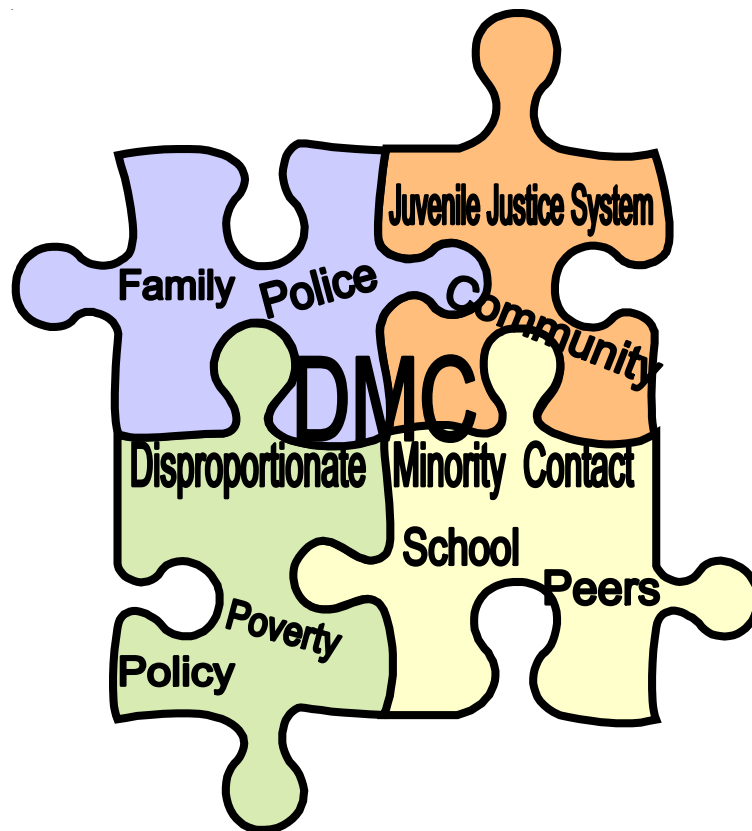


“Changing our Community, Combining Our Efforts”

