Present: Apryl Betts, Brenda Bradley, Wendy Brentner, Erin Brothers, Brian Brotzman, Tammy Bruns, Angela Charsha-Harney, Jessica Church, Nancy Davin, Collin Davis, Heath Davis, Travis Dillavou, Kimberly Geguzis, Monica Griffin Madura, Laurie Hafner Dahms, BJ Hannon, Michael Hesseltine, Hans Hoerschelman, Rudia Kihura, Wayne Kintz, Trisha Kreman, Chris Lake, John Laverty, Sherri Marine, Brooke McInroy, Tom Moninger, H J Pedelty, Gayle Robertson, Angela Roemeran, Justin Rogers, Glenda Smith, Craig Spitzer, Sean Thompson, Brenda Van Dee, Sam Van Horne, Jim Verry, Katie Villhauer, Matthew Watson, Chuck Wieland, Tim Wolf, Kevin Zihlman

Absent: Joshua Cook, Kimberly Keister, Shannon Lizakowski, Toni Mueller, Ann Ramsey, Dick See, Josh Smith, Raymond Small, Linda Stewart Kroon, Carolyn Tappan, Linda Varvel, Elesa Wedemeyer, Mark Wilson, Marsha Adolph

Administrative Liaisons: Sue Buckley, Vice President for Human Resources; Kevin Ward, Assistant Vice President for Human Resources Administration; and Josey Bathke, Director, University Employee and Labor Relations

Guests: Monique DiCarlo

Welcome, Roll Call, and Minutes
Meeting called to order
May 2015 minutes were approved.
No questions or comments on any other minutes.

Upcoming Changes to Sexual Harassment Policy: Monique DiCarlo, Sexual Misconduct Response Coordinator
The Sexual Misconduct office was created in 2009. They do not investigate sexual assaults. They assist in clarifying policy and making sure that victims have the resources they need. Ms. DiCarlo’s office is working on creating a survey to understand the climate at the University of Iowa. Dr. Carolyn Hartley will chair this committee. They are trying to get ahead of the curve a bit and think the federal government will someday require an instrument to be used to gather data. They are also working to bolster resources and strengthen training. They are doing bystander education to make sure the community understands best practices when it comes to assisting in a potential situation where violence could occur. Community members may be a part of this education in order to be a part of the solution. She did tell staff council that the majority of the reports of sexual assault on campus come from housing. The victim has the right to decline reporting to the police. Occasionally they will create a report if there is a threat to the larger campus community. Her office tracks many statistics. She works hard to make the climate better for reporting so that everyone involved gets assistance and we reduce the rate of violence. There were many questions. She will return again to talk more about the climate survey and bystander education.

FRIC Committee Update: Nancy Davin, FRIC Committee Co-Chair
Nancy Davin gave an update on the Funded Retirement and Insurance Committee (FRIC). Overall, it was a light year due to lack of agenda items. A couple of things that have come up this year include: medical insurance for transgendered individuals be included in UI Choice and a recommendation that egg/sperm storage be covered for non-medical reasons. Currently it is only covered for medical reasons. There have been no decisions on either of these recommendations. There was also a refund of $2 million for individuals involved in a lawsuit that was settled over a BOR retirement plan. This will
amount to about $50 per person who was affected. The last update was on raising the health care spending accounts levels. The IRS raised it from $2500 to $2550. This will go into effect in 2016.

**Staff Council Committee Recruitment: Committee Chairs**

Each chair gave a brief description of the committee they represent. The Executive Committee will make assignments. Each councilor was given the opportunity to select a 1st, 2nd, and 3rd choice of a committee. The following are committee chairs:

**Awards:** Apryl Betts; **Bylaws:** Justin Rogers; **Committee on Committees:** Tom Moninger; **Communications:** Kimberly Keister; **Community Outreach:** Sean Thompson; **Education:** Wayne Kintz; **Diversity:** Linda Stewart Kroon; **Elections:** John Laverty and Laurie Hafner Dahms; **Human Resources:** Chuck Wieland; **MSEC:** Josh Smith; **Sustainability:** Josh Cook and Josh Smith; **University Relations:** Monica Griffin Madura.

**VP Sue Buckley - HR Updates**

This is an unusual year for P & S staff. The Board of Regents approved a statement that allows for the university to develop a salary policy and present to the board office instead of to the entire Board of Regents. There has been definitive action for non-organized merit staff to follow the union contract. The Governor has not signed the budget yet. In order to be able to include raises in the August payroll, the Budget Office must have all of the information by July 17 in order to process. The University is having internal discussions but everything is in a holding pattern. This is Sue’s last meeting as our administrative liaison. Josey Bathke will join Kevin Ward as our administrative liaisons going forward. Sue served 9 years on Staff Council and was president almost 24 years ago. She advised us to continue to **Advocate** on behalf of P & S staff and **Advise** the administration on staff issues and concerns.

Staff were invited to stay and get their picture taken for the Staff Council web site. Pictures can be done on Thursdays from 10:00 a.m. – noon at Plaza Center One in the Strategic Communications Office.

Meeting adjourned.