

**The University of Iowa
Office of Equal Opportunity and Diversity**

**Underrepresentation of Women and Racial/Ethnic Minorities in
Tenured/Tenure Track Faculty Appointments as of November 1, 2011**

| Org Number | Dept Number | Department Name | Under-represented for Women | Under-represented for Minorities | Job Group (Equal Opp & Div Use) |
|------------|-------------|--------------------------------|-----------------------------|----------------------------------|---------------------------------|
| 11 | 1000 | Clas-African-American Studies | no | no | 2A |
| 11 | 1010 | Clas-American Studies | no | no | 2A |
| 11 | 1020 | Clas-Anthropology | no | no | 2A |
| 11 | 1030 | Clas-Art & Art History | no | no | 2A |
| 11 | 1040 | Clas-Asian&Slavic Lang & Liter | no | no | 2A |
| 11 | 1050 | Clas-Dept of Biology | no | no | 2A |
| 11 | 1070 | Clas-Chemistry | no | no | 2A |
| 11 | 1080 | Clas-Classics | no | no | 2A |
| 11 | 1090 | Clas-Communication Studies | no | no | 2A |
| 11 | 1100 | Clas-Cinema & Comparative Lit | no | no | 2A |
| 11 | 1110 | Clas-Computer Science | no | no | 2A |
| 11 | 1120 | Clas-Creative Writing | no | no | 2A |
| 11 | 1130 | Clas-Dance | no | no | 2A |
| 11 | 1140 | Clas-English | no | no | 2A |
| 11 | 1145 | Clas-Health & Human Physiology | no | no | 2A |
| 11 | 1150 | Clas-French & Italian | no | no | 2A |
| 11 | 1160 | Clas-Geography | no | no | 2A |
| 11 | 1170 | Clas-Geoscience | no | no | 2A |
| 11 | 1180 | Clas-German | no | no | 2A |
| 11 | 1190 | Clas-History | no | no | 2A |
| 11 | 1200 | Clas-Journalism & Mass Communi | no | no | 2A |
| 11 | 1210 | Clas-Library & Info Science | no | no | 2A |
| 11 | 1220 | Clas-Linguistics | no | no | 2A |
| 11 | 1225 | Clas-Lit,Sci,& The Arts | no | no | 2A |
| 11 | 1230 | Clas-Mathematics | no | no | 2A |
| 11 | 1240 | Clas-Music | no | no | 2A |
| 11 | 1260 | Clas-Philosophy | no | no | 2A |
| 11 | 1280 | Clas-Physics & Astronomy | no | no | 2A |
| 11 | 1290 | Clas-Political Science | no | no | 2A |
| 11 | 1300 | Clas-Psychology | yes | no | 2A |
| 11 | 1310 | Clas-Religious Studies | no | no | 2A |
| 11 | 1320 | Clas-Rhetoric | no | no | 2A |
| 11 | 1330 | Clas-Russian | no | no | 2A |
| 11 | 1340 | Clas-Social Work | no | no | 2A |
| 11 | 1350 | Clas-Sociology | no | no | 2A |
| 11 | 1360 | Clas-Spanish & Portuguese | no | no | 2A |
| 11 | 1370 | Clas-Communic Sci & Disorders | no | yes | 2A |
| 11 | 1375 | Clas-Health & Sport Studies | yes | no | 2A |
| 11 | 1380 | Clas-Statistics & Actuarial Sc | no | no | 2A |

