

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS  
UNIVERSITY OF IOWA CHAPTER

*2004-2005 Officers*

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**Minutes**

Executive Committee Meeting

May 19, 2005

**Present:** Dave Baldus, Kathy Clark, Jeff Cox, Lois Cox, Peter Hansen, Ruth Wachtel, Marian Wilson Kimber, Ekhard Ziegler, and visitor, Jim Andrews

**Absent:** Samir Bishara, Walter Dobrian, Katherine Tachau, Rich Valentine

**Location:** Room 137 Schaeffer Hall

1) The minutes of the meetings of April 27, 2005 and May 7, 2005 were approved as amended.

2) **Committee Reports**

a) Committee A: Ekhard Ziegler reported one informal meeting with a faculty member.

b) Website: Ruth Wachtel has updated the website.

c) Peter Hansen reported that the annual meeting was very well attended and successful.

3) **Old Business**

a) The ombudsperson search has not yet been completed.

b) Kathy Clark reported no news regarding post-tenure reviews. She will meet with Jim Andrews regarding the issue.

4) **New Business**

a) Committee assignments 2005-6:

Committee A will remain the same: Ekhard Ziegler (chair), Dave Baldus, Samir Bishara, Jeff Cox, Lois Cox, and Ruth Wachtel.

The Recruitment Committee will consist of Katherine Tachau, Marian Wilson Kimber, and Lucie Laurian. David Baldus will visit the Department of History to recruit in the fall. Alternatives to the new faculty reception were discussed, due in part to its expense. Baldus moved to retain the new faculty reception. The motion passed.

The Promotion and Tenure Symposium will be organized by Lois Cox.

Lois Cox and Ruth Wachtel will plan the first symposium on promotion to full professor.

- b) Lois Cox updated her previous report on the issue of textbooks in promotion. She reported the existence of a memo from August 2004 by Provost Michael Hogan which states that the policy (textbooks may count as scholarship towards promotion to full professor if they contain new research or new methodology) applies only to faculty hired before 1999. This policy is not on the website and is not in wide circulation.
- c) Kathy Clark announced that she was appointed, by the Provost, to be a member of a committee that will discuss bonus plans for faculty. Clark will circulate information from the committee as it becomes available. There was general discussion regarding bonus plans including the most recent proposed bonus plans for non-organized professional and scientific staff.
- d) Jeff Cox reported that no further action has been taken regarding revitalization of the CLAS faculty assembly, as had been suggested in the College's 1995 and 2004 outside reviews. An ad hoc committee of five faculty members wrote a proposal suggesting that the executive committee become the executive committee specifically of the assembly and that the Educational Policy Committee be elected from the assembly. The proposal was circulated but not acted upon. Jeff Cox will contact Vicki Grassian and Sarah Larsen for further information.
- e) Jim Andrews's proposal published in *Iowa Academe* that the AAUP provide an informal consultant for the Board of Regents was discussed. Katherine Tachau was suggested as a possibility. Dave Baldus will e-mail Bob Downer to offer assistance.
- f) Peter Hansen indicated that the Iowa City Public Library has requested information on the AAUP for its database of regional organizations and that he will provide it.
- g) Jim Andrews reported that the CLAS Executive Committee minutes include a change in promotion and tenure procedures: if the third-year review is considered in the tenure review process then it must be added to the dossier.

Respectfully submitted,

Marian Wilson Kimber, acting secretary