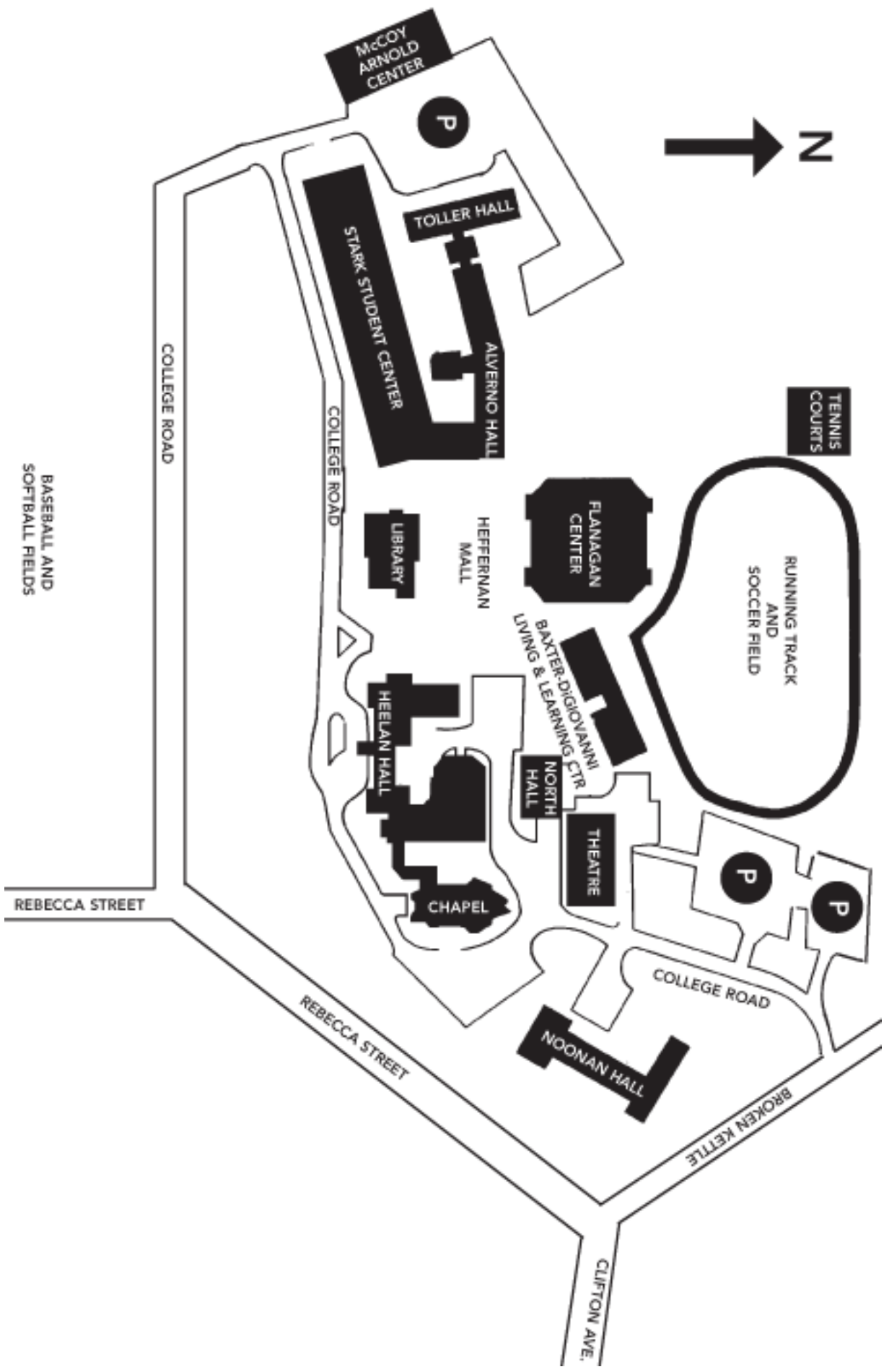
**4th Annual Siouxland
DMC Conference**

**June 8, 2006
Sioux City, Iowa**



Siouxland DMC Committee
DMC Resource Center
National Resource Center for Family Centered Practice
University of Iowa, School of Social Work
in collaboration with

State of Iowa Department of Human Rights
Division of Criminal and Juvenile Justice Planning (CJJP)
Juvenile Justice Advisory Council (JJAC)



