

Trainee Matrices
July 1, 2009- June 30, 2010

*Note: Final column of each matrix denotes **beginning** of journey-level pay.*

GF90	AREA MECHANIC TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)								
STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level	
Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10	
Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40	
Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80	

GF08	AUTOMOTIVE MECHANIC TR	Regent Blue Collar Grade 10 (Start Step 1)								
STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level	
Hourly	\$12.56	\$12.84	\$13.13	\$13.42	\$13.72	\$14.02	\$14.34	\$14.66	\$14.99	
Monthly	\$2,185.44	\$2,234.16	\$2,284.62	\$2,335.08	\$2,387.28	\$2,439.48	\$2,495.16	\$2,550.84	\$2,608.26	
Annual	\$26,225.28	\$26,809.92	\$27,415.44	\$28,020.96	\$28,647.36	\$29,273.76	\$29,941.92	\$30,610.08	\$31,299.12	

GF30	BIOMED EQUIPMENT TECHNICIAN TR	Regent Technical Grade 13 (Start Step 1)		
STEPS	TR1	TR2	Journey Level	
Hourly	\$16.36	\$16.72	\$17.10	
Monthly	\$2,846.64	\$2,909.28	\$2,975.40	
Annual	\$34,159.68	\$34,911.36	\$35,704.80	

GF05	CARPENTER TR	Regent Blue Collar Grade 9 (Advanced Start Step 4)								
STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level	
Hourly	\$13.73	\$14.03	\$14.35	\$14.67	\$15.00	\$15.34	\$15.68	\$16.03	\$16.39	
Monthly	\$2,389.02	\$2,441.22	\$2,496.90	\$2,552.58	\$2,610.00	\$2,669.16	\$2,728.32	\$2,789.22	\$2,851.86	
Annual	\$28,668.24	\$29,294.64	\$29,962.80	\$30,630.96	\$31,320.00	\$32,029.92	\$32,739.84	\$33,470.64	\$34,222.32	

GF88	CHILLED WATER SYSTEMS TECH TR	Regent Blue Collar Grade 13 (Advanced Start Step 4)								
STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level	
Hourly	\$16.36	\$16.72	\$17.10	\$17.48	\$17.87	\$18.27	\$18.67	\$19.09	\$19.51	
Monthly	\$2,846.64	\$2,909.28	\$2,975.40	\$3,041.52	\$3,109.38	\$3,178.98	\$3,248.58	\$3,321.66	\$3,394.74	
Annual	\$34,159.68	\$34,911.36	\$35,704.80	\$36,498.24	\$37,312.56	\$38,147.76	\$38,982.96	\$39,859.92	\$40,736.88	

GF07	DRAFTER TR	Regent Technical Grade 9 (Start Step 1)								
STEPS	TR1	TR2	TR3	TR4	TR5	TR6	Journey Level			
Hourly	\$12.57	\$12.85	\$13.14	\$13.43	\$13.73	\$14.03	\$14.35			
Monthly	\$2,187.18	\$2,235.90	\$2,286.36	\$2,336.82	\$2,389.02	\$2,441.22	\$2,496.90			
Annual	\$26,246.16	\$26,830.80	\$27,436.32	\$28,041.84	\$28,668.24	\$29,294.64	\$29,962.80			

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GF35	ELECTRICIAN HIGH VOLTAGE TR	Regent Blue Collar Grade 13 (Advanced Start Step 4)								
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8
	Hourly	\$16.36	\$16.72	\$17.10	\$17.48	\$17.87	\$18.27	\$18.67	\$19.09	\$19.51
	Monthly	\$2,846.64	\$2,909.28	\$2,975.40	\$3,041.52	\$3,109.38	\$3,178.98	\$3,248.58	\$3,321.66	\$3,394.74
	Annual	\$34,159.68	\$34,911.36	\$35,704.80	\$36,498.24	\$37,312.56	\$38,147.76	\$38,982.96	\$39,859.92	\$40,736.88

GF10	ELECTRICIAN TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)								
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8
	Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
	Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
	Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF26	ELEVATOR MECHANIC TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)								
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8
	Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
	Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
	Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF15	ENVIRO SYSTEMS MECHANIC TR	Regent Blue Collar Grade 12 (Advanced Start Step 3)								
		STEPS	TR1	TR2	TR3	TR4	Grade Minimum TR5	TR6	TR7	TR8
	Hourly	\$15.00	\$15.33	\$15.67	\$16.01	\$16.37	\$16.74	\$17.11	\$17.49	\$17.88
	Monthly	\$2,610.00	\$2,667.42	\$2,726.58	\$2,785.74	\$2,848.38	\$2,912.76	\$2,977.14	\$3,043.26	\$3,111.12
	Annual	\$31,320.00	\$32,009.04	\$32,718.96	\$33,428.88	\$34,180.56	\$34,953.12	\$35,725.68	\$36,519.12	\$37,333.44