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| 11 | 1390 | Clas-Theatre Arts | no | no | 2A |
| 11 | 1395 | Clas-Performing Arts | no | no | 2A |
| 11 | 1400 | Clas-Gender Women's Studies | no | no | 2A |
| 11 | 1655 | Clas-Wrld Lng, Lit, & Cultures | no | no | 2A |
| 11 | 1910 | Clas-Inter-Departmental Units | no | no | 2A |
| 12 | 2000 | Cbus-Accounting | no | no | 2A |
| 12 | 2020 | Cbus-Economics | no | no | 2A |
| 12 | 2030 | Cbus-Finance | no | no | 2A |
| 12 | 2040 | Cbus-Management & Organization | no | no | 2A |
| 12 | 2050 | Cbus-Management Sciences | no | no | 2A |
| 12 | 2060 | Cbus-Marketing | no | no | 2A |
| 13 | 2250 | Cden-Dentistry Administration | no | no | 2A |
| 13 | 2280 | Cden-Dental Clinic Administrat | no | no | 2A |
| 13 | 2310 | Cden-Endodontics | no | no | 2A |
| 13 | 2320 | Cden-Family Dentistry | no | no | 2A |
| 13 | 2330 | Cden-Oral Path,Radiology&Medic | no | no | 2A |
| 13 | 2340 | Cden-Operative Dentistry | no | no | 2A |
| 13 | 2350 | Cden-Orthodontics | no | no | 2A |
| 13 | 2360 | Cden-Oral & Maxillofacial Surg | no | no | 2A |
| 13 | 2370 | Cden-Preventive & Community De | no | no | 2A |
| 13 | 2380 | Cden-Pediatric Dentistry | no | no | 2A |
| 13 | 2390 | Cden-Periodontics | no | no | 2A |
| 13 | 2400 | Cden-Prosthodontics | no | no | 2A |
| 13 | 2410 | Cden-Hospital Dentistry | no | no | 2A |
| 14 | 2500 | Cedu-Education - Administratio | no | no | 2A |
| 14 | 2505 | Cedu-Belin-Blank Gifted Center | no | no | 2A |
| 14 | 2530 | Cedu-Rehabil & Counselor Educ | yes | no | 2A |
| 14 | 2540 | Cedu-Teaching & Learning | no | no | 2A |
| 14 | 2550 | Cedu-Educ policy and leadershi | no | no | 2A |
| 14 | 2560 | Cedu-Psych & Quant Foundations | no | no | 2A |
| 14 | 2580 | Cedu-Iowa Testing Programs | no | no | 2A |
| 15 | 2770 | Cend-Cad-Research Engineering | no | no | 2A |
| 15 | 2780 | Cend-Civil-Environmental Engin | no | no | 2A |
| 15 | 2800 | Cend-Electrical-Computer Engin | no | no | 2A |
| 15 | 2810 | Cend-Biomedical Engineering | no | no | 2A |
| 15 | 2820 | Cend-Industrial Engineering | no | no | 2A |
| 15 | 2830 | Cend-Mechanical Engineering | no | no | 2A |
| 15 | 2850 | Cend-Chemical & Biochem Engine | no | no | 2A |
| 16 | 2910 | Claw-Law | no | no | 2A |
| 17 | 3000 | Cmed-Medicine Administration | no | no | 2A |
| 17 | 3100 | Cmed-Anatomy & Cell Biology | no | no | 2A |
| 17 | 3110 | Cmed-Biochemistry | no | no | 2A |
| 17 | 3120 | Cmed-Microbiology | no | no | 2A |
| 17 | 3130 | Cmed-Pharmacology | no | no | 2A |
| 17 | 3140 | Cmed-Physiology | yes | no | 2A |

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| 17 | 3200 | Cmed-Anesthesia | no | no | 2A |
| 17 | 3205 | Cmed-Dermatology | no | no | 2A |
| 17 | 3210 | Cmed-Family Medicine | no | no | 2A |
| 17 | 3215 | Cmed-Internal Medicine | yes | no | 2A |
| 17 | 3220 | Cmed-Neurology | no | no | 2A |
| 17 | 3225 | Cmed-Obstetrics/Gynecology | no | no | 2A |
| 17 | 3230 | Cmed-Ophthalmology & Visual Sc | no | no | 2A |
| 17 | 3240 | Cmed-Orthopaedics and Rehab | no | no | 2A |
| 17 | 3245 | Cmed-Otolaryngology-Head & Nec | no | no | 2A |
| 17 | 3250 | Cmed-Pathology | no | no | 2A |
| 17 | 3255 | Cmed-Pediatrics | yes | no | 2A |
| 17 | 3260 | Cmed-Psychiatry | no | no | 2A |
| 17 | 3265 | Cmed-Radiology | yes | no | 2A |
| 17 | 3266 | Cmed-Radiation Oncology | no | no | 2A |
| 17 | 3270 | Cmed-Surgery | no | no | 2A |
| 17 | 3271 | Cmed-Neurosurgery | no | no | 2A |
| 17 | 3272 | Cmed-Emergency Med | no | no | 2A |
| 17 | 3273 | Cmed-Cardiothoracic Surgery | no | no | 2A |
| 17 | 3275 | Cmed-Urology | no | no | 2A |
| 17 | 3310 | Cmed-Hospital & Health Adminis | no | no | 2A |
| 17 | 3325 | Cmed-Physical Therapy | no | no | 2A |
| 17 | 3330 | Cmed-Physician Assistant | no | no | 2A |
| 17 | 3335 | Cmed-Preventive Med & Environ | no | no | 2A |
| 17 | 3340 | Cmed-Radiation Research Labora | no | no | 2A |
| 18 | 4000 | Cnur-Nursing | no | no | 2A |
| 18 | 4020 | Cnur-Systems and Practice | no | no | 2A |
| 19 | 4100 | Cpha-Pharmacy | no | no | 2A |
| 19 | 4110 | Cpha-Medicinal Natural Product | no | no | 2A |
| 19 | 4115 | Cpha-Pharmaceutics | no | no | 2A |
| 19 | 4130 | Cpha-UI Pharmaceuticals | no | no | 2A |
| 20 | 5220 | Cpub-Biostatistics | yes | no | 2A |
| 20 | 5225 | Cpub-CommunityBehavioralHealth | no | no | 2A |
| 20 | 5230 | Cpub-Epidemiology | no | no | 2A |
| 20 | 5235 | Cpub-HealthManagement & Policy | yes | no | 2A |
| 20 | 5240 | Cpub-Occup & Environ Health | yes | no | 2A |
| 20 | 5245 | Cpub-Public Health Genetics | no | no | 2A |
| 29 | 4210 | Cgra-Graduate College-Operatio | no | no | 2A |
| 29 | 4250 | Cgra-Urban & Regional Planning | no | no | 2A |
| 29 | 4260 | Cgra-Library & Info Science | no | no | 2A |