



# **Disproportionate Minority Contact**

## **Resource Guide**



November 2004

**The Disproportionate Minority Contact (DMC) Resource Guide provides State Advisory Groups and CJJ members with the name and contact information for the DMC Coordinators for each state and territory. The guide also lists websites that were recommended as being useful, information from each state regarding how they are addressing the DMC mandate, successful programs that are being funded, ideas that states are using to address DMC and names of quality consultants, trainers and presenters that can assist states in this area.**

**The information contained in the DMC Resource Guide was obtained from responses to a brief survey that was e-mailed to the Juvenile Justice Specialists in all states and territories in October 2004. Many thanks to all of the Juvenile Justice Specialists and DMC Coordinators who completed the surveys and e-mailed them back!**

Thanks again to all of the Juvenile Justice Specialists and DMC Coordinators that completed the survey and provided the information for this guide.

If you would like an electronic copy of this document, please contact Vicki Blankenship at [blank@alaska.com](mailto:blank@alaska.com) or 907-479-9511.

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202-467-0864

*Note: Information appears in alphabetical order, by state.*

## **Alabama**

DMC Coordinator: Kathleen Rasmussen  
kathleenr@adeca.state.al.us

DMC-related priority of SAG/state: building community collaborations.

## **Alaska**

DMC Coordinator: Terry Gonwa, Associate Coordinator  
(907) 465-3855  
Terry\_Gonwa@health.state.ak.us

DMC website: DJJ@health.state.ak.us  
From this website there are many useful sites referenced.

DMC-related priorities of SAG/state: Alaska's SAG, in conjunction with the Division of Juvenile Justice, is hosting the State's first DMC work session with stakeholders from the State's juvenile justice system, this Fall. Members of the judicial system, law enforcement, education, public advocacy, the faith community, and the legislature will come together to learn about DMC and its impact on youth and our State.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Dr. Michael Leiber, DMC Technical Assistance Provider, Michael.Leiber@uni.edu
- Heidi Hsia, OJJDP, who has been an excellent resource person for DMC efforts, hsiah@ojp.usdoj.gov

Successful programs and/or ideas state uses to address DMC: DJJ is working with the AJJAC and other partners to continue developing strategies and resources to reduce DMC within the State of Alaska.

## **Arizona**

DMC Contacts: Lynn Wiletsky: LWiletsky@supreme.sp.state.az.us,  
Margaret Singleton: Margaret.Singleton@pcjcc.pima.gov  
Arizona SAG DMC Subcommittee Co-Chairs:  
Dr. Michael Zent and Gerald P. Richard, Esq.

DMC websites: Arizona Building Blocks Initiative:  
[www.supreme.state.az.us/jjsd/BB\\_Initiative.htm](http://www.supreme.state.az.us/jjsd/BB_Initiative.htm)

W. Haywood Burns Institute:  
[www.burnsinstitute.org/reducing.html](http://www.burnsinstitute.org/reducing.html)

DMC-related priorities of SAG/state: Arizona's DMC-related priorities are data analysis, compliance, building community collaborations and working with other key stakeholders. Two jurisdictions are implementing DMC reduction activities, currently analyzing data and have established community collaborations between local courts, law enforcement, as well as community members and agencies (prevention and intervention agencies, schools, etc.).

Exceptional consultants, trainers or presenters on DMC the state has used:

- Hildy Saizow, Juvenile Justice Consultant: (602) 790-8581. Ms. Saizow conducted Arizona's Building Blocks Community Assessment report and developed a Blueprint for Conducting a Community Assessment.
- Dr. Francisco Villarruel, Michigan State University professor and co-author of *Donde Esta La Justicia*—the nation's first and most extensive report on disproportionate and disparate treatment of Latino youth by the juvenile justice system.
- James Bell, Founder and Director of the W. Haywood Burns Institute.

Successful programs and/or ideas state uses to address DMC: Arizona's SAG collaborates with other state and local level groups that work to reduce DMC. A strategy employed by Arizona's SAG is to target outreach to agencies and services that serve minority youth and families, as well as to strive to fund programs for those populations, and deliver services and programs, that are culturally relevant. Arizona's SAG has appointed ad hoc members to its DMC Committee from local communities that are key stakeholders in reducing DMC.

## Arkansas

DMC Coordinator: Elbert Grimes  
[Elbert.Grimes@arkansas.gov](mailto:Elbert.Grimes@arkansas.gov)

DMC-related priorities of SAG/state: In deciding an approach to the DMC Mandate, the Division of Youth Services and the SAG decided that the best approach would be to blend DMC activities throughout its Formula Grant Program Plan and Budget versus providing limited financial support for DMC activities. Using this approach, the State has, through its Requests for Applications process (Formula Grants) efforts, implemented community-based programs that will target and divert minority youth from secure detention and correctional facilities (i.e., Casework, Emergency Shelter, Electronic monitoring, self-esteem building activities); implemented local prevention programs (i.e., Mentoring and After School projects).

Exceptional consultants, trainers or presenters on DMC the state has used:

- Rev. Michael Louis Pflieger, Pastor of the Faith Community of St. Sabina (2003)
- Michael Finley, W. Haywood Burns Institute, Phone: 410-764-8866, e-mail: michael@goccp-state-md.org
- Rev. Marvin Wiley, Pastor of the Rock of Ages Baptist Church (Maywood, IL) Phone: 708-344-0704, e-mail: wbanks@rockofagebc.org (2003)
- Dr. Michael L. Lindsey President, Raymine Inc. and President, Nestor Consultants, Inc. Phone: 972-416-6656 e-mail: mllind@swbell.net (2004)

Successful programs and/or ideas state uses to address DMC:

City of Camden – Area served: Ouachita County: offering community service as an alternative to detention for youth up to age 17.

Hours of Joy – Area served: Clark, Nevada and Hempstead Counties: providing housing, mentoring, tutoring and counseling, as alternatives to detention for youth.  
Centers for Youth – Area served: Pulaski County: providing after school tutoring, group sessions and activities for youth in grades 6-10.

Public Defenders – Area served: Pulaski County: providing attorney services to represent youth charged in circuit court and to collaborate with others to educate judges, police and probation officers about DMC and rehabilitative alternatives to detention.

Delta Counseling – Area served: Ashley Bradley, Chicot, Desha and Drew Counties: providing alternatives to detention, including therapeutic foster care, specialized treatment, counseling and access to community resource.

Turrell School District – Area served: Crittenden County (Gilmore and surrounding communities): providing alternative school programming, character education, and school and community projects, counseling as alternatives to detention.

Earle School District – Area served: Crittenden: providing alternative school programs, character education, school and community projects, and counseling as alternatives to detention.

United Family Services – Area served: Calhoun, Dallas, Ouachita & Union counties: providing an alternative to court for status offenders and delinquent youths in the 13th district.

## **California**

DMC Coordinators: Magi Work: mwork@bdcrr.ca.gov and  
Shailnee Hunter: shunter@bdcrr.ca.gov

DMC website: [bdcorr.ca.gov](http://bdcorr.ca.gov)

DMC-related priorities of SAG/state: We are in the planning phase for DMC issues in California. Through a collaborative effort with a cross-section of professionals in the Juvenile Justice System, we intend to identify, analyze and discuss key issues focusing on the direction of California regarding DMC.

Exceptional consultants, trainers or presenters on DMC state has used: Currently several counties in California have efforts underway to address DMC, which include San Diego, San Francisco, Santa Cruz and Santa Clara.

## **Colorado**

DMC Coordinator: Anna Lopez: [anna.lopez@cdps.state.co.us](mailto:anna.lopez@cdps.state.co.us)

DMC-related priorities of SAG/state: Building and sustaining community coalitions, in-depth system analysis, by decision points, at the community level.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Ted Rubin did an excellent system analysis by decision points: (303) 444-1669.

Successful programs and/or ideas state uses to address DMC: We funded a successful project from Challenge funds under Access to Counsel at our Denver Public Defender's Office. They used third-year law students to perform advocacy duties at the detention hearing and beyond. We also fund DMC programs to provide Minority Family Advocates to assist families in navigating the court process. This is implemented at different stages in each community, but all are having success. We will soon be publishing a "Best Practices" booklet for these in-state programs.

## **Delaware**

DMC Coordinator: Chris Kervick  
[Christian.Kervick@state.de.us](mailto:Christian.Kervick@state.de.us)  
302-856-5310 – Georgetown,  
302-577-8699 - Wilmington

DMC website: <http://www.state.de.us/cjc/dmc.htm>

DMC-related priorities of SAG/state: The DE SAG has allocated 50% of new funds to an initiative to reduce DMC at the local level. The data analysis and identification phase is complete.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Michael Finley, a consultant from the Burns Institute

Successful programs and/or ideas state uses to address DMC: We're still evaluating programs to fund this year.