GF36	EQUIPMENT OPERATOR TR	Regent Blue Collar Grade 8 (Advanced Start Step 4)					Journey Level
		STEPS	TR1	TR2	TR3	TR4	
	Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	
	Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	
	Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	

GF18	ERD MACHNST TR	Regent Blue Collar Grade 12 (Advanced Start Step 3)								
		STEPS	TR1	TR2	TR3	TR4	Grade Minimum TR5	TR6	TR7	TR8
	Hourly	\$15.00	\$15.33	\$15.67	\$16.01	\$16.37	\$16.74	\$17.11	\$17.49	\$17.88
	Monthly	\$2,610.00	\$2,667.42	\$2,726.58	\$2,785.74	\$2,848.38	\$2,912.76	\$2,977.14	\$3,043.26	\$3,111.12
	Annual	\$31,320.00	\$32,009.04	\$32,718.96	\$33,428.88	\$34,180.56	\$34,953.12	\$35,725.68	\$36,519.12	\$37,333.44

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GF56	FACILITIES MECHANIC III TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF20	GLAZIER TR	Regent Blue Collar Grade 8 (Start Step 1)									
		STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$11.50	\$11.76	\$12.02	\$12.28	\$12.56	\$12.84	\$13.13	\$13.42	\$13.72
		Monthly	\$2,001.00	\$2,046.24	\$2,091.48	\$2,136.72	\$2,185.44	\$2,234.16	\$2,284.62	\$2,335.08	\$2,387.28
		Annual	\$24,012.00	\$24,554.88	\$25,097.76	\$25,640.64	\$26,225.28	\$26,809.92	\$27,415.44	\$28,020.96	\$28,647.36

GF25	GREENHOUSE CARETAKER TR	Regent Technical Grade 10 (Start Step 1)									
		STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$12.56	\$12.84	\$13.13	\$13.42	\$13.72	\$14.02	\$14.34	\$14.66	\$14.99
		Monthly	\$2,185.44	\$2,234.16	\$2,284.62	\$2,335.08	\$2,387.28	\$2,439.48	\$2,495.16	\$2,550.84	\$2,608.26
		Annual	\$26,225.28	\$26,809.92	\$27,415.44	\$28,020.96	\$28,647.36	\$29,273.76	\$29,941.92	\$30,610.08	\$31,299.12

GF48	LOCKSMITH TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF52	MACHINIST TR	Regent Blue Collar Grade 9 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$13.73	\$14.03	\$14.35	\$14.67	\$15.00	\$15.34	\$15.68	\$16.03	\$16.39
		Monthly	\$2,389.02	\$2,441.22	\$2,496.90	\$2,552.58	\$2,610.00	\$2,669.16	\$2,728.32	\$2,789.22	\$2,851.86
		Annual	\$28,668.24	\$29,294.64	\$29,962.80	\$30,630.96	\$31,320.00	\$32,029.92	\$32,739.84	\$33,470.64	\$34,222.32

GF64	MASON TR	Regent Blue Collar Grade 9 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$13.73	\$14.03	\$14.35	\$14.67	\$15.00	\$15.34	\$15.68	\$16.03	\$16.39
		Monthly	\$2,389.02	\$2,441.22	\$2,496.90	\$2,552.58	\$2,610.00	\$2,669.16	\$2,728.32	\$2,789.22	\$2,851.86
		Annual	\$28,668.24	\$29,294.64	\$29,962.80	\$30,630.96	\$31,320.00	\$32,029.92	\$32,739.84	\$33,470.64	\$34,222.32

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GF62	OFFSET PLATEMAKER TR	Regent Blue Collar Grade 9 (Start Step 1)									
		STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$12.03	\$12.29	\$12.57	\$12.85	\$13.14	\$13.43	\$13.73	\$14.03	\$14.35
		Monthly	\$2,093.22	\$2,138.46	\$2,187.18	\$2,235.90	\$2,286.36	\$2,336.82	\$2,389.02	\$2,441.22	\$2,496.90
		Annual	\$25,118.64	\$25,661.52	\$26,246.16	\$26,830.80	\$27,436.32	\$28,041.84	\$28,668.24	\$29,294.64	\$29,962.80

GF66	PAINTER TR	Regent Blue Collar Grade 9 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$13.73	\$14.03	\$14.35	\$14.67	\$15.00	\$15.34	\$15.68	\$16.03	\$16.39
		Monthly	\$2,389.02	\$2,441.22	\$2,496.90	\$2,552.58	\$2,610.00	\$2,669.16	\$2,728.32	\$2,789.22	\$2,851.86
		Annual	\$28,668.24	\$29,294.64	\$29,962.80	\$30,630.96	\$31,320.00	\$32,029.92	\$32,739.84	\$33,470.64	\$34,222.32

