

# CONFIDENTIAL

## Voluntary Self-Identification Form

Office of Equal Opportunity and Diversity  
The University of Iowa  
202 Jessup Hall  
(319) 335-0705 (voice) (319) 335-0697 (text)

(Print or type)

Requisition Number: \_\_\_\_\_

Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Department: \_\_\_\_\_

Position Title: \_\_\_\_\_

As required by Section 503 of the federal Rehabilitation Act, the federal Vietnam Era Veteran's Readjustment Assistance Act, and the corresponding regulations for both federal statutes, The University of Iowa (as a federal contractor) requests data on the disability status and veteran status of all job applicants to whom an employment offer has been made for statistical purposes, to monitor current employment practices, and to assist in the administration of the University's equal opportunity/affirmative action programs.

We would appreciate your taking a moment to complete and return this form directly to the Office of Equal Opportunity and Diversity in the accompanying envelope. Submission of this information is optional. We do request, however, that you complete the form so that our reporting responsibilities can be met. Questions may be directed to the Office of Equal Opportunity and Diversity.

Please check the appropriate box:

Yes  No

**Disabled Individual** means a person who (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of such an impairment; or (3) is regarded as having such an impairment.

Yes  No

**Disabled Veteran** means a person who (1) is entitled to disability compensation under laws administered by the Veterans Administration for a disability rated at 30 percent or more; or (2) was discharged or released from active duty because of a service-connected disability.

Yes  No

**Vietnam-era Veteran** means a person who served on active duty for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge or because of a service-connected disability.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*The University of Iowa prohibits discrimination in employment or in educational programs and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information on nondiscrimination policies, contact the Coordinator of Title IX, Section 504, and the ADA in the Office of Equal Opportunity and Diversity, (319) 335-0705 (voice) and (319) 335-0697 (text), 202 Jessup Hall, The University of Iowa, Iowa City, Iowa 52242-1316.*

*Pursuant to the Campus Security Act (Pub. L. 101-542) colleges and universities are required to provide information about crime and statistics. Prospective students and employees may review The University of Iowa Campus Security Policy and annual crime statistics by contacting the University's Department of Public Safety at (319) 335-5022.*

*People with disabilities are welcome at The University of Iowa where reasonable accommodations will be made upon request.*