

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS  
UNIVERSITY OF IOWA CHAPTER

*2011-2012 Officers*

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**Minutes**

December 5, 2011

**Present:** Ekhard Ziegler, Peter Hansen, Lois Cox, Jeffrey Cox, Frank Durham, Marian Wilson Kimber, Katherine Tachau, Richard Valentine, Kathy Clark

**Guests:** Michael E. Moore, Michaela Hoenicke-Moore

**Absent:** Laura Rigal

**Location:** Room 103 Schaeffer Hall

- 1) The meeting was called to order at 7:36 pm.
- 2) The minutes of the September 20, 2011 meeting were approved.
- 3) Committee Reports
  - a) Committee A: Marian Wilson Kimber reported that Ekhard Ziegler wishes to resign from committee A. Possible additions to the Executive Committee and Committee A were discussed.
  - b) Treasurer's report: No report.
  - c) Faculty Senate/Council update: Jeff Cox reported on activities that included a discussion of the promotion of non-tenured Research track Professors.
  - d) Membership Committee: Marian Wilson Kimber reported that there was no activity.
- 4) Old business
  - a) Marian Wilson Kimber reported that she has again contacted Craig Lang, current president of the Board of Regents, about attending the local AAUP chapter annual meeting as the keynote speaker. He has agreed to attend the meeting which will be on February 23, 2012, at 4-5:30 pm.
  - b) Katherine Tachau updated the Executive Committee on the student plagiarism policy in liberal arts. CLAS has apparently "cleaned" up some policy issues but it still remains that all faculty must only fail a student on an assignment, not the entire course. Concern still exists that the proposed policy is not practical, and eliminates faculty discretion in implementing a response to plagiarism, and is contrary to existing University policies.
  - c) A lasting tribute to Dave Baldus was again discussed. Renaming our chapter after him was suggested as one fitting tribute. The creation of an annual "academic freedom" award was also discussed.
  - d) The need for new Executive Committee members and especially Committee A members was discussed. Katherine Tachau nominated Michael Moore and Michaela Hoenicke-Moore (both in History) for membership on the Executive Committee. A vote was taken and they were unanimously approved for membership.
- 5) New business
  - a) The post tenure review policy recently adopted by CLAS was discussed at length. This policy which differs from the intent of the policy guidelines developed and approved by the Faculty Senate, includes adoption of a two tier policy. Most egregious was the inclusion of a possible second "extended" review. This extended review could be initiated after the Dean and the DEO have consulted to determine whether an extended review should be held for

a faculty member up for review who "has had annual salary increases significantly below the departmental average for the period since the previous five-year review."

Lois Cox agreed to write a letter discussing our view on this policy and providing evidence from the Faculty Senate minutes that documents that the adopted CLAS policy is contrary to the spirit and intent of the Faculty Senate approved policy guidelines

- b) The upsurge in the hiring of Adjunct faculty at the loss of tenure track faculty lines was discussed. Marian Wilson Kimber will write an Op Ed piece on this topic for publication and widespread dissemination.
  - c) The Spring Tenure Workshop was discussed. It will be held in early April. Frank Durham volunteered to find a room for the event.
- 6) The next Executive Committee meeting is scheduled for January 23, 2012.
  - 7) The meeting was adjourned at 9:30 pm.

Respectfully submitted,

Richard L. Valentine