Present: Erin Brothers, John Downing, Laurie Hafner Dahms, Hans Hoerschelman, Kimberly Keister, Shannon Lizakowski, Randy Nessler, Joshua Smith, Chuck Wieland, and Marsha Adolph

Absent: None.

Welcome, Roll Call, and Minutes
Meeting called to order.

September minutes were approved with two corrections.

Efficiency Study/Update/Discussion
The UI Town Hall was held on October 9th, followed by the ISU Town Hall on October 13th. Recordings of those meetings can be found on the Board of Regents website: http://www.regents.iowa.gov/TIER/tier.htm and on the university of Iowa website: http://efficiency.uiowa.edu/

There are Public Hearings scheduled for October 16th and 17th to provide video feedback directly to the Board of Regents. More information on the Public Hearings, including time and locations, can be found here: http://www.regents.iowa.gov/TIER/tierupdate101014.pdf

Updating Banner and Table Skirt
The banner, table skirt, and website will be looked at for updating. Shannon will be leading an adhoc group. Anyone from Staff Council who would like to be a part of the adhoc promotion redesign committee should email Shannon (shannon-lizakowski@uiowa.edu)

Communication Plans
a. Future Efficient Study Information/Feedback
b. Plan on communicating early retirement (if approved)
   a. If the Early Retirement plan is approved, representatives from HR will be present the plan to Staff Council on December 10th.
   b. If approved, there will be a quick turnaround on the program.
   c. Staff Council may organize brown bag information sessions, or other ways to distribute information to staff on campus.

Coke Funds Request
There are no new Coke Funds requests at the moment. Only 1/2 of the Cultural Diversity request was used. The remaining funding from that request will go back into the Coke Funds account for other requests.

Committee Chair Reports (if any)
a. The Homecoming float was done well and the parade was a success.
b. The adhoc committee for elections is still in the works.
c. Merit-Supervisory Exempt Committee (MSEC) met to talk about the negotiation process for contracts. During the budget review periods on campus, a yearly bonus can be given to P& S and MSEC employees. Individual departments have to have the revenue source to fund the 1-time incentive. There is a limit on the number that can be given out each year, and each one is reviewed by the
Board of Regents. More information about this program can be found in the University of Iowa Operations Manual.

d. The Communications Committee is still at work. There will be overlap in the messaging that staff on campus receive from both the organizational representatives and the function representatives. This committee is working on ways to help improve communication to staff on campus. There is a shared folder coming for Staff Council. More information will be sent to UISC soon.

e. The Elections Committee met once already. There are about 18 people that will need to be replaced next year.

f. The Bylaws Committee also met. They are waiting on the adhoc elections committee review to proceed.

g. The Sustainability Committee is working with Jingle-Cross, and will need volunteers. It will be November 14th, 15th, and 16th.

Meeting adjourned.