

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
UNIVERSITY OF IOWA CHAPTER

2004-2005 Officers

President: PETER HANSEN, CHEMISTRY

Vice-President: LOIS COX, LAW

Secretary: RICHARD VALENTINE, ENGINEERING

Treasurer: KATHLEEN CLARK, NURSING

Minutes

Executive Committee Meeting

October 25, 2004

Present: Walter Dobrian, Samir Bishara, Peter Hansen, Katherine Tachau, Rich Valentine, Kathy Clark, Lois Cox, David Baldus, Ekhard Ziegler, and visitor, James Andrews

Absent: Ruth Wachtel

Location: Room 137 Schaeffer Hall

- 1) President Hansen called the meeting to order at 7:30 pm.
- 2) The minutes of the annual meeting of September 27, 2004 were approved.
- 3) **Old Business**
 - a) Committee A: No new activity was reported. Walter Dobrian was added to the Committee as a representative of Liberal Arts. James Andrews (AAUP Committee A Chair Emeritus) pointed out that discrepancies exist between the AAUP Red Book recommendations on procedures and written policies, and some in Liberal Arts (e.g. Post Tenure Review). It was noted that large differences in policies and procedures exist among the Colleges, particularly those relating to faculty participation in governance issues.

Dave Baldus suggested we collect anecdotal information on “problems” that relate to how post tenure review is done, what happens to them, and who has access to them. Lois Cox volunteered to spearhead acquiring this information from the office of the ombudsman. James Andrews volunteered to compile information on post-tenure review.
 - b) Treasurer’s report: Kathy Clark reported that the AAUP has a balance that is about \$50 more than last reported.
 - c) The Executive Committee briefly discussed the letter commenting on our perceptions and interactions with the Office of General Counsel in response to an ongoing review of that office.
 - d) The new faculty reception was discussed. Dave Baldus and Lois Cox volunteered to make a short presentation at the Nov. 9th reception for new faculty.
 - e) The practice of giving academic credit for participation of athletes in their sport was discussed. A comparison was made with music majors who may receive credit for playing in the Marching Band. It was noted that this meets academic program requirements to participate in a large ensemble and may not be analogous to the practice of giving academic credit to athletes for playing their sport unless football etc is recognized a legitimate career path.

4) **New Business**

- a) Lois Cox and Dave Baldus volunteered to lead organization of the next Promotion and Tenure symposium.
- b) Walter Dobrian and Rich Valentine volunteered to organize the next annual meeting.
- c) The Executive Committee will soon be expanded with addition of Professor Jeff Cox as a member.
- d) Faculty representation in negotiations with COGS was discussed. The discussion focused on the reality that many Research Assistants are hired, fired and financially supported by faculty through grants and contracts but yet faculty have no input into the negotiations. This can and has led to contractual obligations that must be met by faculty but for which resources are not available. Peter Hansen volunteered to find out the names of the individuals who participate in the negotiations with COGS.
- e) Lois Cox reported on a phone call from a reporter who had questions about gender discrimination in the tenure process. Further study of this may be warranted.
- f) The next Executive Committee meeting will be on December 6th.

Respectively submitted

Rich Valentine, Secretary