

P & S Salary Advertising Options

(Effective August 23, 2005)

- 1. May advertise the vacancy stating the minimum salary to the maximum salary for the position's pay grade.**
- 2. May advertise the vacancy stating the minimum salary to commensurate.**
- 3. May advertise the vacancy stating the minimum salary to the 1st quartile salary for the position's pay grade.**
- 4. May advertise the vacancy stating the minimum salary to a predetermined salary within the range above the 1st quartile or to commensurate.**
- 5. May advertise the vacancy stating a starting salary above the minimum up to the first quartile to a salary within the range or to commensurate.**
- 6. May advertise the vacancy stating that salary is commensurate based upon selected candidate's education, experience, skills and other relevant factors.**