**Present:** Erin Brothers, Laurie Hafner Dahms, John Downing, Hans Hoerschelman, Kimberly Keister, Shannon Lizakowski, Joshua Smith, Chuck Wieland, and Marsha Adolph

**Absent:** Randy Nessler

**Welcome, Roll Call, and Minutes**
Meeting called to order.

February minutes were approved without corrections.

**UI Libraries Strategic Planning Group: John Culshaw & Sue Julrich**
All libraries, except the law library, report through John Culshaw. A new strategic plan is being done for the libraries on campus. The strategic planning group will be looking at mission, vision, and values. They’ll be adding more detailed objectives as the group moves forward and there will be goals for innovation, student success, and better futures for Iowans and beyond.

Libraries are evolving into a different organization than they have been in the past. In the past, people came to libraries to consume knowledge. Now, libraries are becoming places where people come to create knowledge. The libraries on campus are becoming community centers for services such as statistical tutoring, technology questions, etc. Librarians are spending more time in classrooms, as well.

The strategic planning group is working on coming up with a clear and concise mission statement. The current draft statement is “The University of Iowa Libraries advances open and equitable access to exceptional collections and research services.”

The individual collaboration spaces in the main library have been successful, and additional spaces like it are in demand from campus. There are TILE classrooms in the libraries across campus, as well. Potential challenges for meeting future goals include funding, space, and staff constraints, as well as engagement to connect people to the library and provide effective utilization of the resources available. There are librarians with offices and/or office hours in various departments across campus, including Education, Physics, etc.

**Functional Breakdown of Working at Iowa Survey: Kevin Ward, Associate Vice President of Human Resources**
Overall, ratings for the Working at Iowa survey across campus are high; however there are a few pockets that will need to be addressed.

There has been more programming done by Health & Wellness around the concept of resilience, especially with the changes happening across campus now and in the future. With TIER, there may be opportunities for advancement and support, as well. Awards and recognition has come back up as an area to improve through strategic communications, both internally and externally.

**Discussion of End of Year To Do List**
Agenda items for the Provost and President meetings should be submitted to Chuck Wieland.
Promotional item idea should also be submitted to Chuck Wieland.

**Committee Chair Reports**
Committee reports will be moved to the April Executive meeting.

**Miscellaneous/Announcements:**
With the transition of Kevin Ward into the interim-Vice President for Human Resources, it is anticipated that the working relationship between Staff Council and Human Resources will continue in similar ways.

Open discussion.

Meeting adjourned.