

THE UNIVERSITY OF IOWA OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY

VOLUNTARY SELF-IDENTIFICATION FORM

As required by Section 503 of the federal Rehabilitation Act, the federal Vietnam Era Veteran's Readjustment Assistance Act, and the corresponding regulations for both federal statutes, The University of Iowa (as a federal contractor) requests data on the disability status and veteran status of all job applicants to whom an employment offer has been made for reporting purposes, to monitor current employment practices, and to assist in the administration of the University's equal opportunity/affirmative action programs.

We would appreciate your taking a moment to complete and return this form directly to the Office of Equal Opportunity and Diversity in the accompanying envelope. Submission of this information is optional. We do request, however, that you complete the form so that our reporting responsibilities can be met. Questions may be directed to the Office of Equal Opportunity and Diversity.

SECTION 1: POSITION INFORMATION

Requisition Number:

Position Title:

Department:

SECTION 2: PERSONAL INFORMATION

Last Name

First Name

Middle Name

Suffix

(e.g., Jr., Sr., III)

SECTION 3: DISABILITY STATUS

Are you a disabled individual? Yes No

Disabled Individual means a person who:

- i. Has a physical or mental impairment that substantially limits one or more major life activities;
- ii. Has a record of such an impairment; or
- iii. Is regarded as having such an impairment.

SECTION 4: VETERAN STATUS

Are you a disabled veteran? Yes No

Disabled Veteran means:

- i. a veteran of the U.S. Military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or
- ii. a person who was discharged or released from active duty because of a service-connected disability.

Military Status: Check only one. Refers to military service in the U.S. only.

Armed Forces Service Medal Veteran

A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces Service Medal was awarded pursuant to Executive Order 12985 (61 Fed. Reg. 1209).

Other Protected Veteran

A veteran who served on active duty in the U.S. military ground, naval, or air service during a war or in a campaign or expedition, for which a campaign badge has been authorized under the laws administered by the Department of Defense. (This category includes most Vietnam-era veterans.) The information required to make this determination is available on the Internet at <http://www.opm.gov/staffingportal/vgmedal2.asp>. A copy of the list also may be obtained by calling (301) 306-6752.

Armed Forces Medal Veteran and Other Protected Veteran

Veterans who served on active duty in the U.S. military ground, naval, or air service who meet the definition of both categories for *Armed Forces Service Medal Veteran* and *Other Protected Veteran* should select this category (see definitions of the two individual categories above).

Veteran of the U.S. Military Whose Service is Not Included in Any of the Categories Listed Above

Veterans who served in the U.S. military ground, naval, or air service who do not meet the definitions of either *Armed Forces Service Medal Veteran* or *Other Protected Veteran* may select this category (see definitions of the two individual categories above).

Signature: _____

Date: _____

The University of Iowa prohibits discrimination in employment or in educational programs and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information, contact the Coordinator of Title IX, Section 504, and the ADA in the Office of Equal Opportunity and Diversity, (319) 335-0705 (voice) and (319) 335-0697 (TDD), 202 Jessup Hall, The University of Iowa, Iowa City, Iowa 52242-1316.