

**The University of Iowa
Office of Equal Opportunity and Diversity**

**Underrepresentation of Women and Racial/Ethnic Minorities in
Merit System Positions as of November 1, 2011**

Job Code	Job Title	Pay Grade	Underrep. for Women	Underrep. for Minorities	POA Group (EOD Use)
GA06	Audiovisual Equipment Coord	10	no	no	7N
GA10	Dental Technician I	05	yes	no	7O
GA24	Electronics Technician I Ld	12	yes	no	5G
GA26	Electronics Technician I	12	yes	no	5G
GA27	Electronics Technician II	15	yes	no	5A
GA28	Engineering Tech II	15	yes	no	5A
GA29	Engineering Tech I	13	yes	no	5A
GA33	Graphics Specialist I	10	yes	no	5G
GA34	Graphics Specialist II	12	yes	no	5G
GA37	Laboratory Assistant I	03	yes	no	7O
GA38	Laboratory Assistant II	05	yes	no	7O
GA41	Laboratory Mech Tech II	09	yes	no	5E
GA42	Laboratory Mech Technologist	10	yes	no	5E
GA43	Laboratory Technician I Ld	06	no	no	7M
GA44	Laboratory Technician I	06	no	no	7M
GA45	Laboratory Technician II	08	no	no	5F
GA46	Laboratory Technician III	10	yes	no	5E
GA47	Laboratory Technician IV	14	yes	no	5A
GA48	Hemodialysis Technician	09	no	no	5F
GA53	Biomedical Equipment Tech	13	yes	no	5G
GA54	Biomedical Equipment Tech Sr	15	yes	no	5A
GA55	Biomedical Equip Tech Sr Ld	15	yes	no	5A
GA60	Pharmacy Mfg Tech II	09	no	no	5F
GA61	Pharmacy Mfg Tech III	12	yes	no	5E
GA66	Photo Technician III	06	no	no	7N
GA68	Photo Specialist II	10	yes	no	5G
GA69	Photo Specialist III	13	yes	no	5A
GA83	Broadcast TV-Radio Tech III	15	yes	no	5A
GB01	Dietetic Clerk	08	no	no	4F
GB02	Patient Account Representative	09	no	no	4F
GB03	Account Clerk	09	no	no	4D
GB05	Data Entry Operator II	07	no	no	4J
GB06	Account Specialist	13	no	no	4D
GB07	Diet Clerk Ld	08	no	no	4F
GB08	Cashier I	04	no	no	4J
GB10	Clerk I	03	no	no	4H
GB11	Clerk II	05	no	no	4G
GB12	Clerk III	08	no	no	4F
GB13	Clerk IV	11	no	no	4C

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GB14	Clerk II Ld	05	no	no	4G
GB15	Clerk III Ld	08	no	no	4F
GB17	Dispatching Clerk	05	no	no	4J
GB19	Patient Account Rep Ld	09	no	no	4F
GB22	Clerk IV (supervisory)	11	no	no	4C
GB23	Secretary IV (Supervisory)	12	no	no	4B
GB27	Library Assistant II	08	no	no	4I
GB28	Library Assistant III	10	no	no	4C
GB29	Mail Clerk	06	no	no	4J
GB30	Library Assistant IV	12	no	no	4C
GB31	Mail Clerk Ld	06	no	no	4J
GB32	Office Coordinator I	11	no	no	4A
GB33	Office Coordinator II	12	no	no	4A
GB34	Health Information Tech I	08	no	no	4F
GB35	Health Information Tech II	10	no	no	4F
GB36	Nursing Unit Clerk	05	no	no	4G
GB38	Health Information Tech III	12	no	no	5B
GB45	Record Analyst I	10	no	no	4C
GB46	Record Analyst II	12	no	no	4C
GB50	Secretary I	05	no	no	4E
GB51	Secretary II	08	no	no	4E
GB52	Secretary III	11	no	no	4B
GB53	Secretary IV	12	no	no	4B
GB55	Secretary II Ld	08	no	no	4E
GB56	Secretary III Ld	11	no	no	4B
GB61	Clerk Typist II	05	no	no	4E
GB62	Clerk Typist III	08	no	no	4E
GB63	Clerk Typist III Ld	08	no	no	4E
GB70	Storekeeper I	04	yes	no	4K
GB71	Storekeeper II	06	yes	no	4K
GB72	Storekeeper III	08	yes	no	4K
GB85	Parking Trans Attendant	05	no	no	4H
GC03	Nursing Assistant	04	yes	no	7D
GC05	Hospital Communications Spec	10	yes	no	5G
GC08	Hospital Communications Spc Ld	10	yes	no	5G
GC13	Clinical Technician I	05	no	no	7M
GC16	Central Service Tech I	05	yes	no	7O
GC17	Central Service Tech II	07	no	no	7M
GC18	Central Service Tech III	12	yes	no	5G
GC19	Dental Instrument Mgmt Tech	05	yes	no	7O
GC20	Dental Instrument Mgmt Tech Ld	05	yes	no	7O
GC21	Clinical Technician II	07	no	no	5B
GC25	Dental Assistant II	08	no	no	5D
GC26	Dental Assistant III	10	no	no	5D
GC27	Dental Assistant II Ld	08	no	no	5D