## **District of Columbia**

DMC Coordinator: Quincy Booth, quincy.booth@dc.gov

DMC-related priorities of SAG/state: Data analysis – examining underlying causes of “red flags” raised at decision points; improving data collection methods; training to help the SAG and the community to more fully understand DMC; gathering community input to help tell the story behind the data.

Exceptional consultants, trainers or presenters the state has used:

- The SAG has expressed interested in Michael Finley from the Burns Institute, but we have not contacted him yet.
- Dr. Bill Feyerherm, the OJJDP TA Provider, has been helpful.

Successful programs and/or ideas state uses to address DMC: This year, we have a grant that will help youth and parents understand the juvenile justice system; the youth subcommittee has suggested that we train teachers, police and parents so that they have the tools to determine when a young person should be arrested; we plan to conduct focus groups with youth and community members.

## **Florida**

DMC Coordinator: Stephanie Bontrager  
Stephanie.Bontrager@djj.state.fl.us

DMC-related priorities of SAG/state: Building community collaborations and working with local courts and/or law enforcement.

## **Georgia**

DMC Coordinator: Joe Vignati  
JOEVIGNATI@CYCC.STATE.GA.US

DMC websites: We do not have a state DMC website. OJJDP's website is helpful.

DMC-related priorities of SAG/state: For more than a decade, the Children and Youth Coordinating Council has focused its resources on early intervention and prevention programs serving minority youth as its primary vehicle to address minority over-representation. Programs serving minority youth are given a high priority in the administration of Georgia's Formula Grants Program. At any given time, approximately 75% of all projects funded with formula grant funds target predominantly African-American communities, often with culturally specific programming. A majority of Georgia's Title V projects also serve minority populations, although youth served in these programs tend to be younger and are usually non-offenders. Since 2000, Georgia's Multi-Year Plan has shifted its emphasis to community based early-intervention programming. Most of these programs predominately serve minority populations and are, in essence, community-based diversion programs that provide juvenile court judges meaningful alternatives to detention. This strategy is based on the following conviction: the preponderance of minority youth among incarcerated juvenile offenders in the state can only be significantly reduced in the long term by reducing the current levels of serious and violent offenses committed by minority offenders.

Exceptional consultants, trainers or presenters on DMC the state has used:

- John Speir, Applied Research Services, 662 Ethel St. NW, Atlanta, GA 30318-5410. (404) 881-1503. [jspeir@ars-corp.com](mailto:jspeir@ars-corp.com)

## Hawaii

DMC Coordinator: Edward Chargualaf  
Office of Youth Services, 820 Mililani St., Suite 817  
Honolulu, Hawaii 96813, Phone: (808) 587-5732.  
[echargualaf@dhs.hawaii.gov](mailto:echargualaf@dhs.hawaii.gov)

DMC website: No State website on DMC  
OJJDP DMC website – [www.ojjdp.ncjrs.org](http://www.ojjdp.ncjrs.org)

DMC-related priorities of SAG/state: Hawaii's data concentrate on the ethnicities that make-up the State's population within the Asian and Pacific Islander racial groups. As a result, the data reveal that youth of Hawaiian, Filipino, and Samoan ethnicities are over-represented in the juvenile justice system, along with African-American youth. Hawaii's DMC priorities are focused on four areas of approach to reduce the over representation of minority youth in the juvenile justice system. They are: 1) Education and Awareness, 2) Programs & Services, 3) System Improvement, and 4) Data Research. Review and analysis of each approach may result in a cultural competency curriculum, a policy forum for key stakeholders, youth and family advocacy, service provider effectiveness, data collection and analysis, among other significant issues.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Jonas Osio Mata, Consultant, Phone: 405-623-0662, Email: mesacorp\_@msn.corp
- Michael Lindsey, Nestor Consultants, Inc. Phone: 972-416-6656, Email: mlind@swbell.net
- David Mayeda, Asian/Pacific Islander Violence Prevention Center, University of Hawaii at Manoa, Phone: 808-945-1521, Email: mayedad@hawaii.edu

Successful programs and/or ideas state uses to address DMC:

- Funded a consultant through Development Services Group to facilitate the development of Hawaii's Three-Year DMC Plan;
- Funded an evaluation project entitled "Disproportionate Minority Confinement in Hawaii: A Review of Culturally Effective Youth Programming."

## **Idaho**

DMC Coordinator: Janie Aguilar  
615 West Linden, Caldwell, Id 83605, 208/453-2700, jahcci@fiberpipe.com

DMC-related priorities of SAG/state: Currently, our Coordinator is working with the courts and law enforcement to strengthen our data. This will assist with problem identification and program development. Our committee is conducting focus groups with juvenile offenders, parents, and juvenile justice professionals for a qualitative analysis of the current issues.

Exceptional consultants, trainers or presenters on DMC the state has used:

- DMC Consultant, Don Tennison, 40 Hookano Place, Kula, HI 96790, 808.878.8062

Successful programs and/or ideas your state uses to address DMC: We have funded a program through one of our Boys and Girls Clubs that has developed a cultural awareness project. Project provides tutoring, recreation and parental involvement; outreach to the community has increased participation of Hispanic students.

## **Illinois**

DMC Coordinator: Dee Gully  
dgully@youthnetworkcouncil.org

DMC-related priorities of SAG/state: Illinois has spent the last two years analyzing data, prioritizing communities to target, and then building local collaborations to address DMC. We have also just begun to shift our focus from "confinement" to "contact."

Exceptional consultants, trainers or presenters on DMC the state has used: Illinois has used the Burns Institute to help develop a DMC strategy. The Burns Institute has been excellent in helping to analyze the data and develop community collaborations.

Successful programs and/or ideas state uses to address DMC: Illinois has funded a Burns Institute model program in four communities (Chicago, Chicago suburbs, Peoria and suburban St. Louis). We are beginning to gather excellent data from which each community will then develop DMC reduction strategies.

## **Indiana**

DMC Coordinator: Nikki L. Kincaid  
nkincaid@cji.in.gov

DMC website: <http://www.in.gov/cji/youth>

DMC-related priorities of SAG/state: Indiana is currently attempting to complete an update of the Phase I data collection and analysis; as such, this is our priority. We have experienced difficulties in obtaining data, due to the local nature of juvenile justice and data collection. The JJSAG continues to place a priority on funding DMC related initiatives by allocating \$100,000 of Title II funds and requiring all applicants for any OJJDP funding to address (if applicable) how their programs will address the needs of minority youth and families, and aid in the reduction of DMC.

## **Iowa**

DMC Coordinator: Brad Richardson  
DMC Resource Center, National Resource Center for Family Centered Practice, University of Iowa School of Social Work, W206 Oakdale Hall, Iowa City, IA 52242-5000, ph # (319) 335-4924, (319) 335-4964, brad-richardson@uiowa.edu

DMC websites: Website for Iowa's DMC Resource Center:  
<http://www.uiowa.edu/%7Enrcfcp/dmrc/>  
Website for SPA: <http://www.state.ia.us/dhr/cjpp/>  
Website for Casey's JDAI effort:  
<http://www.aecf.org/initiatives/jdai/>  
Website for local Casey site: <http://www.co.multnomah.or.us/dcj/jcjdetreform.shtml>

DMC-related priorities of SAG/state: Iowa has initiated a number of efforts to impact Disproportionate Minority Contact (DMC). The following provides a brief overview:

DMC Committee - Iowa's "DMC Committee" continues to provide leadership and oversight for Iowa's DMC effort – the Committee has been in existence since May 2000. The Chair of that Committee is Michael Leiber PhD, a researcher at the University of Northern Iowa. DMC committee activities include: 1) Assist in Planning Annual DMC Conference - largely self-supporting – except scholarships; 2) Provide direction regarding secure facility and court processing data re: DMC; 3) Review and approve proposal re: DMC Related funding; 4) Provide information newspaper articles, publications, reports re: DMC.

DMC Resource Center Activities - In January of 2002, Iowa initiated its DMC Resource Center effort with the University of Iowa's National Resource Center for Family Centered Practice. The Center exists to provide information and technical assistance regarding the issue of DMC. The Resource Center concept was developed with officials at the federal level (Office of Juvenile Justice and Delinquency Prevention) and technical assistance consultants. The Resource Center is considered one of Iowa's major DMC-related achievements.

