

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
UNIVERSITY OF IOWA CHAPTER

2003-2004 Officers

President: PETER HANSEN, CHEMISTRY

Vice-President: LOIS COX, LAW

Secretary: KATHERINE H. TACHAU, HISTORY

Treasurer: KATHLEEN CLARK, NURSING

Meeting of Executive Committee

Minutes

12/8/03

Location: Schaeffer Hall, Room 137

Time: 7:30 PM, Monday, December 8, 2003

Present: Jim Andrews, Dave Baldus, Samir Bishara, Lois Cox, Walter Dobrian, Ed Kottick, Katherine Tachau, Rich Valentine, Ruth Wachtel

1. Cox, in absence of Hansen, called the meeting to order ca. 7:35
2. Dobrian moved, Kottick seconding that minutes of Nov. 10, 2003 meeting be accepted with addition of Dobrian's name to item 3.e.
3. Reports.
 - a. Recruitment Committee [Baldus (Chair), Pelton, Tachau]: nothing to report.
 - b. Committee A [Ziegler(Chair), Andrews, Baldus, Bishara, Cox, Pelton, Wachtel]: nothing to report.
 - c. Treasurer's Report: Valentine reported on behalf of Clark that reception cost \$509.47, including two tips of \$25 to the waiters. This leaves us \$4,391.29 in our account.
 - d. Post-Altmaier Draft Committee [Baldus]: Baldus reported that the post-Altmaier report was now in further revision.
 - e. Baldus further reported that the revised Decanal review report goes to the Faculty Council again tomorrow.
4. Old Business.
 - a. Chapter Website [Wachtel]: we agreed that members of the Executive Committee need to send more content for this to Wachtel, including our Promotion and Tenure statement, description of past activities. Tachau plans to follow up on obtaining and posting Skorton address to last April's meeting.
 - b. Sexual Harassment [Dobrian]: Dobrian explained that he had received the response of Donna Euben (at National AAUP headquarters) regarding our university's sexual harassment policy, and then read the departmental minutes of Sept. 5, 2003 from the Dept. of Spanish & Portuguese to show the interpretation of the new policy that seems to state that all faculty are mandatory reporters; this interpretation, Tachau noted, is contrary to what Charlotte Westerhaus (director of Office of Equal Opportunity and Diversity) told the History Dept. this fall and Tachau explicitly when she asked Ms. Westerhaus privately at the most recent Senate meeting. The Executive Committee then decided that

- Euben's response is too vague and ungermaine to be relevant to our concern. Cox and Baldus will write letter to Westerhaus asking her to clarify (by rewriting, where necessary) the policy.
- c. CCOM Initiative. Tachau and Andrews noted that this will be discussed at next Faculty Council meeting. Members noted that the Nov. 28, 2003 Chronicle of Higher Education contains an article that discusses problem (not unrelated) of getting faculty to teach in medical schools. Andrews moved, Kottick seconding, that, after this Council meeting, Hansen organize a committee to revise the CCOM statement of the AAUP Chapter's views on this pay-supplement initiative that Andrews drafted. The motion passed.
 - d. Mark Schantz letter {Baldus}: Tachau moved, Bishara seconding, that when there is a committee to review the University Counsel's office, we will send this letter on his behalf. The motion passed.
 - e. Research Faculty Track: we discussed what's happening, and Wachtel reported that Assoc. Provost Clark had said to her that there will be a committee to propose language for establishing such a track. We agreed that the AAUP Executive Committee should send to Pat Cain the AAUP response to a Research Track composed last year by asking President Hansen to send it officially.
 - f. Provost Search—Tachau reported what she had observed of the search and learned regarding candidates.

5. New Business

- a. Chapter Member Communication.
- b. Spring event. In discussing possible speakers, ideas were bandied about, with some expressing skepticism about featuring members of the administration lest we be identified too closely with it. Cox reminded us of the difficulty, given the (small) size of the Executive Committee, entailed in organizing a proposed town meeting in addition while also planning the annual P & T and Spring meetings. Andrews moved, Kottick seconding, that Hansen appoint an Annual Meeting Planning Committee, who would be reminded to consider speakers from the Washington, D.C. AAUP office, such as Mary Burgan or Jim Purley. The motion passed unanimously.
- c. Review of UI Contingent Faculty Hiring Policy -- postponed to next meeting when Peter Hansen will be here.

6. We decided to meet next on Mon. Jan. 26, 2004 at 7:30.

- 7. Baldus moved, Cox seconding, a resolution that we thank Andrews and Kottick, who are now resigning from AAUP ExCom, for their many years of service, that we leave them on e-mail list, and that we express that Andrews and Kottick will remain welcome to come back any time. The motion passed unanimously.

Respectfully submitted,

Katherine H. Tachau
Secretary