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GC28	Clinical Technician III	09	no	no	5B
GC29	Clinical Technician III Ld	09	no	no	5B
GC35	Extracorporeal Tech Heart/Lung	11	no	no	7N
GC38	Histology Technician II	09	no	no	5F
GC39	Histology Technician III	12	yes	no	5E
GC48	Licensed Practical Nurse	08	no	no	5C
GC50	Respiratory Therapy Tech	10	no	no	5B
GC53	Epidemiology Qual Assur Tech	10	no	no	5C
GC55	Medical Assistant II	08	no	no	5B
GC56	Medical Assistant II Ld	08	no	no	5B
GC61	Surgical Technologist	08	no	no	7M
GC66	Flight Paramedic	10	no	no	5B
GC71	Pharmacy Technician, Trainee	08	yes	no	5G
GC72	Snr Pharmacy Technician, Cert	11	yes	no	5E
GC73	Pharmacy Technician, Certified	09	yes	no	5G
GC75	Rehabilitation Therapy Aide	03	yes	no	7O
GC79	Psychiatric Nursing Asst I	04	yes	no	7D
GC80	Psychiatric Nursing Asst II	07	yes	no	7D
GC86	Phlebotomy Technician I	04	yes	no	7D
GC87	Phlebotomy Technician II	06	no	no	7M
GC96	Electroneurodiag Tech I	10	no	no	5F
GD02	Utility Plant Maint Mech II	12	yes	no	6C
GD03	Utility Plant Maint Mech III	14	yes	no	6C
GD05	Animal Caretaker I	04	yes	no	7J
GD06	Animal Caretaker II	07	yes	no	7J
GD07	Animal Caretaker III	10	yes	no	7B
GD09	Building Services Coordinator	05	no	no	7A
GD13	Document Center Operator II	08	no	no	6E
GD14	Digital Press Operator	09	no	no	6E
GD18	Custodian I	03	no	no	7C
GD20	Custodian II	05	no	no	7C
GD31	Golf Course Maint Worker	08	yes	no	7I
GD32	Groundskeeper I	06	yes	no	7I
GD34	Groundskeeper II	08	yes	no	7I
GD40	Laborer	03	yes	no	7J
GD42	Cabinetmaker	11	no	no	6B
GD45	Supv Plant Parking & Transport	12	no	no	6A
GD50	Electronic PrePress Specialist	09	no	no	6E
GD51	Laundry Production Worker	03	no	no	7K
GD53	Supv Plant Res Maint	18	no	no	6A
GD55	Supv Plant Custodial Mgmt	14	no	no	6A
GD61	Utility E&I Tech II	13	yes	no	5A
GD62	Utility E&I Tech III	15	yes	no	5A
GD63	Utility E&I Tech III Ld	15	yes	no	5A
GD65	Utility Plant Operator II	11	no	no	6D

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GD66	Utility Plant Operator III	13	no	no	6D
GD69	Supv Plant Utility Plant - Ops	16	no	no	6A
GD70	Patient Escort	03	yes	no	7D
GD71	Patient Escort Ld	03	yes	no	7D
GD73	Utility Plant Remote Fac Oper	13	no	no	6D
GD85	School Assistant	05	yes	no	7D
GD88	Supv Plant Hospital Systems B	16	no	no	6A
GD90	Supv Plant Hospital Systems D	18	no	no	6A
GD94	Supv Plant Utility Plant - E&I	18	no	no	6A
GD96	Supv Plant Utility Plant - Mnt	17	no	no	6A
GD97	Supv Plant Area Maintenance	15	no	no	6A
GD98	Supv Plant Athletics Facility	15	no	no	6A
GE06	Architectural Assistant	13	yes	no	5A
GE12	Cosmetologist	05	no	no	7K
GE13	Cosmetologist Ld	05	no	no	7K
GE16	Bindery Operator II	05	no	no	6E
GE17	Bindery Operator III	08	no	no	6E
GE20	Costume Tailor	07	no	no	7K
GE22	Supervisor, Custodian Services	08	yes	no	7B
GE23	Facilities Services Coord	11	yes	no	7B
GE29	Facilities Coordinator	09	yes	no	7B
GE40	Mail Center Coordinator	07	yes	no	7J
GE42	Mechanic's Assistant	04	yes	no	7J
GE55	Patient Transport Driver	08	yes	no	7I
GE56	Patient Transport Coordinator	12	yes	no	7B
GE59	Parking Trans Field Srv Off II	09	no	yes	7H
GE60	Park Trans Field Srv Off II Ld	09	no	yes	7H
GE65	Motor Vehicle Operator I	04	yes	no	7J
GE66	Motor Vehicle Operator II	06	yes	no	7I
GE76	Fire Safety Inspector	09	no	no	6B
GE84	Sewing Machine Oper Hosp	05	no	no	7K
GE90	Tree Trimmer	08	no	no	6F
GF40	Police Officer Tr	19	no	no	7L
GF88	Chilled Water Systems Tech Tr	00	no	no	7L
GG03	Supv Plant Hospital Safety	15	no	no	6A
GG04	Steamfitter Ld	13	no	no	6D
GG05	Arborist	10	no	no	6F
GG07	Automotive Mechanic	10	yes	no	6C
GG14	Carpenter	09	no	no	6B
GG20	Supv Plant Chilled Water Plant	18	no	no	6A
GG23	Electrician	10	no	no	6B
GG25	Systems Control Technician	12	no	no	6D
GG27	Supv Plant Services HGrounds	13	no	no	6A
GG28	Enviro Systems Mechanic	12	yes	no	6C
GG29	Enviro Systems Mechanic Ld	12	yes	no	6C