A brief overview of DMC resource center activities includes:

- Implementation support for annual DMC Conference;
- Technical assistance to six local Iowa Sites (Black Hawk, Hamilton/Humboldt/Wright, Muscatine, Polk, Scott, & Woodbury Counties) – planning assistance, training, local event facilitation, etc;
- Maintenance of State DMC Website - website contains various information relative to DMC ([http://www.uiowa.edu/~nrcfcp/index\\_dmcr.htm](http://www.uiowa.edu/~nrcfcp/index_dmcr.htm));
- Work with state DMC Committee for various DMC related activities.

Polk County DMC Diversion Effort - In July 2002, the DMC Committee initiated a pilot DMC Diversion Program. This effort provides diversion alternatives for youth of color. It started its second year of implementation in July 2003. The DMC diversion activities include:

- Detention Utilization Review Team – meets weekly to review all youth held in juvenile detention;
- DMC alternative programming (weekend and evening offender and tracking services) - for diverted youth;
- Implementation support – local DMC diversion effort is staffed by Polk County Decat.;
- Local DMC Advisory Committee – Polk County is utilizing a local committee for input re: various issues;
- Utilization of federal Technical Assistance Providers.

Updated Assessment Activities – In the past few months, Dr. Leiber has begun a project that will allow for case-specific tracking on a sample of youth in three Iowa counties: Black Hawk, Linn, and Johnson.

Information Effort with the Iowa Department of Human Services – The DMC Committee and Iowa’s Gender Specific Services Task Force are initiating an effort that will allow for county level state service and decision making information to be provided to local officials through some form of web-based application. The information will be provided by race and gender. As envisioned, the effort will provide information regarding a variety of state DHS services (i.e., group care, family foster care, family centered services, shelter care, detention, state training school admission, etc.), and court decision making phases (referral, diversion, petition, consent decree, adjudication, etc.) with the goal of better assisting local officials in their planning efforts. Court decision data would be taken from JDW. A report with summary data was issued in late summer 2004.

Assessment Effort with Juvenile Court Services – Iowa’s Chief Juvenile Court Officers are in the process of developing a risk assessment tool to be implemented at the court decision point of “intake.” There is a desire to develop a tool that can be maintained in the ICIS system and can be utilized on a statewide basis. As part of the discussion regarding assessment, the Chiefs have considered the possible connection of a juvenile detention risk assessment tool – discussions continue regarding a detention tool that could potentially impact DMC. Court jurisdictions with some of Iowa’s highest minority populations have vocalized the most interest in such a tool. State and local level technical assistance has been provided regarding the use of various assessment tools.

Iowa DHS Effort to Impact on Needs of Youth of Color in the Child Welfare System – In the 2003 session, the Iowa Legislature passed Senate File 453 which required the Iowa Department of Human Services (DHS) to redesign its child welfare system. The legislature’s intent was for the redesign to focus the child welfare system’s efforts more specifically on performance and accountability for children and youth. As part of the DHS child welfare system redesign there was a specific desire to increase statewide awareness and improve outcomes for children of color. The child welfare redesign related to youth of color calls for a two-pronged approach consisting of 1) the initiation of local demonstration projects to impact on positive outcomes for youth of color, and 2) and partnering with the existing efforts of the DMC Resource Center related to policy development and site work (University of Iowa). DHS staff serves on the DMC Committee. The DMC Committee views the DHS effort as an ideal opportunity to initiate activities in the child welfare system that can be partnered with existing efforts to impact youth of color in the juvenile justice system.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Robert Barnoski, Ph.D., Senior Research Associate, Washington State Institute for Public Policy, 110 Fifth Avenue SE, Suite 214 • P.O. Box 40999 • Olympia, WA 98504 (360) 586-2744, Fax: (360) 586-2793, [barney@wsipp.wa.gov](mailto:barney@wsipp.wa.gov) – (Providing assistance with risk assessment).
- Randy Thomas, Necco and Associates, Inc., 503 Darby Creek Road, Lexington, KY 40509, (859) 264-8796, fax (859) 264-9957,

Randysthomas@yahoo.com – (Provided assistance with community organization and planning – program development).

- James Stegmiller, Multnomah Casey Site Consultant, 1401 NE 68th Avenue Portland, OR 97213, 503.988.6077 Fax: 503.988.6050, jim.e.stegmiller@co.multnomah.or.us (Worked with line staff juvenile court officials, assisted local planning re: DMC).

Successful programs and/or ideas your state uses to address DMC: The most important initiative underway presently is development of a risk assessment tool for detention screening. We hope to start piloting a tool in the spring of 2005 – it will take good will – and some luck for that to happen.

## **Kansas**

DMC Coordinator: Brock Landwehr  
blandwehr@ksjja.org

DMC website: The OJJDP site has most of the information (or links) that I have used.

DMC-related priorities of SAG/state: Our emphasis right now is on efficient and quality data collection. We are in the first grant cycle, and that is the goal of our three pilot sites.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Tom Begich through Development Services Group (DSG )has been great.

## **Kentucky**

DMC Coordinator: Carla Kirby, Justice Specialist  
carla.kirby@ky.gov

DMC-related priorities of SAG/state: Data analysis to prioritize the three communities with highest DMC rates (included two studies performed by the University of Louisville); Implementation of DMC plan with buy-in from key stakeholders in those three jurisdictions; Funding of local programs aimed at reducing DMC (currently funding two programs); Ongoing training and education for local jurisdictions on DMC, including policy analysis and detention criteria review.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Michael Finley, W. Haywood Burns Institute

Successful programs and/or ideas state uses to address DMC: Funding an evening reporting center in Lexington, KY; funding a law enforcement field release program that includes many community partners and volunteers where youth can be placed if no parent/guardian available (rather than detain just because it is easier).

## Louisiana

DMC Coordinator: ViEve Martin, vmartin@cppj.net  
Address: c/o Calcasieu Parish Office of Juvenile Services, PO Box 2073, Lake Charles, LA 70602-2073; 337-721-3931 (p) 337-721-3936 (fax)

DMC-related priorities of SAG/state: Data analysis, compliance, problem identification, building community collaborations, working with local courts and/or law enforcement, etc.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Susan James-Andrews, Consultant, James-Andrews & Associates; Challenges, 12138 Central Avenue, Suite 112, Mitchellville, MD 20721; (301) 430-0278; (301) 430-0783 (fax); jamand@erols.com
- James Bell; W. Haywood Burns Institute for Juvenile Justice Fairness and Equity; 180 Howard St., Suite 320, San Francisco, CA 94105; 415-321-4100; 415-321-4140 (fax); info@burnsinstitute.org

Successful programs and/or ideas state uses to address DMC:

Louisiana addresses DMC with a three-fold approach--

1) JJDP funding priorities focus on programs attempting to prevent future delinquent behavior by youth and to divert juveniles from secure confinement. Programs, such as, but not limited to: Curfew Centers, Diversion, Family Strengthening, Institutional Parenting, Mentoring, Report/Resource Centers, School Resource Officers, Truancy, and Violence Prevention help to steer at-risk juveniles and youth and families from being further involved in the juvenile justice system. Other programs, such as: Home Detention, Emergency/Holdover Shelters, Electronic Monitoring, Community Service, SHOCAP, and Teen Courts, provide juveniles with alternatives to secure confinement.

2) A majority of the funds are used to support programs specifically aimed at helping minority youth within the state.

3) Efforts continue in the training of the juvenile justice professionals on DMC causes and solutions. The Annual Governor's Conference on Juvenile Justice and Delinquency Prevention provides training to approximately 450 professionals. Forty juvenile officers are provided the basic School Resource Officers (SRO) Training and 30 are trained in advance SRO training.

The DMC Chair maintains contact with other DMC Coordinators and Subcommittee Chairs, nationwide. Through these contacts, the DMC Chair networks with others regarding programs and services that effectively address DMC issues. The DMC Chair attends the national DMC conference and advises the SAG on updates.

## **Maine**

DMC Coordinator: Dave Brown  
Brown@maine.gov

DMC-related priorities of SAG/state: Until recently, Maine's minority population has been lower than the federal threshold required for Disproportionate Minority Contact (DMC) reporting, however, Maine has a rapidly growing minority population that only promises to increase dramatically over the next decade. Having said that, our two juvenile correctional facilities that hold youth indicate minority confinement in 2002 exceeded the percentage of minorities in the juvenile population.

Activities planned and implemented in fiscal year 2003:

JJAG supported a conference "The Law, Refugee Trauma, Addictions Recovery, Culture & Law Enforcement: How Do We Address Conflicts That Might Arise Between American Law and Expectations Of Cultural Sensitivity?" in May, 2003, that was intended to promote cultural competence in the juvenile justice system. DOC is working with Dr. Miesner of the Center for Research and Professional Development at the University of Michigan. A jurisdictional planning assistance in October of 2003 included training for corrections personnel, judges and others in reducing disproportional minority contact. Dr. Miesner returned to Maine to report on the three county (Kennebec, Piscataquis and Cumberland) group rollouts and offer more on DMC.

