Staff Council Executive Meeting with President Bruce Harreld
March 22, 2016
118 Mossman Business Services Building (MBSB)

Attending: Bruce Harreld, President; Kevin Ward, Interim Vice President for Human Resources; Hans Hoerschelmann, John Laverty, Shannon Lizakowski, Monica Madura, Glenda Smith, Chuck Wieland, and Marsha Adolph.

Absent: Erin Brothers, Laurie Hafner Dahms, Matthew Watson

Meeting called to order

Town Hall Feedback:
Hans presented feedback from the recent Town Hall meeting held on February 23, 2016. Feedback included discussion regarding the time of day the event occurred, whether it will be live streamed in the future, and communication regarding the timeline or agenda for the meeting. Data will continue to be published. A request was made to submit data in a more simplified manner for better understanding and comprehension of the general population. Staff Council will continue to encourage staff to attend these events in the future.

Staff Council Path Forward:
Our submitted projects are working their way through the system. A ‘shorthand’ change from SIT to STRAT for Strategy Implementation Team was suggested. The first nine topics from Staff Council were submitted on March 1 to the teams. We will need to keep them alive by creating a continual process of review. Staff Council has been discussing internally the best way to collect information - what our process will look like, and what is the size/investment that we want to make in collecting and evaluating for future. Staff Council will direct people to the central application and then have the ability to collect information related to staff directly from the central application rather than duplicate the efforts. Frequency of submissions was discussed as well.

Open Discussion:
Staff Council has been looking at the operational year, committee duties, and whether some committees could be repurposed during different parts of the year. Recently at the Staff Council meeting, committees discussed goals and what should be accomplished by their committee. They are also developing guidelines of expectations for Staff Council members’ time spent working with Staff Council in regard to time allowed from their normal work duties, and leadership training is moving forward.

The question was tabled on how to increase UI AAU rankings. Determine what is going to be excellent here at the University of Iowa, and protect and be known for this.

Interim Vice President for Human Resources, Kevin Ward:
Recalibration on the Professional and Scientific scales has been completed. The changes anticipated for the next budget cycle are modest.

The meeting ended with a tour of the Mossman Business Services Building (MBSB) which houses Business Services IT, General Stores, Campus Mail, Printing, and Surplus.

Respectfully submitted,
Marsha Adolph, Acting Secretary