McCOY
ARNOLD
CENTER

P

TOLLER HALL

STARK STUDENT CENTER

ALVERNO HALL

TENNIS
COURTS



COLLEGE ROAD

COLLEGE ROAD

BASEBALL AND
SOFTBALL FIELDS

LIBRARY

HEFFERNAN
MALL

FLANAGAN
CENTER



RUNNING TRACK
AND
SOCCER FIELD

BAXTER-DIGIOVANNI
LIVING & LEARNING CTR

NORTH
HALL

THEATRE

HEELAN HALL

CHAPEL

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REBECCA STREET

COLLEGE ROAD

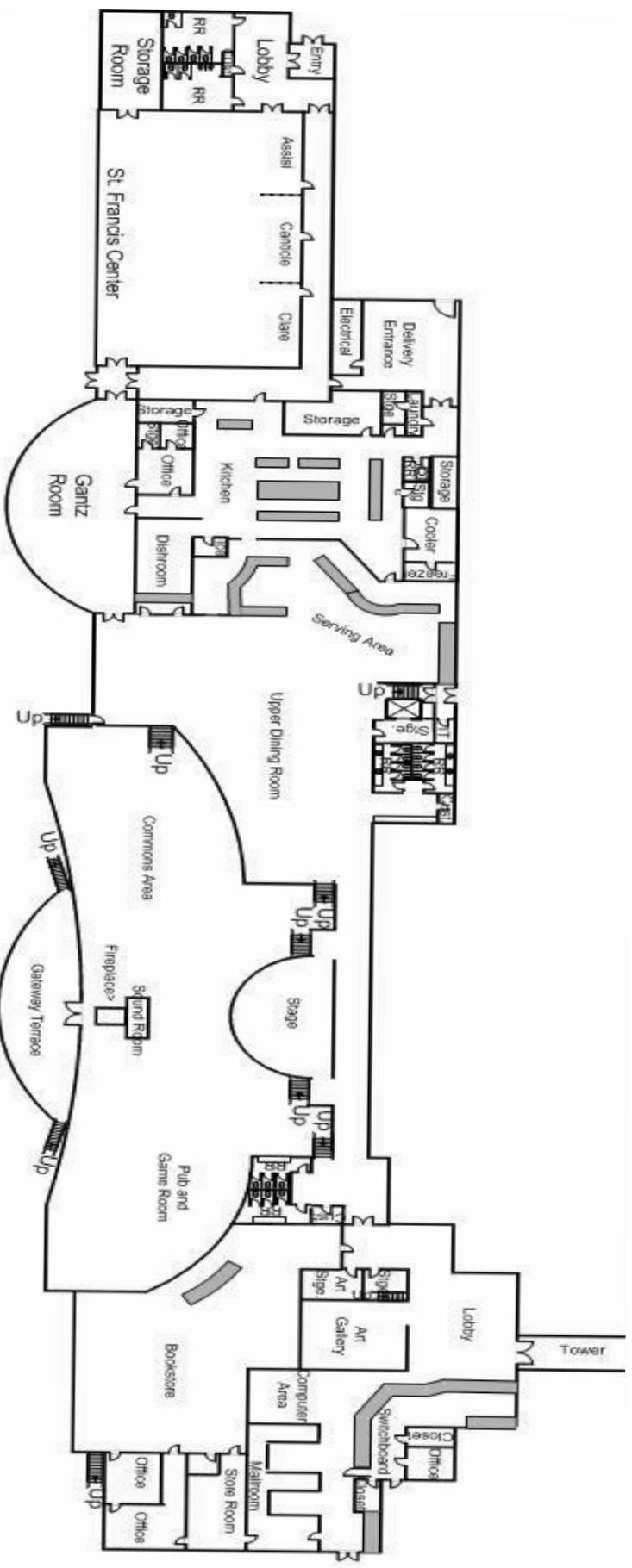
NOONAN HALL

REBECCA STREET

BROKEN KETTLE

CLIFTON AVE.

STARK STUDENT CENTER



SCHEDULE AT A GLANCE

THURSDAY, JUNE 8, 2006

8:00 AM – 1:00 PM

REGISTRATION

*Stark Student Center
Lobby Area*

8:30 AM – 10:15 AM

Welcome Address/Opening Remarks

Stage Stark

Stephan Pearson, Woodbury County Juvenile Court Services
Beverly Wharton, President, Briar Cliff University
Janice Edmunds-Wells, Iowa Department of Public Health

Opening Plenary: The Facts About Disproportionality

Stage Stark

Brad Richardson, Ph.D., University of Iowa,
DMC Resource Center

Frank LeMere, Community Initiative for Native Families

Dave Kuker

Iowa Division of Criminal and Juvenile Justice Planning

**Keynote: Reducing Disparities in Child Welfare and
Juvenile Justice**

Stage Stark

Randy Thomas, NECCO Associates, Lexington, KY

10:30 AM - 12:00 PM

Concurrent Sessions 1

**Growing Up in the System: Linking Child Welfare,
Juvenile Justice, and Education**

Assisi

Antwan Bynum, SAYSO, Inc., Durham, NC
Salome Raheim, University of Iowa

Legal Issues & Overrepresentation

Canticle

Dewey Sloan, Woodbury County Attorney's Office
Angley Baker, DMC Resource Center

**Woodbury County's Minority Youth & Families
Initiative**

Clare

Julia Rembert, University of Iowa School of Social Work
B.G. Tall Bear, Iowa Department of Human Services
Pat Penning, Iowa Department of Human Services
Barry Bennett, Iowa Department of Human Services

Dos and Don'ts for Community Impact on DMC
Randy Thomas, NECCO Associates,
Dave Kuker, Criminal and Juvenile Justice Planning
Gary Niles, Woodbury County Juvenile Court Services

Room

1:00 PM - 2:00 PM

Special Session: Youth Perspective on Linking Systems

Antwan Bynum, SAYSO, Inc., Durham, NC
Salome Raheim, University of Iowa

Stage Stark

2:00 PM – 3:30 PM

Next Steps: Combining Efforts to Plan Change
Salome Raheim, University of Iowa

Stage Stark

**PLENARY/KEYNOTE DESCRIPTION:
Thursday: 8:30 am to 10:15 am**

Plenary: The Facts About Disproportionality

State and county data will be presented showing where disproportionality exists with implications for where community attention might best be directed.

Presenters: Brad Richardson

Keynote: Reducing Disparities in Child Welfare & Juvenile Justice

Based on years of experience with what works in addressing DMC in communities, this session will provide information on what actions can be taken to reduce racial disparities in Woodbury County.

Presenter: Randy Thomas

**WORKSHOP DESCRIPTIONS:
Thursday: 10:30 am to 12:00 pm**

Growing up in the System: Linking Child Welfare, Juvenile Justice and Education

In-depth discussion of the experiences of youth growing up in the foster care system.