Awareness of the possibility of DMC and awareness of the need for adequate data collection and reporting are high, due to the work of the JJAG and Maine DOC alerting people who work with our juvenile justice population.

Activities planned for 2004:

The JJS, a representative from the Maine State Statistical Analysis Center and the DOC Training Coordinator will attend the Constitutional Rights Foundation DMC Symposium in June to learn more about this issue and how Maine can most efficiently work toward a solution should there be a problem.

The JJAG and the Maine Department of Correction (DOC) are in the process of hiring the Maine state Statistical Analysis Center (SAC), located at the Muskie School at University of Southern Maine, to help with data collection, as we transition from a measure of confinement to a measure of any contact with law enforcement.

The JJAG/DOC has also procured training resources, and will link its training design to issues uncovered in the identification process, raised through an environmental scan of all available data sources in years 2004 -2005. Implementation of this plan will be multi-phased.

We will also look at how to implement a data-reporting infrastructure so that data are readily available for future reports and of high quality/fidelity. All individuals involved in reporting must understand these expectations. The on-line reporting function results will be disseminated on the state SAC or JJAG website.

## **Maryland**

DMC Coordinator: Janice Marquez (acting)  
marquezj@djs.state.md.us

DMC website: Maryland does not have a “DMC website.” One of the most helpful sites is [www.ojjdp.ncjrs.org/dmc](http://www.ojjdp.ncjrs.org/dmc)

DMC-related priorities of SAG/state: The SAG adopted an action plan to address DMR in the JJ system. This plan focuses on data collection and analysis at the state and local levels. There are currently 13 local jurisdictions engaging in the Relative Rate Index (RRI) process at the local level. These efforts have required community collaborations involving DJS, law enforcement, local courts, etc. The plan is to move beyond assessment and identification into intervention and evaluation.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Mike Finley (410) 764-0366
- Dr. Jeffrey Butts [jbutts@urban.org](mailto:jbutts@urban.org)
- Dr. William Feyerherm [feyerhw@pdx.edu](mailto:feyerhw@pdx.edu)

Successful programs and/or ideas state uses to address DMC: Maryland has funded local initiatives to promote community collaboration around this issue. Most jurisdictions have hired consultants who have convened a DMC subcommittee charged with the tasks of data collection and analysis using the RRI method. This process has helped each jurisdiction prioritize the issue of DMC. Some jurisdictions have personalized the process and focused their efforts on local trends in all child-serving systems (i.e., school suspensions, DSS out-of-home placements, etc.).

## **Massachusetts**

DMC Coordinator: Elizabeth Spinney  
[Elizabeth.Spinney@state.ma.us](mailto:Elizabeth.Spinney@state.ma.us), 617-727-6300 x  
25356

DMC website:            Massachusetts DMC Website: <http://www.mass.gov/ccj/dmc.htm>

DMC-related priorities of SAG/state: Massachusetts has an active DMC Subcommittee and a full-time DMC Reduction Specialist. In this year's Formula Grant application for subgrantees, DMC was the first priority area listed, and 15 points were awarded (out of 100) to all applicants for explaining how they will address DMC in their programs. There will also be a grant awarded by the end of the year that will fund a project, program or initiative designed to reduce the overrepresentation of minority youth, from Boston, detained in secure juvenile facilities. Currently, Massachusetts is focused on data analysis and funding programs that can reduce DMC.

Successful programs and/or ideas state uses to address DMC:

-City of Worcester - Alternatives to School Suspension and Expulsion.

## **Michigan**

DMC Coordinator:                            Rufus Jackson, [jacksonr2@michigan.gov](mailto:jacksonr2@michigan.gov)

DMC website:                                <http://www.dmc.msu.edu/>

DMC-related priorities of SAG/state: Developing and building collaborative partnerships with local government and community entities to collect appropriate data for ongoing DMC identification assessment and practiced intervention programs.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Dr. Bill Feyerherm
- Mr. James Bell
- Mr. Bill McCoy

Successful programs and/or ideas state uses to address DMC:

-City of Lansing Police Academy Project and Youth of Color and Female Juveniles in Ottawa County.

## **Minnesota**

DMC Coordinator:                            Maurice Nins, Jr., 651-284-0063 fax 651-284-3317  
[maurice.nins@state.mn.us](mailto:maurice.nins@state.mn.us)

DMC websites:            <http://www.jlc.org/home/research/topics/dmr/dmr.htm>,  
<http://www.reducingdmc.com/>, <http://www.sentencingproject.org/>

DMC-related priorities of SAG/state: Identification of the extent of the problem and assessment to understand the nature of the problem, in order to develop intervention strategies and policies.

## **Mississippi**

DMC Coordinator: Herbert Terry (Temp.)  
hterry@mdps.state.ms.us

DMC-related priorities of SAG/state: Data analysis

## **Missouri**

DMC Coordinator: Nancy Nolan, Missouri Department of Public Safety  
Juvenile Justice Program, PO Box 749, Jefferson  
City, MO 65102-0749, Phone: 573-522-4094, Fax:  
573-751-5399, nancy.nolan@dps.mo.gov

DMC websites: <http://ojjdp.ncjrs.org/dmc/>

DMC-related priorities of SAG/state:

Problem Identification: performing studies to identify the factors that could influence DMC in Missouri.

Collaborations: working with various groups to identify problems and to work on solutions. These groups consist of leaders of churches, schools, and local community groups.

Successful programs and/or ideas state uses to address DMC: Currently our program funds DMC initiatives for the following:

Jackson County, Missouri (Kansas City), St. Louis County and St. Louis City/St. Louis County are working together with preliminary statistics/map from the Family Court, the St. Louis County Division of Planning, and the St. Louis County Police Department to target an appropriate area for a pilot project to reduce the disproportionate number of minority youth entering our Detention Center and our juvenile justice system.

St. Louis City is working with "voice verification" monitoring. The ultimate goal of the St. Louis City Family Court System – Juvenile Division is to reduce the number of minority youth in every aspect of the Family Court System in St. Louis, Missouri while maintaining public safety.

Jackson County (Kansas City) is doing a study of Disproportionate Minority Confinement, which will be completed by utilizing the model developed by James Bell, Director of the Burns Institute of the Youth Law Center. The DMC project will make efforts to integrate its efforts with other Family Court Initiatives including Restorative Justice.

## Montana

DMC Coordinator: Cil Robinson  
cirobinson@state.mt.us phone: 406-444-2632

DMC websites: Montana does not yet have a DMC web page. Helpful sites are:

- Youth Risk Behavior Surveys conducted by MT Office of Public Instruction <http://www.opi.state.mt.us/YRBS/Index.html>;
- MT Department of Public Health and Human Services Mental and Addictive Services Division's Prevention Needs Assessments web page: [http://oraweb.hhs.state.mt.us:9999/prev\\_index.htm](http://oraweb.hhs.state.mt.us:9999/prev_index.htm)
- Casey Foundation's Kids Count <http://www.aecf.org/kidscount/>

DMC-related priorities of SAG/state:

Developing data systems conducive to monitoring compliance, including doing an assessment & plan for integration of existing data systems for juvenile justice agencies, their providers, child protective services and schools.

Researching causes of DMC at state and local levels.

Funding tribes and communities to develop culturally appropriate alternative programs.

Working with Montana Law Enforcement Academy to provide/update cultural sensitivity training for law enforcement, juvenile probation, juvenile detention and juvenile correctional officers.

Getting DMC Committee members or SPA staff on agendas for state and local conferences to educate about DMC (i.e., members of DMC Committee and DMC Coordinator staffed a break out session on DMC at August 2004 state conference on race ("Indians and non-Indians Partnering for Change"). DMC Committee has requested to help plan the next conference on race for 2006; DMC Committee members are working to get DMC as the focus of the next Montana Correctional Association training to be held in September 2005).

Flow-charted decisions of the MT Youth Court Act. The chart is being used by the DMC Committee to determine where systemic change needs to take place. To date they've identified: need to strengthen state statutes to require minority representation

on the Youth Placement Committees that make out of home placement recommendations to youth court; the need for more and earlier appointment of better trained juvenile defense attorneys; and the need for statewide culturally appropriate screening and assessment tools.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Jonas Mata, available from DSG as part of a TA request to OJJDP provided excellent suggestions on re-organization of our DMC Committee and assessing needs for Hispanic youth/families.
- Kathy Deserly (Former MT and National Indian Child Welfare Act Specialist), Mary Ann Akers (Former MT IV-E Specialist), and Al Davis (Former Administrator for MT Boys Correctional Facility, current MT Compliance Contractor). These individuals provide planning, grant writing and evaluation consultations with tribes. They understand the issues in Indian Country; funding streams; and are adept at brainstorming innovative solutions. They generally work together as a team and may be reached by email at: alpha6@ixi.net (Mary Ann Akers) or avjmdavis@aol.com (Al Davis)
- Sherry Matteucci (former US Attorney for the District of MT) is currently consulting with the Crow Tribal Court. During her tenure as the US Attorney she was instrumental in raising consciousness, nationally, about Indian issues. She can be reached by email: sherry@ma2c.com or phone: (406) 252-1000.

