

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS  
UNIVERSITY OF IOWA CHAPTER

*2008-2009 Officers*

*President:* MARIAN WILSON KIMBER, MUSIC

*Vice-President:* KATHERINE TACHAU, HISTORY

*Secretary:* RICHARD VALENTINE, ENGINEERING

*Treasurer:* KATHLEEN CLARK, NURSING

*Membership Secretary:* FRANK DURHAM

**Minutes**  
May 13, 2009

**Present:** James Andrews, Dave Baldus, Ekhard Ziegler Richard Valentine, Peter Hansen, Marian Wilson Kimber, Jeff Cox, Frank Durham, Samir Bishara

**Absent:** Katherine Tachau, Kathy Clark,

**Location:** Room 103 Schaeffer Hall

- 1) The meeting was called to order at 7:40 pm.
- 2) The minutes of the April 22<sup>nd</sup> meeting were approved.
- 3) Committee Reports
  - a) Committee A: Ekhard Ziegler reported briefly on two recent contacts.
  - b) Treasurer's report: No report.
  - c) Faculty Senate/Council update: Marian Wilson Kimber reported that Katherine Tachau was elected Faculty Senate Secretary. A new policy was also enacted that will allow past Senate members to run for Senate offices.
  - d) Membership Committee: No report.
- 4) Old Business
  - a) The CLAS promotion and tenure procedures regarding a positive DCG recommendation were discussed. James Andrews presented his opinion that requiring a 60% super majority for a "positive" assessment by the DCG biases the process. He favored a simple reporting of the vote without indication of a positive or negative recommendation. After a lengthy discussion, Peter Hansen agreed to prepare a letter to Susan Johnson asking her to clarify some details of the process used by CLAS.
  - b) A by-law revision to include a new Membership Secretary was voted on and passed. Frank Durham was elected to the position of Membership Secretary.
  - c) Richard Valentine reported that a newsletter was sent out to all members.

5) New Business

- a) A salary plan proposed by the central administration was discussed. Apparently salary increases will be coming to some faculty but not to all. Issues discussed included that lack of clear principles used to determine who gets a raise, as well as the sources of the funds. A plan to give raises to selected individuals was thought to raise issues about equity and responsiveness to our stated mission particularly after much University wide discussion and planning assumed that no raises would be given to any faculty.
  - b) Peter Hansen led a brief discussion of the possible ramifications of a pandemic on the protection of due process and tenure.
  - c) Plans for next year were discussed. Activities will include meetings with our legislators, a representative of the Iowa City Press Citizen, and representatives from COGS.
- 6) The next meeting will be on Wednesday, August 26th at 7:30 pm.

Respectfully submitted,

Richard Valentine, Secretary