

## ATTACHMENT 1

### **The Present State of the Current Central Administration Structures at Peer Institutions**

Central administration is defined as departments/units that report directly to the President/Chancellor.

- **Iowa State University**

**Office of the President**

President's Advisory Committee on Diversity (PACD): Advises on actions to increase diversity among the faculty, staff and students; elevate the importance of diversity issues on campus; and improve the campus environment. Comprised of faculty, staff and students and community members; chaired by Dean of College of Education and Associate Vice President of Human Resources/Director of Equal Opportunity

**Provost**

Margaret Sloss Women's Center

Vice Provost for Undergraduate Programs:

- Center for Teaching Excellence
- Undergraduate General Education Curriculum Requirements: U.S. Diversity Requirement; International Perspectives Requirement

**Vice President for Student Affairs**

Dean of Students Office:

- Cultural Centers: Centro Latino, Asian American Cultural Center, Indian Student Offices, Black Cultural Center

**Vice President for Extension**

Iowa Community Voices: A community development and leadership program for minority residents of Iowa

- **The University of Northern Iowa**

**Office of the President**

Office of Compliance and Equity Management

**Vice President, Administration and Finance**

Affirmative Action Council on Administration and Finance

**Vice President for Educational Student Services**

Student Support Services

Center for Multicultural Education

- **The University of Chicago**

**Office of the President**

Office of Affirmative Action

**Provost**

Office of Minority Student Affairs

- Coordinating Council for Minority Issues
- Student Support Services

- **The University of Illinois at Urbana-Champaign**

**Office of the Chancellor**

Office of Equal Opportunity and Access

**Provost and Vice Chancellor for Academic Affairs**

Cultural Centers: African American Cultural Program and La Casa Cultural Latina  
Center on Democracy in a Multiracial Society: Policy/research and public education unit designed to serve as catalyst for scholarly and public debate on racial contexts of democracy; mission is preparing graduate and undergraduate students and the wider public for civic engagement and participation in a racially and ethnically diverse society

**Vice Chancellor for Student Affairs**

Office of Minority Student Affairs

- **Indiana University**

**Office of the President**

Office of Affirmative Action

**Vice President for Student Development and Diversity and Vice Chancellor for Academic Support and Diversity**

Academic Support Centers

African American Arts Institute

Associate Vice Chancellor for Academic Support

Associate Vice Chancellor for Multicultural Affairs

Associate Vice Chancellor for Strategic Hiring and Support

Cultural Centers: African American Cultural Center Library, Asian Culture Center, La Casa/ Latino Cultural Center, and Neal Marshall Black Culture Center

Community and School Partnership Program

Diversity Education

FASE Mentoring Program

Groups Student Support Services Program

Honors College

Minority Achievers Program/Mathematics and Science Scholarship Program

Upward Bound Program

**Vice President for Academic Affairs**

Office of Women Affairs

- **University of Michigan**

**Office of the President**

Council on a Multicultural University: Composed of high-level administrators from every academic and non-academic unit

President's Advisory Commission on Women Affairs

**Provost and Executive Vice President for Academic Affairs**

Senior Vice Provost for Academic Affairs: The Office of Academic Multicultural Initiative conducts and sponsors research on the impact of diversity efforts on students as well as examines issues affecting students of color (climate, retention, and faculty/student interactions)

Associate Vice Provost for Academic and Faculty Affairs: Center for the Education of Women

**Vice President for Student Affairs**

Multi-Ethnic Student Affairs

Office of Lesbian, Gay, Bisexual, and Transgender Affairs

Center for Services for Students with Disabilities

- **Michigan State University**

**Office of the President**

Office for Affirmative Action, Compliance and Monitoring

**Provost and Vice President for Academic Affairs**

Office of Multicultural Development

Office of International Education Exchange

Office of Minority Student Affairs

Office of Programs for Handicapper Students

The Child and Family Care Resources Program

Women's Resource Center

- **University of Minnesota**

**Provost**

Office of Equal Opportunity and Affirmative Action

Office for Multicultural and Academic Affairs

- Learning Resource Centers: African American, Asian/Asian American, and Chicano Latino
- Disability Services
- Diversity Institute
- Gay, Lesbian, Bisexual, and Transgender Programs Office
- Minnesota Women's Center
- Multicultural Center for Academic Programs
- Office for University Women

- **Northwestern University**

**Provost**

Director of Equal Employment Opportunity, Affirmative Action and Disability

Services

Faculty Diversity Committee formed in October 2000 to assist provost in devising strategies to increase faculty diversity

**Vice President for Student Affairs**

African American Student Affairs

Asian/Asian American Student Affairs

Hispanic/Latino Student Affairs

LGBT Student Support Network  
Multicultural Center  
Religious Life  
Services for Students with Disabilities

- **Ohio State University**

**Executive Vice President and Provost**

Minority Affairs

Diversity Council

**Vice President for Student Affairs**

Disability Services

Student Affairs Diversity Council

Multicultural Center

- African American Student Services
- American Indian Student Services
- Asian American Student Services
- Gay, Lesbian, Bisexual and Transgender Student Services
- Hispanic Student Services
- Rape Education and Prevention Program
- Women Student Services

- **Pennsylvania State University**

**Vice President and Provost**

Affirmative Action Office

Vice Provost for Educational Equity

- Academic Advancement Programs
- College Assistance Migrant Program
- Comprehensive Studies Program
- Office for Disability Services
- Educational Opportunity Center
- Ronald E. McNair Post-Baccalaureate Achievement Program (McNair Scholars)
- Multicultural Resource Center
- Student Support Services Program
- Talent Search
- Project Upward Bound
- Upward Bound – Math and Science
- Office of Veterans Affairs
- Women in Science and Engineering Program

- **Purdue University**

**Office of the President**

Vice President of Human Relations

- Office of Affirmative Action
- Diversity Affairs
- Women's Resource Office
- Spousal Relocation Assistance Program

**Vice President for Student Services**

Student Disabilities Services

**Vice President for Business Services and Assistant Treasurer**

African American Cultural Center

• **University of Wisconsin-Madison**

**Provost and Chancellor for Academic Affairs**

Associate Vice Chancellor for Diversity and Climate

- Women in Science Engineering Program
- Campus Climate Initiative
- Pre-College Enrichment Opportunity Program for Learning Excellence
- Committee on Women in the University
- Equity and Diversity Resource Center
- Women Faculty Mentoring Program

**Vice Chancellor and for Student Affairs**

Assistant Vice Chancellor for Diversity/2008

- Dean of Students
  - Multicultural Student Center
  - LGBT Coordinator