GF70	PIPEFITTER TR	Regent Blue Collar Grade 11 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.99	\$15.32	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10	\$17.48	\$17.87
		Monthly	\$2,608.26	\$2,665.68	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40	\$3,041.52	\$3,109.38
		Annual	\$31,299.12	\$31,988.16	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80	\$36,498.24	\$37,312.56

GF75	PLASTERER TR	Regent Blue Collar Grade 9 (Start Step 1)									
		STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$12.03	\$12.29	\$12.57	\$12.85	\$13.14	\$13.43	\$13.73	\$14.03	\$14.35
		Monthly	\$2,093.22	\$2,138.46	\$2,187.18	\$2,235.90	\$2,286.36	\$2,336.82	\$2,389.02	\$2,441.22	\$2,496.90
		Annual	\$25,118.64	\$25,661.52	\$26,246.16	\$26,830.80	\$27,436.32	\$28,041.84	\$28,668.24	\$29,294.64	\$29,962.80

GF77	PLUMBER TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF82	PP ASST CHIEF OPERATOR TR	Regent Blue Collar Grade 11 (Advanced Start Step 5)									
		STEPS	Grade Minimum TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10	\$17.48	\$17.87	\$18.27	\$18.67
		Monthly	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40	\$3,041.52	\$3,109.38	\$3,178.98	\$3,248.58
		Annual	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80	\$36,498.24	\$37,312.56	\$38,147.76	\$38,982.96

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GF80	PP BOILER OPERATOR TR	Regent Blue Collar Grade 10 (Advanced Start Step 3)							
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68

GF83	PP REPAIRER TR	Regent Blue Collar Grade 11 (Advanced Start Step 6)									
		STEPS	Tr1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$16.36	\$16.73	\$17.10	\$17.48	\$17.87	\$18.27	\$18.67	\$19.09	\$19.51
		Monthly	\$2,846.64	\$2,911.02	\$2,975.40	\$3,041.52	\$3,109.38	\$3,178.98	\$3,248.58	\$3,321.66	\$3,394.74
		Annual	\$34,159.68	\$34,932.24	\$35,704.80	\$36,498.24	\$37,312.56	\$38,147.76	\$38,982.96	\$39,859.92	\$40,736.88

GF86	PP UTIL WKR TR	Regent Blue Collar Grade 8 (Advanced Start Step 4)						
		STEPS	Tr1	TR2	Tr3	TR4	Journey Level	
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	

GF40	PUBLIC SAFETY PATROL OFFICER TR	Regent Security Grade 13 (Start Step 2)			
		STEPS	Grade Minimum TR1	TR2	Journey Level
		Hourly	\$17.10	\$17.48	\$17.87
		Monthly	\$2,975.40	\$3,041.52	\$3,109.38
		Annual	\$35,704.80	\$36,498.24	\$37,312.56

GF94	SAFETY INSPECTOR TR	Regent Security Grade 13 (Start Step 1)									
		STEPS	TR1	TR2	TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.32	\$15.66	\$16.00	\$16.36	\$16.72	\$17.10
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,665.68	\$2,724.84	\$2,784.00	\$2,846.64	\$2,909.28	\$2,975.40
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$31,988.16	\$32,698.08	\$33,408.00	\$34,159.68	\$34,911.36	\$35,704.80

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GF95	SHEET METAL MECHANIC TR	Regent Blue Collar Grade 10 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$14.34	\$14.66	\$14.99	\$15.33	\$15.66	\$16.01	\$16.36	\$16.73	\$17.10
		Monthly	\$2,495.16	\$2,550.84	\$2,608.26	\$2,667.42	\$2,724.84	\$2,785.74	\$2,846.64	\$2,911.02	\$2,975.40
		Annual	\$29,941.92	\$30,610.08	\$31,299.12	\$32,009.04	\$32,698.08	\$33,428.88	\$34,159.68	\$34,932.24	\$35,704.80

GF98	STEAMFITTER TR	Regent Blue Collar Grade 13 (Advanced Start Step 4)									
		STEPS	TR1	TR2	Grade Minimum TR3	TR4	TR5	TR6	TR7	TR8	Journey Level
		Hourly	\$16.36	\$16.72	\$17.10	\$17.48	\$17.87	\$18.27	\$18.67	\$19.09	\$19.51
		Monthly	\$2,846.64	\$2,909.28	\$2,975.40	\$3,041.52	\$3,109.38	\$3,178.98	\$3,248.58	\$3,321.66	\$3,394.74
		Annual	\$34,159.68	\$34,911.36	\$35,704.80	\$36,498.24	\$37,312.56	\$38,147.76	\$38,982.96	\$39,859.92	\$40,736.88