

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
UNIVERSITY OF IOWA CHAPTER

2003-2004 Officers

President: PETER HANSEN, CHEMISTRY

Vice-President: LOIS COX, LAW

Secretary: RICHARD VALENTINE, ENGINEERING

Treasurer: KATHLEEN CLARK, NURSING

Minutes

Executive Committee Meeting

September 27, 2004

Present: Walter Dobrian, Peter Hansen, Katherine Tachau, Rich Valentine, Ekhard Ziegler, Kathy Clark, Lois Cox, and visitors Marc Mills and Charlotte Westerhaus

Location: Room 137 Schaeffer Hall

- 1) President Hansen called the meeting to order at 7:30 pm.
- 2) The minutes of the annual meeting of May 1, 2004 were approved.
- 3) **Old Business**
 - a) The Sexual Harassment Policy “history” was reviewed by Lois Cox. Last year the Executive Committee raised issues with the administration regarding who exactly was a “Mandatory Reporter”. This was based on ambiguous wording and statements made by representatives of the administration who sent mixed messages to faculty and to members of the Executive Committee. Following this ensued a lengthy discussion about the policy among the Executive Committee members and visitors Marc Mills from the Office of General Counsel and Charlotte Westerhaus, assistant to the President and director of affirmative action. The basic issue revolves around clarification of who exactly is a “Mandatory Reporter”. The policy as currently written implies that all faculty and staff are mandatory reporters if they advise students. It was pointed out by Charlotte Westerhaus that this was never the intention. The intention was to include only those faculty and staff who have advising as a “major” activity. A proposed revision that includes clarifications proposed by Katherine Tachau was then discussed. This version included substitution of Student Advisor with the term Academic Advisor, and added a section more clearly defining who that included. While a great improvement, it was then pointed out that the commonly understood definition of an Academic Advisor might include essentially all faculty in some colleges, and the restrictive definition applicable to only a very few. A recommendation was made to omit the term entirely from the document to avoid future confusion.
 - b) Recruitment Committee: Katherine Tachau had nothing new to report.
 - c) Committee A: One new case involving post-tenure review was reported.
 - d) Treasurer’s report: Kathy Clark reported that the AAUP has a balance of approximately \$4,250 and revenue this year in the form of dues of \$560.
 - e) The status of the establishment of the Faculty Research track was briefly discussed by Katherine Tachau who reported growing doubts about the wisdom of this in the College of Medicine.

- f) The Executive Committee briefly discussed preparation of a draft letter commenting on our perceptions and interactions with the Office of General Counsel in response to an ongoing review of that office. The committee voted (with one abstention by Lois Cox) to prepare, and forward such a letter to the committee in charge of that review.
- g) The new faculty reception was discussed. Peter Hansen will try to reserve a room in the Union near the date it was held last year.

4) **New Business**

- a) Katherine Tachau announced that she was soliciting recommendations for agenda items for the Faculty Council.
- b) Participation credit for athletics was discussed. An article sent to the Executive Committee by James Andrews was read by Peter Hansen.
- c) Expansion of the Executive Committee by several members seems likely happen soon.
- d) Lois Cox reported on positive responses to our last newsletter.
- e) The next Executive Committee meeting will be on October 25th.

Respectively submitted

Rich Valentine, Secretary