

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
UNIVERSITY OF IOWA CHAPTER

2004-2005 Officers

President: PETER HANSEN, CHEMISTRY

Vice-President: LOIS COX, LAW

Secretary: RICHARD VALENTINE, ENGINEERING

Treasurer: KATHLEEN CLARK, NURSING

Minutes

Executive Committee Meeting

March 30th, 2005

Present: Walter Dobrian, Peter Hansen, Ruth Wachtel, Katherine Tachau, Rich Valentine, Lois Cox, Dave Baldus, Marian Wilson Kimber, Ekhard Ziegler, Jeff Cox, Kathy Clark and visitors, Lee Anna Clark and Lon Moeller

Absent: Samir Bishara, Dave Baldus

Location: Room 137 Schaeffer Hall

- 1) Lee Anna Clark and Lon Moeller made a presentation on the rationale for requesting AAUP to host a symposium specifically on promotion to full professor. Clark indicated recent increases in denial of promotion to full professor. Moeller also noted more complaints on promotion of associate to full professor. Several suggestions were made as to the content and focus of such a symposium that might include discussions on how a CV of a full professor should differ from that of an assistant and associate professor, and discussions of examples led by a panel. The ExComm decided to further explore the idea of having such a symposium and Lois Cox and Ruth Wachtel volunteered to be on the committee to develop an appropriate program.
- 2) The minutes of the meeting of February 28, 2005 were approved as amended.
- 3) **Committee Reports**
 - a) Recruitment Committee: There was a short discussion on the desirability to encourage more members to pay electronically as a way of facilitating record keeping.
 - b) Committee A: Eckhard Ziegler reported one new case involving denial of promotion to full professor.
 - c) Treasurer's report: Kathy Clark reported a balance of \$4076.93.
 - d) Web Development: Ruth Wachtel reported that the web site is up to date.
 - e) Katherine Tachau reported on Faculty Senate activity. This included passing a resolution on the Ward Churchill issue in support of academic freedom. She noted a mix of email on approval or disapproval. The Senate has recently passed the sexual harassment policy. She also reported that there is some concern in the Senate related to the proposed background check policy.

- f) Lois Cox reported on the finalized plans for Promotion and Tenure Symposium to be held April 6.
- g) Walter Dobrian reported that planning for the Annual Meeting to be held on Saturday May 7th is complete.

4) **Old Business**

- a) The practice of giving academic credit to athletes for participation in their sport was again briefly discussed.
- b) Lois Cox presented to the ExComm, a letter she drafted for presentation to the Research Council. The letter summarized important concerns related to problems created by COGS contractual obligations that cannot be easily met by faculty supporting graduate student research assistants (GSRAs). It was decided that this letter should be the focus of the presentation by Richard Valentine to the Research Council on April 5th. Peter Hansen volunteered to also attend this presentation.
- c) A discussion of post-tenure review was continued from the last meeting. Kathy Clark reported that a draft report was circulated among members of the Faculty Policies and Compensation Committee. She noted several issues and confusion over the purpose (is it supposed to be informative or evaluative). Jeff Cox suggested that this review should never be done off schedule and never as a disciplinary act.
- d) The ExComm voted to table any more discussion over the merits of addition of the 3-year review as part of the P&T promotion dossier.

5) **New Business**

- a) Jeff Cox reported on his recent participation on the KCRG television program Ethical Perspectives in the News.
- b) A CLAS revitalization effort will be on the agenda for the next meeting.
- c) The next Executive Committee meeting will be on April 27th at 7:30 pm.

Respectively submitted

Rich Valentine, Secretary