

ATTACHMENT B  
FRINGE BENEFIT POOL RATES FY12

| RATES                                  |        |
|--|--------|
| Pool                                   | FY2012 |
| Faculty in Clinical Departments        | 23.10% |
| Fellows                                | 10.50% |
| Graduate Assistants                    | 21.00% |
| House Staff                            | 20.00% |
| Merit                                  | 55.00% |
| Faculty in Non-Clinical Departments    | 28.40% |
| Professional & Scientific/Merit Exempt | 38.50% |
| SEIU                                   | 39.30% |
| Temporary                              | 11.00% |
| Miscellaneous & Extra Comp             | 4.20%  |
| Biweekly Students                      | 9.00%  |
| Post Docs                              | 21.00% |