

## Benefit Summary by Employee Fringe Pool

Benefits Description	Clinical Faculty	Non-Clinical Faculty	P&S	SEIU	Merit	Fellows	Post Graduate	House Staff	Temp	Students	Misc
Health Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No
Dental Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No
FICA	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
TIAA & IPERS	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	No	No	Yes	No	No	No
Disability Insurance	Yes	Yes	Yes	Yes	Yes	No	No	Yes	No	No	No
Waiver of Premium Insurance	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Unemployment Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Workers Compensation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Sick Leave	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Sick Leave payout at retirement (Max \$2,000)	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Vacation	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Vacation payout at time of termination	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Retirement Annuities	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No
Death Benefit	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
Other Post Employment Benefits	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No