Present: Erin Brothers, Laurie Hafner Dahms, Hans Hoerschelman, John Laverty, Shannon Lizakowski, Monica Madura, Glenda Smith, Matthew Watson, Chuck Wieland, and Marsha Adolph.

Absent: none

Guests: David Cunning and Nikole Mac

Meeting called to order

**Strategic Planning Development Group Presentation and Discussion: David Cunning and Nikole Mac**

David Cunning, is Co-Chair of the Strategic Development Group with Sarah Hansen. This deadline for the Strategic Plan is June 30, 2016. Provost Butler convened this group and has asked for a brief (3 to 5-page) plan. It is based on the four (4) pillars: Student Success, Knowledge and Practice, New Frontiers in the Arts, and Better Futures for Iowans. This will be a living document. The Strategic Planning Development Group will be offering Open Forum meetings: 2 specifically for staff, 2 for faculty, 2 for students and 2 for the entire campus to get feedback. The discussion questions for the forums will be:

1. Where do we want the University to be in 5 years?
2. How can the University be distinctive?
3. What immediate challenges must we address?
4. What strategies do you suggest will stimulate even greater student success and research and practice?
5. How can the University create better futures for 21st century Iowa?

Q: Is UIHC represented in this plan?
A: UIHC is working on their own strategic plan.

Q: Staff really aren’t represented in this committee or in the Input/Feedback section of the document.
A: Nikole and David would like to see the staff survey feedback for improvement that was provided to the Strategy Implementation Team.

Comments from Staff Council Executive Committee:

- Interactive learning is extremely important to 21st century skills.
- Student retention rates are really good here at the University. We need to emphasize and play upon our strengths.
- Academic engagement should be both inside and outside of the classroom.
- Core Support Services have not grown to deal with the number of students.
- Student services staff are understaffed and overextended.
- Morale among faculty and staff is low. We need to improve the campus climate.
- Diversity is underrepresented. Why did funding get pulled for many of the diversity committees?
- We need to show the value of our University.
- Staff need to keep track of our service accomplishments and community service.
Approval of Minutes:
Motion to approve the minutes from 3/16/2016 Staff Council Executive meeting by Chuck Wieland. Seconded by John Laverty. Motion carried.

Motion to approve the minutes from 3/15/2016 meeting with Provost Butler by Chuck Wieland. Seconded by Matt Watson. Motion carried.

Motion to approve the minutes from 3/22/2016 meeting with President Harreld by Chuck Wieland. Seconded by Monica Madura. Motion carried.

Path Forward Discussion:
Marsha will look for a time for the Executive Committee to get together to look at the list of issues again and finalize a document to give to Sarah Hansen and David Cunning.

Upcoming Meeting Planning:
The Executive Committee will be meeting with President Harreld on April 26, 2016.

Open Discussion:
Erin Brothers and Hans Hoerschelman put together an Ad Hoc committee to look at the structure of the current Staff Council committees. This committee will make recommendations for changes to the committee structure for next year.

John Laverty is concerned about some of the unintended consequences of the Shared Services moves. He is concerned that other staff will have to have too many add-ons to already over-burdened staff.

John Laverty is also concerned about the Fair Standards Labor Act (FSLA) and how that will affect staff in units that will not want to pay overtime. This might put undue burden on senior staff who make more money and will be expected to work extra to compensate for units not wanting to pay overtime.

Glenda Smith mentioned that we might want to consider adding the 16-hour sick leave initiative on the agenda for the next UIHC Administration/Staff Council meeting to discuss more.

Erin Brothers motioned to adjourn the meeting. Seconded by Glenda Smith. Meeting adjourned.

Respectfully submitted,
Laurie Hafner Dahms, Secretary