

ANNUAL REPORT TO THE FACULTY SENATE

Committee: Faculty Policies and Compensation Committee

Year: 2008-2009

Committee Chair: Lynn Richman

Committee Members: Julie Andsager, Victor Camillo, Edwin Dove, David Drake, Kathryn Gerken, Faryle Nothwehr, Mike O'Hara, Victoria Sharp

Committee Charge:

1. To review the revision to the Parental Leave Policy
2. To review revision to Operations Manual, Part III, Chapt. 15.4 Responsibilities to Colleagues
3. To review the Anti-Retaliation Policy for possible revision
4. To review Post Tenure review process
5. To review whether a "Rapid Response Team" to advise faculty who are the subject of negative publicity

Meeting Dates: September 29, 2008
December 4, 2009
April 6, 2009

Activities:

1. We reviewed the Parental Leave Policy including information from the Board of Regents, Staff Council and Iowa State. The committee approved the revised policy.
2. We reviewed the revisions on Responsibilities to Colleagues written by Sheldon Kuntz. The Committee approved unanimously the revisions.
3. We chose David Drake to be the faculty representative to the Anti-Retaliation Policy Committee
4. We reviewed Post Tenure review policy with Jeff Cox. The Committee realized this policy had been reviewed a few years ago and found no action was taken due to problems with the probability this would not be approved by the Provost or Regents.
5. The Committee chose not to propose a "Rapid Response Team".

Issues of Concern:

1. Should Post Tenure Review be modified? (What about Clinical Track?)
2. Has there been any review of the new Research Faculty Track success?

**Recommendations, if any
to the Faculty Senate:** None