Successful programs and/or ideas state uses to address DMC:

State statute requiring agencies to collaborate to prevent youth with multi-agency needs from falling through the cracks (a huge issue for Indian/minority youth with undiagnosed brain damage resulting from physical abuse, exposure to high levels of lead/heavy metals from smelter pollution or lead paint, or prenatal exposure to drugs or alcohol). No state funding was appropriated to carry out the mandate, so our SAG provided start-up funding to the Montana Children's Initiative. For details go to: <http://www.mciproviders4kids.org/>

Substance abuse treatment. This URL leads to a PDF document, go to bottom of page 13 a box entitled "Measuring Success"  
<http://www.state.mt.us/prevention/resources/prevconn/fall03.pdf>

An analysis of Juvenile Public Defense in MT funded by our SAG resulted in the appointment of a legislative interim committee to review the structure and funding of public defense in MT.

DMC Coordinator works to pair tribes and nearby District Court personnel together to pool resources and brainstorm ways to provide culturally appropriate alternative services to Indian youth that offend on and off the reservation. A mentoring relationship usually results with tribal personnel being mentored in better grant application/management skills and district youth court personnel being mentored in tribal cultures and better sensitivity to tribal circumstances. District youth court judge

(now on the State Supreme Court) participated in a walk for sobriety on one reservation sponsored by the reservation's Boys and Girls Club. District youth courts refer youth who offend off the reservation in their district youth court jurisdiction, back to their tribal community for supervision in community service/restitution programs.

Provided seed funding for Montana Behavioral Initiative (1994-1999) that reduced the number of referrals to the vice principal's office for behavior issues by one third in one school. For more information go to: <http://www.opi.state.mt.us/MBI/>

Requests for proposals (RFP) require community planning that requires that community use RRI to assess DMC and if present develop a plan to address and monitor DMC. To view RFP go to: <http://mbcc.state.mt.us/mbccpubs/grants/rfp/04-3JuvStartUp.pdf>

Require programs funded use a balanced and restorative justice approach (BARJ). These programs require participation of the community, restoring the victim, and building competency in the offender, an approach that is based on traditional indigenous justice.

Currently funding: Development of a culturally appropriate curriculum to be used with Indian youth with co-occurring disorders (IOD and mental health), with a special component for girls who have been physically or sexually abused; training for public defenders that includes training on the requirements of the Indian Child Welfare Act; and two reservation communities' efforts to design and implement a data based continuum of care for Indian youth that engages their families. SPA collaborating with Department of Health & Human Services, Corrections, Courts, parents, and service providers to develop Systems of Care with SAMSHA grant.

## **Nebraska**

DMC Coordinator: Anne Hobbs, P.O. Box 6903, Lincoln, NE 68506,  
[ahobbs@neb.rr.com](mailto:ahobbs@neb.rr.com)

DMC website: [www.nol.org/home/crimecom](http://www.nol.org/home/crimecom)--this will forward to the new URL when it is launched later this month. On the new site, DMC info. can be found under grant information, then juvenile justice.

DMC-related priorities of SAG/state: We have identified approximately seven new counties outside our three metro area counties that have experienced significant change in demographics. Our goal is to gather data on the counties and help them establish a local DMC effort. We continue to support our largest three counties with data collection and technical assistance when they request it. We anticipate being able to work with one county a year (due to limited resources and based on the level of commitment from counties).

Successful programs and/or ideas state uses to address DMC: One of our most successful programs is speaking at the CJJ conference- Douglas County Juvenile Assessment Center. Another very successful program has been in Lancaster County; their Minority Outreach Diversion Program. Based on evaluating their program, they found that the vast majority of youth not signing up for diversion were minority. They created a "division" of their diversion program that follows up on cases of these youth to work harder in the community to get them enrolled. They have partnered with the local cultural centers to provide services there, ended up making some internal policy changes, and have increased the enrollment rate and graduation rate of these youth.

## **Nevada**

DMC Coordinator: G. Mike Brown, [gbrown@dcfs.state.nv.us](mailto:gbrown@dcfs.state.nv.us)

DMC-related priorities of SAG/State: Data Collection, Data Analysis, Problem Identification

Successful programs and/or ideas state uses to address DMC: Requirement of Formula Grant applicants to consider DMC projects if DMC is an issue in their community.

## **New Jersey**

DMC Coordinator: Mark Ferrante, [MARK.FERRANTE@njjjc.org](mailto:MARK.FERRANTE@njjjc.org)

DMC websites: We use the OJJDP website and sometimes the Burns Institute website for DMC references.

DMC-related priorities of SAG/state: Presently, all 21 counties in NJ are completing inquiries into disparate outcomes for minority youth. Those inquiries are to be completed by November 1, 2004; however, several counties have requested extensions of 1-3 months to complete their reports. This is, de facto, our in-depth assessment into the causes and correlates of DMC at the local level. The next step will be to focus on action items generated by the studies. This may mean directing funds either toward systemic changes or programmatic interventions. (More on all of this come January, 2005). We have asked Michael Lindsey to return to NJ (this time to discuss the psychology and antecedents to gang involvement). We also like working with Michael Finley from the Burns Institute.

Successful programs and/or ideas state uses to address DMC: With regard to successful programs, I would hesitate to say that these programs specifically have reduced DMC, however, we have funded the Effective Black Parenting Model, MST

as an alternative to incarceration (in one county) and have established a Ministers Home Detention Project in another county.

## **New Mexico**

DMC Coordinator: Ms. Betty Downes,  
bdownes@cybermesa.com

DMC-related priorities of SAG/state:

- Building an accurate and useful data system, based on the state's existing automated data system;
- Building community collaborations, especially with the Juvenile Detention Alternatives sites and the local Juvenile Justice Continuum sites funded by the SAG.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Mr. Jonas Mata of Oklahoma: mesacorp\_@msn.com

Successful programs and/or ideas state uses to address DMC:

The SAG funds several prevention programs in Native American tribal jurisdictions. The SAG is supporting detention alternatives as part of the Annie Casey Foundation's JDAI effort in New Mexico, and as part of this initiative, there is great emphasis on reducing DMC in secure detention, in part through an objective detention risk assessment instrument.

## **New York**

DMC Coordinator: Thomas J. Harig, Ph.D., harig@dcjs.state.ny.us

DMC website: [www.criminaljustice.state.ny.us](http://www.criminaljustice.state.ny.us)

DMC-related priorities of SAG/state: New York State's 2003-2005 Three-Year Comprehensive State Plan for the Juvenile Justice & Delinquency Prevention Formula Grant Program cited three planned activities to facilitate reduction of disproportionate minority contact, as follows:

(a) "strategic planning at the state and local levels to develop coordinated approaches to reduce disproportionate minority contact"

During the past year New York State has made considerable progress in its juvenile justice strategic planning efforts. In 2003, the State's Director of Criminal Justice commissioned a multi-agency team to develop a "Comprehensive Strategy to Reduce Youth Crime and Improve the Operation of the Juvenile Justice System."

Planning and implementation of the local intervention system takes into account the cultural diversity of targeted youth, program staff, and other members of the community. Efforts reflect both state and federal emphases on reducing Disproportionate Minority Contact (DMC) in the juvenile justice system. The strategy further instructs that, "Localities must be cognizant of the DMC mandate when developing a coordinated action plan for reducing youth violence."

New York State's strong interest in reducing disproportionate minority contact is clearly given prominence in its Youth Violence Reduction Strategy. The priority given to DMC reduction was reinforced when these strategic guiding principles were recently incorporated in the State's Juvenile Accountability Incentive Block Grant (JAIBG) funding program.

Finally, this strategic planning initiative identified the need for a New York State DMC Coordinator. A coordinator has been appointed and this activity is being funded with Formula Grant funds.

(b) "design and implementation of a modest data collection capacity which can be used to monitor the progress of DMC reduction efforts over time"

DCJS has created a graduate student internship (approximately .75 FTE) devoted specifically to the State's DMC initiative.

