.68
	Annual	29,962.80	44,516.16
10	Hourly	14.99	22.28
	Semi-Monthly	1,304.13	1,938.36
	Monthly	2,608.26	3,876.72
	Annual	31,299.12	46,520.64
11	Hourly	15.66	23.30
	Semi-Monthly	1,362.42	2,027.10
	Monthly	2,724.84	4,054.20
	Annual	32,698.08	48,650.40
12	Hourly	16.37	24.33
	Semi-Monthly	1,424.19	2,116.71
	Monthly	2,848.38	4,233.42
	Annual	34,180.56	50,801.04
13	Hourly	17.10	25.42
	Semi-Monthly	1,487.70	2,211.54
	Monthly	2,975.40	4,423.08
	Annual	35,704.80	53,076.96
14	Hourly	17.88	26.57
	Semi-Monthly	1,555.56	2,311.59
	Monthly	3,111.12	4,623.18
	Annual	37,333.44	55,478.16
15	Hourly	18.68	27.77
	Semi-Monthly	1,625.16	2,415.99
	Monthly	3,250.32	4,831.98
	Annual	39,003.84	57,983.76
16	Hourly	19.52	29.00
	Semi-Monthly	1,698.24	2,523.00
	Monthly	3,396.48	5,046.00
	Annual	40,757.76	60,552.00
17	Hourly	20.40	30.33
	Semi-Monthly	1,774.80	2,638.71
	Monthly	3,549.60	5,277.42
	Annual	42,595.20	63,329.04
18	Hourly	21.31	31.69
	Semi-Monthly	1,853.97	2,757.03
	Monthly	3,707.94	5,514.06
	Annual	44,495.28	66,168.72

Pay Scale is Based on 2088 Hours