Job Code	Job Title	Pay Grade	Underrep. for Women	Underrep. for Minorities	POA Group (EOD Use)
GG32	ERD Machinist, Senior	15	no	no	6A
GG33	ERD Welder	12	no	no	6A
GG34	ERD Machinist, Senior Ld	15	no	no	6A
GG35	Electrician, High Voltage	13	no	no	6B
GG41	Supv Plant Campus	13	no	no	6A
GG42	Greenhouse Caretaker	10	no	no	6F
GG47	Press Operator III	09	no	no	6E
GG48	Equipment Operator	08	no	no	6D
GG52	Insulator	10	no	no	6B
GG54	Supv Plant Motorpool	13	no	no	6A
GG55	Locksmith	10	no	no	6B
GG57	Parking Facilities Mechanic Ld	05	no	no	6F
GG59	Parking Facilities Mechanic	05	no	no	6F
GG60	Facilities Mechanic III	10	yes	no	6C
GG61	Supv Plant Athletic Maint	13	no	no	6A
GG62	Facilities Mechanic III Ld	10	yes	no	6C
GG70	Chilled Water Systems Tech	13	yes	no	6C
GG71	Painter	09	no	no	6B
GG72	Painter Ld	09	no	no	6B
GG74	Pipefitter	11	no	no	6B
GG77	Plumber	10	no	no	6B
GG80	Power Plant Chief Operator	14	no	no	6A
GG83	Supv Plant Offset	12	no	no	6A
GG84	Facilities Mechanic II	07	no	no	6F
GG85	Area Mechanic	10	yes	no	6C
GG87	Facilities Mechanic I	04	yes	no	7J
GG91	Sheet Metal Mechanic	10	no	no	6D
GG92	Steamfitter	13	no	no	6D
GG93	Farm Equipment Mechanic	11	yes	no	6C
GG94	Supv Plant Physics	18	no	no	6A
GG95	Supv Plant COM Mat Svcs	09	no	no	6A
GG96	Water Plant Operator	11	no	no	6D
GG98	Supv Plant Res Maint	15	no	no	6A
GG99	Supv Plant Apartment	13	no	no	6A
GH05	Baker I	04	no	no	7G
GH20	Cook I	04	no	no	7G
GH21	Cook II	07	no	yes	7F
GH43	Food Service Coordinator II	06	no	yes	7F
GH44	Food Service Coordinator I	04	no	no	7G
GH45	Food Service Supervisor	08	no	yes	7F
GH51	Food Worker I	03	no	no	7G
GH60	Kitchen Helper I	03	yes	no	7E
GH61	Kitchen Helper II	05	yes	no	7E
GJ15	Computing Info Systems Tech II	15	yes	no	5G
GJ16	Computing Info Sys Tech II Ld	15	yes	no	5A

Job Code	Job Title	Pay Grade	Underrep. for Women	Underrep. for Minorities	POA Group (EOD Use)
GK10	Public Safety Dispatcher I	09	no	yes	7H
GK12	Public Safety Dispatcher II	11	no	yes	7H
GK13	Public Safety Dispatcher II Ld	11	no	yes	7H
GK19	Hospital Security Officer Ld	07	no	yes	7H
GK20	Hospital Security Officer	07	no	yes	7H
GK21	Hospital Security Officer Supv	09	yes	no	7B
GK30	Security Supervisor	13	yes	no	7B
GK40	Police Officer	13	no	yes	7H
GK50	Police Lieutenant	16	yes	no	7B
GK51	Police Lieutenant Ld	16	yes	no	7B
GK75	Security Guard	06	no	yes	7H
GK76	Security Guard Ld	06	no	yes	7H
GK80	Crime Prevention Specialist	15	no	yes	7H