(c) "work with local agencies and community-based organizations to develop programmatic initiatives"

New York State's juvenile justice strategic planning initiative also identified the need for the delivery of technical assistance to localities, regarding both the conduct of comprehensive planning and the development of programmatic initiatives. The State's response to this need was two-fold. First, the State Strategy Team has worked to develop a technical assistance delivery mechanism whereby the various state agencies and their regional offices will identify and provide their assets and resources to localities upon request. Second, DCJS has created the Bureau of Justice Partnerships to actively seek out the program needs of localities and communicate those needs to the State Strategy Team, which, in turn, will arrange for technical assistance. It is hoped that this mechanism will facilitate a state/local partnership focused on the reduction of disproportionate minority contact.

In addition to the activities cited above which relate to plans enumerated in the Three Year Plan, New York State has endeavored to achieve juvenile justice system improvement regarding DMC reduction and improvement in service delivery and outcomes by supporting a multi-faceted approach to programming.

The objective in each program funded by the JJAG is to effectively screen and enroll appropriate youth and obtain family support to reinforce the youths participation and

successful completion. Thirty-five counties have implemented a DCJS-funded Youth Assessment Screening Instrument (YASI) offering intake consistency and standardization, among counties, and helping to assure that appropriate youth are diverted early in the process, thereby ameliorating DMC. An additional five counties are scheduled for YASI implementation in the coming year.  
Successful programs and/or ideas state uses to address DMC:

The State has used the Formula Grant program to fund numerous local interventions that were designed to reduce minority youth contact with the juvenile justice system. Examples follow:

The Code of Conduct is a collaborative project between the Buffalo Police, Erie County Probation Department, and Buffalo Community Services to assist juveniles already on probation or involved in the criminal justice system by promoting empathy for victims and non-violent conflict resolution, encouraging these youth to recognize their own accountability for their actions, and helping them to develop the tools and skills necessary to properly cope with the internal and external stresses of living in a blighted urban environment.

The New York City After-School Corporations (TASC) Youth Crime Prevention Project aims to break down prejudice caused by mutual lack of understanding or empathy between youth from poor minority neighborhoods and local police officers and other criminal justice professionals that may result in disproportionate minority contact.

The Kings County (Brooklyn) Truancy Reduction Alliance to Contact Kids (TRACK) is an alliance of the Kings County District Attorneys Office, the Board of Education, the New York City Police Dept. and the Administration for Children's Services, designed to reduce truancy, juvenile crime and youth victimization by identifying truants, ages 7-15, and transporting them to central locations in Bushwick and Canarsie, Brooklyn.

The City of White Plains Way Project targets 200 homeless and other at-risk youth in a crime prevention effort by providing an array of life skills and a range of healthy cultural, educational and recreational activities intended to enhance the youths' assets and competencies.

The Edwin Gould Services for Children and Families addresses crime prevention and DMC through an Incarcerated Mothers Youth Leadership project in Harlem. This project seeks to reduce risk factors by improving the quality of life for at-risk youth whose mothers are imprisoned.

The Monroe County Probation Department works to reduce crime and DMC through a Juvenile Reporting Center focusing on supervision of PINS youth during after-school, evening and weekend hours.

## North Carolina

DMC Coordinator: Kimberly Wilson  
North Carolina Governor's Crime Commission  
1201 Front Street Suite 200, Raleigh, NC 27609  
Kimberly.wilson@ncmail.net  
919-733-4564 x 246-office, 919-733-4625-fax

DMC Websites: North Carolina Governor's Crime Commission  
[www.ncgccd.org](http://www.ncgccd.org)

### Other useful sites:

- Annie E. Casey Foundation
- Building Blocks for Youth
- Coalition for Juvenile Justice
- Justice Research and Statistics Association, Juvenile Justice Evaluation Center [www.jrsa.org](http://www.jrsa.org)
- National Center for Juvenile Justice
- Office of Juvenile Justice and Delinquency Prevention
- The W. Haywood Burns Institute for Juvenile Justice Fairness and Equity
- US Census Bureau

DMC-related priorities of SAG/state: North Carolina is addressing minority over-representation by concentrating on three specific areas:

Education: Creating awareness and educating the public as well as the members of the Governor's Crime Commission are identified areas of concern for North Carolina's DMC reduction initiative. In order to effectively address this issue, the Crime Commission feels it is important to educate themselves on the various factors that affect the rate at which minority youth are coming into contact with the juvenile justice system. Serving as the advisory body to the State on criminal justice and juvenile justice issues, it is a priority that the Governor's Crime Commission and DMC subcommittee be knowledgeable on emerging DMC trends, issues and best practices. As a part of the DMC education initiative, the DMC Committee receives technical assistance and training on an ongoing basis from various agencies including the Juvenile Justice Institute and the Office of Juvenile Justice and Delinquency Prevention. The DMC Committee, members of the Crime Commission and members of the Juvenile Justice Planning Committee all take the opportunity to speak about the DMC issue in North Carolina at various meetings and workshops and conferences including the Safe Schools Conference hosted by the Department of Public Instruction. The DMC Coordinator, Juvenile Justice Specialist, and staff members of the juvenile justice planning section of the Crime Commission are active on various committees and are often part of the meeting agendas to speak about DMC in North Carolina.

Demonstration Counties: The counties of Guilford, New Hanover, Union, and Forsyth were selected by the DMC Committee to partner with the Governor's Crime Commission to develop county specific plans to address minority overrepresentation. Each of the counties has in place working groups that serve as the primary point of contact between the Governor's Crime Commission and the county. Meetings are held in each jurisdiction with the purpose of discussing how each would address the issue. The Juvenile Justice Specialist and DMC Coordinator provide technical assistance in the areas of grant writing, strategic planning, and mission development. The DMC working groups in each of the counties are well represented and each has membership from the community, law enforcement, courts, the school system, and private citizens. The Governor's Crime Commission made the decision to allow each of the counties to apply for a one year planning grant that would be available only to the demonstration counties so that each would have the resources to begin gathering data and accessing the extent of minority overrepresentation. These grants would still go through the regular grant cycle and still be subject to approval from the Juvenile Justice Planning Committee. At the completion of each of the planning grants, each county anticipates having a comprehensive county plan based on research gathered from the previous year and a clear direction on how they will begin to implement activities to address DMC the following year.

Data Collection: An identified challenge to addressing DMC in North Carolina was incomplete and inconsistent data and the need for improved juvenile justice information systems. North Carolina has recognized the need for the development of a more uniform data collection process in order to effectively collect the required data to measure disparities in the juvenile justice decision-making process. The Governor's Crime Commission is working with the Department of Juvenile Justice and Delinquency Prevention in developing a statewide data collection system (NCJOIN) so that statistics may be collected in a more uniform and consistent manner. Once this data collection system is fully operational, the State will be able to collect all the statistics needed to compute the Relative Rate Index of minority overrepresentation as required by the Office of Juvenile Justice and Delinquency Prevention. The Governor's Crime Commission is also working with the Statistical Analysis Center section of this agency to address GIS (Geographical Information System) mapping as a means to target DMC efforts in specific communities.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Hasan Davis, SAG Chair, Kentucky, 308 Apache Dr., Paint Lick, KY 40461, 859-986-4650, hasandavis@aol.com
- Dr. Abel Ekpunobi, Director, North Carolina Juvenile Justice Institute, 919-530-6280, aekpunobi@wpo.nccu.edu
- Joe Fedeli, Development Services Group, jfedeli@dsgonline.com

Successful programs and/or ideas state uses to address DMC: As a part of the public education and community outreach efforts in our DMC demonstration counties, the county of Guilford had a public Memorandum of Understanding signing ceremony. Community leaders all came out to publicly pledge their support and

dedication to addressing DMC in this area. There was media coverage and an article written about the event in a local independent newspaper. This was an excellent opportunity for this county to bring stakeholders together and share accountability for addressing DMC.

