

Administrative Liaisons: Kevin Ward, Interim Vice President for Human Resources Administration and Josey Bathke, Director, University Employee and Labor Relations


Welcome, Roll Call, and Minutes
Meeting called to order. All minutes were accepted without any changes.

TIER OneIT Update, Steve Fleagle, Chief Information Officer
Steve gave an overview and background of the TIER and OneIT initiatives. One year ago, the Regent’s voted to adopt the recommendations made by Deloitte Consulting. Each institution was allowed an opportunity to present its own plan for putting these recommendations in place and the Regents accepted these plans. Chazey Partners were hired to look at the plans. At the University of Iowa, we have 16 projects that are referred to as OneIT@Iowa. The savings target for IT is $3.6 million. There are multiple goals: reduce expenses, make services better, increase collaboration with ISU and UNI, increase visibility of projects, create a single IT organization, and do this as quickly as reasonably possible. The projects focus on commodity services and making sure that campus adopts these services as much as possible. Some of the key areas that will see the most change at first are in End User and Help Desk support. CLAS will be centralizing their End User Support consultants first. They have many good processes in place. Having all end user support staff under one umbrella will allow for better backup, increased staffing during times when a unit might be going through a big change, more standardization of processes, and overall better support processes. There have been many rumors that end user support staff will no longer be in buildings and available to end users. These staff will continue to be located close to the users they are supporting. There are two upcoming IT Listening Posts set for October 29th in LC and October 30th in the Dental Sciences building. Other initiatives that are continuing to be worked that are not a part of the 16 OneIT projects include: Unizin, the new Informatics initiative at the University, and Business Intelligence.

Recycling Initiatives at UI, Eric Holthaus, UI Sustainability Coordinator
Eric Holthaus gave an overview of the current sustainability work being done at the University. Eric stated that the Sustainability Office wants to create a culture around waste reduction. It is a part of the UI mission to use less energy by 2020, has an economic impact (recycling supports 10,000 jobs a year in Iowa), has an environmental impact, and can be used as a recruitment tool as students expect it. The Sustainability Office works very hard to have a recycling presence everywhere on campus including game days. Here at the University, we use what is called single stream recycling where everything goes in one bin. The Sustainability Office is trying to optimize infrastructure by doing things such as not having trash bins in classrooms and asking occupants to bring their trash outside the room, pairing containers so there is always a recycling bin next to a trash bin, tiny trash cans at desks which encourage
faculty and staff to recycle more and trash less, and using composting in all cafeterias on campus. Contact recycle@uiowa.edu for more information about recycling efforts on campus.

New UI Undergraduate Opportunity: Public Health, Maggie Chorazy, Director of Undergraduate Programs
Maggie Chorazy, Director of Undergraduate program in the College of Public Health spoke about a new initiative. The College of Public Health will begin to offer both a B.A. and a B.S. in Public Health in 2016. They will be taking only high school students at this point in time. Current students and community college transfer students will not be able to transfer into the program. It is by direct admission only. They are planning on having 25 students for the first year. For further information, there is a video on the Public Health website.

Speak Out Iowa: Campus Survey on Sexual Misconduct, Teri Schnelle, Coordinator for Student Life Assessment and Initiatives in the Office of the VP for Student Life
Teri Schnelle from Student Life gave an overview of the Speak Out Iowa survey that will be conducted starting October 20, 2015. It will run for one month. The purpose of the survey is to examine sexual misconduct on campus including sexual harassment, stalking, dating violence and sexual violence. She would like help getting the word out about the survey. They would like all students to take the survey. The results will be shared with the University community in the Spring.

Human Resources Update, Kevin Ward, Interim VP for Human Resources
Kevin discussed upcoming Board of Regents meetings on October 23rd and 24th. The AIB gift agreement, closure of Quadrangle Residence Hall and tuition are on the agenda. Kevin also announced that Open Enrollment for Benefits will be opening soon. It is a two week period. There will be an increase in cost for UI Choice. There has not been any increases in premiums in three years. There will be no changes in Dental plans. Wellness programs are very helpful and positive in keeping these rates down. On November 4th, the annual UI Health Fair will be happening. There will be flu shots available at the Health Fair and other locations on campus. LiveWell received honorable mention for a C Everett Koop award.

Announcements
1. The TIER communications committee is developing an award. Staff Council will be a sponsor of that award.
2. The annual Staff Awards Banquet was held on October 6, 2014. Staff receiving awards were:
   a. The Board of Regents Staff Excellence Award: Earlene Erbe, George Hospodarsky, Kathi Huebner, Daniel McGehee, Linda McGuire, and Bonnie Rubin.
   b. The David J. Skorton Award for Staff Excellence in Service to the University of Iowa: Mike Birmingham and Kelvin W. Soukup.
   d. The Lola Lopes Award for Undergraduate Student Advocacy: William R. Nelson
3. The Staff Councilor spotlight is being worked on. Please be mentoring junior councilors and getting to know other staff councilors outside of meetings.
4. The Staff Council Homecoming float won best float. Thanks to all who worked on it!
5. Next meeting will be on November 11th at the State Hygenic Lab. There will be parking available. President Harreld will be at that meeting.
6. Josey Bathke introduced herself. She is the “new” Kevin. She is not a confidential resource like the Ombuds Office, but is more of a policy expert.

Adjourn
Meeting adjourned.