

## Diversity Leadership Development Seminar History

- ◇ 2006—Moving from Symbol to Substance began to provide diversity leadership and cultural competency skills for faculty and staff to encourage and enhance substantive and sustainable diversity initiatives.
- ◇ 2007—Using campus expertise, the seminar focused on identifying and expanding transformative diversity leadership skills to embed inclusive practices to improve campus climate.
- ◇ Spring 2008— Focusing on diversity recruitment and retention, President Sally Mason shared her vision for a diverse workforce and national consulting. Dr. Sonel Shropshire presented best practices for recruiting a diverse faculty and staff.
- ◇ Spring 2009—Focusing on assessment and climate, Ms. Hazel Pegues, Director, Diversity Focus shared a climate survey of the IC/CR corridor, and Don Yarbrough, College of Education Professor, and president of the American Evaluation Association, shared best practices for assessing diversity.
- ◇ Fall 2009—As the campus prepares to graduate global citizens, Dr. Caryn McTighe Musil, Senior Vice President of the Association of American Colleges and Universities, explores the connections and intersections of international diversity, civic engagement, and outreach programming.

We would like to thank our co-sponsors:  
The University of Iowa Diversity Charter Committee  
College of Liberal Arts & Sciences  
College of Education Diversity Committee  
Carver College of Medicine  
International Programs

### The University of Iowa Accessibility Statement

Individuals with disabilities are encouraged to attend all University of Iowa sponsored events. If you are a person with a disability who requires an accommodation in order to participate in this program, please contact **Dorothy Simpson-Taylor** in advance at **335-0705**.



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## Diversity in a Global Context: Impacting the Living, Learning and Working Environment at the University of Iowa 2009 Diversity Leadership Development Seminar



### Presenter:

**Dr. Caryn McTighe Musil, Sr. VP  
Association of American  
Colleges & Universities**



2nd Floor Ballroom  
Iowa Memorial Union  
December 4, 2009  
8:30 AM—4:30 PM

The one thing we have in common  
is **DIVERSITY**.

**Celebrate it daily!**

# The University of Iowa—Diversity Leadership Seminar

## Diversity in a Global Context: Impacting the Living, Learning and Working Environment at the University of Iowa

### OBJECTIVES:

- ◇ Identify best practices for accomplishing complementary tracks for internationalization and diversity
- ◇ Explore ways to integrate internationalization and diversity practices in the living, learning and working environments
- ◇ Examine connections between international diversity, civic engagement, and outreach programming
- ◇ Develop strategies for moving forward with both the internationalization and diversity agendas across University of Iowa constituencies

### *Diversity in a Global Context: Meeting at the Intersections*

#### **Campus Constituents**

**2nd Floor Ballroom, IMU —8:30—11:30 AM**

#### **Administrators Session—Invitation Only 1:30—3:00 PM**

Explore how to re-frame the either/or limitations that too often pit U.S diversity against internationalization or globalization in unproductive ways.

We will:

- ◇ Examine the sources of the tensions, the differing historical contexts and institutional habits that can reinforce mutual suspicions
- ◇ Build upon strengths that will help create more inclusive institutions
- ◇ Define concrete steps to discover shared values, design complementary programs and curricula, and generate collaborative structures

### **Caryn McTighe Musil**

Dr. Caryn McTighe Musil is Senior Vice President of the Association of American Colleges and Universities, where she oversees the Office of Diversity, Equity and Global Initiatives.



- ◇ Directs the national multi-project initiative *Core Commitments: Educating Students for Personal and Social Responsibility*
- ◇ Along with her colleague Kevin Hovland, directs a FIPSE-funded project entitled *Shared Futures: General Education for Shared Learning*
- ◇ Director of the *Program on the Status and Education of Women*, which offers workshops about women's leadership for inclusive excellence via the *Campus Women Lead Project*
- ◇ Inspired the creation of *The Center for Liberal Education and Civic Engagement*
- ◇ Working with the Council of Europe regarding civic engagement on a more global level