## **North Dakota**

DMC Coordinator: Lisa Jahner, P.O. Box 877, Bismarck, ND 58502-0877, (701) 328-7320, [ljahner@ndaco.org](mailto:ljahner@ndaco.org)

DMC website: <http://ojjdp.ncjrs.org/dmc/>

DMC-related priorities of SAG/state: Determining the root causes of the over-representation, in particular the factors that contribute to disparate decisions by law enforcement personnel to arrest, refer and detain minority youth; Implementation of a screening instrument by the Juvenile Court to provide an objective means of weighing the risk and needs of each youth taken into custody; Reconciling differences in the reporting of data by race/ethnicity to allow for better comparison of racial data across decision points; Establishing “attendant care” on all Native American Reservations as an alternative to adult jails and secure detention facilities

Exceptional consultants, trainers or presenters on DMC the state has used:

- Mr. Mark Martin of MJ Martin, Inc. conducted an assessment of the over-representation of Native American youth in North Dakota’s juvenile justice system. Mr. Martin is the president of MJ Martin, Inc., a firm specializing in criminal justice planning and training. His contact information is: Mark Martin, President, MJ Martin, Inc., P.O. Box 22575, Lincoln, NE 68542, (402) 423-2043, [MMartin@neb.rr.com](mailto:MMartin@neb.rr.com)
- Mr. Michael Guilfoyle, a research associate with Johnson, Bassin & Shaw, Inc. provided training and technical assistance to North Dakota, specifically to tribal representatives, on promising practices for youth on Native American Reservations. Mr. Guilfoyle has had a multitude of experiences working with tribal juvenile justice systems. His contact information is: Michael Guilfoyle, Consultant/Research Assoc., Johnson, Bassin & Shaw, Inc., Route 2, Box 28, Genesee, Idaho 83883, (208) 285-1271, [mguilfoyle@JBS1.com](mailto:mguilfoyle@JBS1.com)

Successful programs and/or ideas state uses to address DMC: In an effort to address DMC, North Dakota’s Juvenile Justice State Advisory Group has made the over-representation of Native American youth in the State’s juvenile justice system a priority for juvenile justice funding. Federal and State general fund dollars have been used to increase services to Native American youth on and off the Reservations in North Dakota.

Specifically funds have been used for the following:

Alternatives to Jail/Detention – federal funds are used to provide “attendant care” services as an alternative to adult jails and secure detention.

Day Treatment Programming – state general funds provide multi-disciplined treatment to youth at risk of out-of-home placement at three schools on two Reservations

Case Management Services – federal funds were used to provide a case management position for each Tribal Social Services Agency and a probation officer for each Tribal Juvenile Court.

Meetings with Tribal Representatives – meetings with personnel from the Tribal courts, social services agencies and schools have been sponsored in order to develop a better understanding of the issues facing Native American youth, encourage collaboration, and provide information on promising practices and funding opportunities.

Mentoring - a mentoring program with three major components (i.e. mentoring, elders, and family therapy) was developed as a collaborated effort between various state agencies for Native American youth and their families that live off the Reservation.

## **Ohio**

DMC Coordinator: Heath K. McCoy, (P) 614.387.2555  
heath.mccoy@dys.ohio.gov

DMC website: dys.ohio.gov (Ohio state agency website)

DMC-related priorities of SAG/state: Ohio is currently enhancing its statewide data collection effort. The goal is to obtain complete and accurate data from all counties with a minority population of more than one percent. Ohio is in the process of moving into the assessment phase by selecting a group of counties to further identify where DMC problems exist at the various stages of the juvenile justice system. As the state compiles data and identifies problems in the individual counties, local committees will be utilized to problem solve and address the issues within each county where DMC exists.

## **Oklahoma**

DMC Coordinator: Laura Broyles, Phone: (405) 530-2928,  
LauGeo@oja.state.ok.us

DMC website: Current Research Report on DMC effects in Oklahoma can be accessed at: [www.oja.state.ok.us/SAGindex.htm](http://www.oja.state.ok.us/SAGindex.htm)

DMC-related priorities of SAG/state: The SAG funded a research project that is now completed. This research identified DMC effects at various points within the Juvenile Justice System in each rural town, city, and the two largest urban populations. The SAG is in the process of awarding funds for the development of effective programs targeting youth residing in the localities identified with the greatest DMC problems. The priority of the SAG DMC subcommittee is to provide the sub-grantees with support and ensure effective programming is provided to Oklahoma youth.

Successful programs and/or ideas state uses to address DMC: We have learned more from our unsuccessful programs than our successful ones. We recently had to discontinue funding for a Day Reporting Center due to low utilization rates. The concept came from a model program, but the lack of system buy-in prevented success. These mistakes have allowed us the opportunity to develop a more specific RFP with more technical assistance for the applicants. The SAG DMC subcommittee has an even greater commitment to work with the sub-grantees as they develop and implement effective programs aimed at reducing DMC. In addition, the SAG will fund DMC training for system players.

## Oregon

DMC Coordinator: Lana Holman, Juvenile Justice Specialist  
[lane.j.holman@state.or.us](mailto:lane.j.holman@state.or.us)

DMC website: <http://www.oja.state.or.us/dmc/summit.htm>

DMC-related priorities of SAG/state:

- Data analysis;
- Problem identification;
- Increasing the capacity of minority program providers to access and administer grant funding;
- Helping program providers identify and implement programs and practices that are evidenced-based and proven effective for minority youth.

Exceptional consultants, trainers or presenters on DMC the state has used:  
- Contact Development Services Group (DSG), Inc. for recommendations. The DSG staff is very knowledgeable about consultants; presenters and trainers who can help states address DMC-related issues.

Successful programs and/or ideas state uses to address DMC:

Governor's Summits on Minority Over-representation in the Juvenile Justice System: From 1996 through 2002, Governor John Kitzhaber, MD, convened six annual

statewide summits on minority over-representation in the juvenile justice system. Oregon's current governor, Theodore Kulongoski, continues that high level commitment to the issue with the 7th annual summit to be held on November 16, 2004. See the above website for details.

**Native American Liaison:** Oregon budgets up to \$46,000 per year from its formula grant to contract with a liaison between state prevention agencies and the nine federally recognized tribes in the state. The Native American pass-through amount calculated by the OJJDP for Oregon is much less—only \$2,166 in FY 2004. The tribes prefer this investment to alternative ways of distributing the pass-through funds. The current liaison is a Native American with a Ph.D. in Higher Education. He is very effective in helping the tribes apply successfully for state and federal prevention and system improvement funds. He also provides training on cultural competency and best practices to tribes, localities and state agencies.

**The JRP Education Project:** The Juvenile Rights Project (JRP), Inc., a legal advocacy organization in Portland, Oregon, began "The Education Project" in 2001 with a federal formula grant administered by the Oregon Criminal Justice Commission. The purpose of the project is reduction of the over-representation of minority youth in the juvenile justice system. The state renewed the grant in 2002 and 2003. Initially, the grant supported a JRP senior attorney who represented 6th through 9th grade minority students in the Portland Public School District who faced suspension or expulsion or who were excluded from public school for other reasons. All but one of the 23 students served in the first year were still in school at the end of the year. That student was only out of school for the last few days of the year and had won the right to return in the fall.

The project has also focused on addressing school discipline and special education issues that disproportionately affect youth of color. A final product will be a research paper about minority over-representation in school discipline proceedings in Oregon and the unintended consequences of suspension and expulsion on minority youth. More information is at <http://www.jrplaw.org/SchoolWorks.htm>

## **Pennsylvania**

**DMC Coordinator:** Melissa Shetrom, Pennsylvania Commission on Crime and Delinquency, Office of Juvenile Justice and Delinquency Prevention, 3101 North Front St., Harrisburg, PA 17110, (717) 787-8559 x3158, (717) 705-3698 (fax), [mshetrom@state.pa.us](mailto:mshetrom@state.pa.us)

**DMC websites:** <http://ojjdp.ncjrs.org/dmc/about/index.html>  
[http://www.pccd.state.pa.us/pccd/lib/pccd/Juvenile/2003\\_dmc\\_statistical\\_bulletin.pdf](http://www.pccd.state.pa.us/pccd/lib/pccd/Juvenile/2003_dmc_statistical_bulletin.pdf) (Pennsylvania DMC Bulletin)

DMC-related priorities of SAG/state: Currently, Pennsylvania's DMC focus is looking at the initial contact between police and minority youth. We are attempting to develop better relationships between minority youth and law enforcement officials. Topics of particular interest in obtaining this goal are to look at: zero tolerance, youth and police activities, community partnerships, mentoring, and grassroots efforts, to name a few.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Michael Lindsey, J.D., Ph.D., Nestor Consultants Inc., PO Box 110759, Dallas, TX 75011-0759, (972) 416-6656, (972) 416-8315 (fax), mlind@swbell.net

Successful programs and/or ideas state uses to address DMC: Pennsylvania has held regional forums in Harrisburg, Reading, Philadelphia and Pittsburgh to address the issues between minority youth (primarily African American and Latino youth) and law enforcement. These regional forums are leading to local committees being formed to address specific areas, such as law enforcement training. Each forum had numerous law enforcement and youth representatives as well as many key stakeholders in the communities, including the faith-based community. Philadelphia has led the way for additional, larger forums being held with the last forum having had 250 youth in attendance. Pittsburgh will be following in their footsteps in November and we hope to have Harrisburg and Reading following closely behind.

## **Rhode Island**

DMC Coordinator: Elizabeth M. Gilheeneey, lizg@gw.doa.state.ri.us

DMC-related priorities of SAG/state: Currently, Data analysis with the assistance of a previous technical assistance request.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Spectrum Associates, Dorinda Ricitelli, Elliot Hartstone

Successful programs and/or ideas state uses to address DMC:

- Socio Economic Development Corporation

## **South Carolina**

DMC Coordinator: Laura Whitlock, laurawhitlock@scdps.net

DMC website: [www.scdps.org/ojp](http://www.scdps.org/ojp)

DMC-related priorities of SAG/state: Identifying causal factors at the detention phase and determining strategies to address them.

## **South Dakota**

DMC Coordinator: Joy Erlenbusch, Joy.Erlenbusch@state.sd.us

DMC-related priorities of SAG/state: At this point South Dakota is finishing the assessment phase of the DMC process and preparing to make funds available. We are also working to collect information that is now only available in summary form.

## **Tennessee**

DMC Coordinator: Ron King, Ron.King@state.tn.us

DMC website: [www.tennessee.gov/tccy](http://www.tennessee.gov/tccy).

DMC-related priorities of SAG/state: We think building community collaborations with judges, law enforcement and other community leaders is our priority.

Exceptional consultants, trainers or presenters on DMC the state has used:

- James Bell, Burns Institute
- Teresa Lurry, DMC Intensive Technical Assistance Consultant, Research, Evaluation and Associates, Inc., Treese2896@aol.com

Successful programs and/or ideas state uses to address DMC: We are using AmeriCorps/Vista volunteers and local DMC Task Forces to strengthen alliances with communities. Two target sites have started doing community mapping to determine where juvenile crimes are committed and the youth referred to juvenile court.

## **Texas**

DMC Coordinator: Sanzanna C. Lolis, P.O. Box 12428, Austin, Texas 78711, slolis@governor.state.tx.us

DMC-related priorities of SAG/state: The Governor's Juvenile Justice Advisory Board has chosen DMC as a statewide priority and is currently focusing on problem identification through research and data analysis.

Successful programs and/or ideas state uses to address DMC: The state of Texas has contracted with Texas State University-San Marcos to develop and pilot a risk-assessment instrument to be used at detention intake in two mid-sized Texas County Juvenile Probation Departments. The results will be analyzed to provide recommendations for future plans to address DMC. Texas also contracts with Texas A&M University's Public Policy Research Institute to develop a longitudinal study focusing on factors that may contribute to juvenile delinquency by merging juvenile

probation records with educational records to determine the onset and frequency of such factors and to develop a prevention-based model for early identification and treatment for at-risk youth and their families.

## **Utah**

DMC Coordinator: Reg Garff, rgarff@utah.gov  
Mike Di Reda, DMC Committee Chair,  
miked@co.davis.ut.us

DMC-related priorities of SAG/state: Collaboration between the various juvenile justice entities (e.g. the courts, youth corrections, child welfare services) has been an ongoing priority. Continued data gathering and analysis is critical and an area that has improved in our state.

Exceptional consultants, trainers or presenters on DMC the state has used

- Russ Van Vleet, University of Utah, Criminal and Juvenile Justice Research Consortium (CJJC), 395 South 1500 East, Salt Lake City, UT 84112-0260

We have used the CJJC to assist in pulling together and interpret Utah's RRI tables.

## **Vermont**

DMC Coordinator: Theresa Lay-Sleeper, Juvenile Justice Specialist.  
Theresa.lay-sleeper@state.vt.us

DMC-related priorities of SAG/state:

-Data collection, analysis and identification; identification of broad system-wide interventions that will address DMC.

-Determining statistical validity and real-world meaning of "disproportionate" in context of very small numbers.

## **Virgin Islands**

DMC Coordinator: Flemon J. Lewis, flemonlewis@netscape.net

DMC-related priorities of SAG/territory: Compliance Issues

## **Virginia**

DMC Coordinator: Will D. Bronson, Jr., will.bronson@dcjs.virginia.gov

DMC website: <http://www.dcjs.virginia.gov/juvenile/demographics/index.cfm> provides information on juvenile justice demographics in all of Virginia's localities by race and offense.

DMC related priorities of SAG/state: Virginia's SAG or Advisory Committee on Juvenile Justice (ACJJ) has placed a high priority on DMC-related issues. As a state participating with the Annie E. Casey detention reform initiative, building community collaborations to address DMC, and working with local juvenile Court Service Units (CSUs) to address and curb the problem of minority overrepresentation, serve as the focus of ACJJ in terms of DMC related priorities.

Exceptional consultants, trainers, or presenters on DMC the state has used:

- James Bell, Executive Director, W. Haywood Burns Institute 415-321-4100
- Michael Finley, Site Manager, W. Haywood Burns Institute 410-764-0366

Successful programs and/or ideas state uses to address DMC:

All localities must have the County Administrator or City Manager sign a document indicating the locality's compliance with the DMC requirement of the JJDP Act. Should compliance not be achieved, the locality must submit a plan to address minority overrepresentation.

The SAG has made DMC a priority area for Title II funding.

The SAG has supported legislation aimed at requiring a defense counsel appointment prior to a juvenile detention hearing to increase access to legal representation for all children.

The SAG has approved funding for several detention case expediter positions in several localities across the state in an effort to reduce the numbers of children in detention, specifically minority children.

## Washington

DMC Coordinator: Lisa Wolph, Program Coordinator, Office of Juvenile Justice, 360-725-3603, [wolphlj@dshs.wa.gov](mailto:wolphlj@dshs.wa.gov)

DMC website: [www.juvenilejustice@dshs.wa.gov](http://www.juvenilejustice@dshs.wa.gov)

DMC-related priorities of SAG/state: The SAG is in the process of developing an action plan as part of their strategic planning process. One of the three work groups is focused on DMC.

The DMC Identification Spreadsheets (RRIs) have proven helpful in determining areas of weakness in data collection. Census information is provided in different racial categories than the Uniform Crime Reporting (UCR) system of juvenile court information. The Washington SAG is looking at identifying uniform classifications across systems.

Successful programs and/or ideas state uses to address DMC: Washington State received a grant from the Annie E. Casey Foundation to become a Juvenile Detention Alternative Initiative (JDAI) replication site. Analysis of racial disparities at each decision point through use of data, staff diversity, cultural training and the development of culturally competent community-based programming are integral to the JDAI process. JDAI strategies include a specific focus on DMC. The counties currently implementing JDAI include: King, Pierce, Spokane, Whatcom, and Yakima. The SAG continues to include DMC and JDAI as program funding areas. The SAG anticipates that additional counties will seek funding to implement JDAI and DMC strategies.

## **West Virginia**

DMC Coordinator: Angela D. Saunders, Senior Juvenile Justice Specialist – Acts as DMC Coordinator also.  
asaunders@wvdcjs.org

DMC websites: [www.dcjs.com](http://www.dcjs.com)  
[www.state.wv.us/wvsca/JuvJus/covercss.htm](http://www.state.wv.us/wvsca/JuvJus/covercss.htm)

DMC-related priorities of SAG/state: We continue to analyze data although the first stages are complete; we seek to further study causes of the DMC problem in WV. We also fund specific DMC projects and the SAG has provided extensive technical assistance to make those projects the best they can be. The SAG will further identify, through analysis of data, the geographic locations to target DMC projects and assist those areas to provide services that will address DMC problems. The problem has most definitely been identified through data analysis, town meetings and statistical reporting. We now seek to identify the causes of the problem and implement strategies to address the issues.

Exceptional consultants, trainers or presenters on DMC the state has used:

- Dr. Michael Lindsey has helped us tremendously. OJJDP provided his assistance through TA.

Successful programs and/or ideas state uses to address DMC: We have some wonderful DMC projects. However, because they are new projects, evaluation is not completed for them. Therefore, we will not advertise their success at this time.

## Wisconsin

DMC Coordinator: Phillip R. Rangsuebsin, (608) 261-6620  
Phillip.rangsuebsin@oja.state.wi.us

DMC website: <http://ojjdp.ncjrs.org/dmc/>

DMC-related priorities of SAG/state:

- Education;
- Increasing awareness of the existence of DMC;
- Building community collaborations;
- Involvement of local courts and law enforcement.

Exceptional consultants, trainers or presenters on DMC the state has used

- The Honorable Lindsey Draper; Milwaukee County Court Commissioner, (414) 257-7983

Successful programs and/or ideas state uses to address DMC:

- Dane County DMC Initiative
- Kenosha County DMC Initiative
- Milwaukee County DMC Initiative: the FOCUS program
- Racine County DMC Initiative
- Rock County DMC Initiative

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