Presenter: Antwan Bynum

Moderator: Salome Raheim

Legal Issues and Over-Representation

Minority populations are over-represented in state precipitated proceedings that include social services or court systems. Questions present as to whether this over-representation is rooted in laws themselves or the application of laws that discriminate and result in a disparate impact on various discreet minority populations. The presentation will attempt to identify the sources of various disparate impacts by examining some of the social forces generating statutes, some statutes themselves, enforcement of the law and judicial determinations of legal issues brought to the court for adjudication.

Presenter: Dewey Sloan

Moderator: Angley Baker

Update on the Minority Youth and Families Initiative

DHS is conducting a demonstration project to address the disproportionate number of Native American children involved in the child welfare system. The DHS Minority Youth and Families Initiative has put in place a specialized unit to serve Native American Families in Woodbury County. This project is part of the DHS Child Welfare Redesign and is testing a combination of culturally responsive services which can lead to better outcomes for children and families involved with the child welfare system. This session will describe the initiative, findings and lessons learned to date.

Presenters: Julia Rembert, Pat Penning, B.G. Tall Bear

Moderator: Barry Bennett

Dos and Don'ts for Community Impact on DMC

– For two decades now communities across the country have been working to understand and reduce the overrepresentation of youth of color in the juvenile justice system. Several Iowa communities have been enjoined in this work . . . so what have we learned and, more importantly, how are we using this knowledge to bring about actual change. This workshop will provide participants a targeted approach to DMC that is designed to achieve positive results.

Presenters: Randy Thomas, Dave Kuker

Moderators: Gary Niles, Dave Kuker

**SPECIAL SESSION & CLOSING:
Wednesday: 1:00 pm to 3:30 pm**

Special Session: Youth Perspective on Linking Systems

Interview format with Antwan Bynum of SAYSO, Inc., Durham, NC

Presenter: Antwan Bynum

Moderator: Salome Raheim

Next Steps: Combining Efforts to Plan Change

This session provides an opportunity for participants to process information from the conference and create a plan of action and recommendations for action in the next year that Woodbury County should/will undertake to reduce racial disparities.

Facilitator: Salome Raheim

Presenter Biographies:

Barry Bennett, B.S.W., is a Program Planner with the Iowa Department of Human Services Division of Behavioral, Developmental, and Protective Services. He is the policy specialist for the Department's family centered services and family preservation programs and is the Department's representative on the CJJP Disproportionate Minority Contact Committee. Mr. Bennett has a BSW degree from the University of Northern Iowa and has over 30 years of child welfare work experience as a caseworker, supervisor, and policy specialist.

Antwan Bynum, Rocky Mount, NC was born on December 5, 1986 to John and Julia Bynum being the youngest of 4 brothers and 1 sister. Now 19 years old, being the only one out of his family going to college, he attends the North Carolina Wesleyan College in which he will receive his Bachelor of Arts Degree in Sociology. Antwan was raised by his birth parents until the age of 12 when his mother became terminally ill with kidney failure, and a year later his dad died of cancer, left to become in foster care. Through the rest of the years, Antwan became interested in a program called SAYSO (Strong Able Youth Speaking Out). SAYSO is operated by the Durham County Independent Living Resources. Antwan became a board of directors member of the program and now serves as sergeant.

Janice Edmunds-Wells, M.S.W., is Minority Health Liaison for the Iowa Department of Public Health, Division of Community Health. Prior to coming to Iowa, Janice served as a social work consultant and program developer for several organizations in Philadelphia. She is on the boards of several Iowa organizations including the University of Northern Iowa Global Health Corp., Project EXPORT, Project Bright Move (Waterloo), and Coalition Against Sexual Assault/Domestic Violence and ex-officio board member of the National Sudden Infant Death Syndrome Alliance. Janice received her BS from Pennsylvania State University and MSW from the University of Iowa.

Jeri Gordon, LBSW, is assisting in research conducted by the DMC Resource Center to evaluate the Minority Youth and Families Initiative in Woodbury County. Ms. Gordon is interviewing Native American families learn their opinions of the DHS Native Unit's service approach. Ms. Gordon is an enrolled member of the Santee Sioux Nation and has worked in several areas of the social work field. Ms. Gordon is currently a Retention Specialist with children of color in the Sioux City Community School District and a student in the University of Iowa's Part-Time Masters in Social Work program in Sioux City.

Julia Kleinschmit Rembert, M.S.W. is a Clinical Assistant Professor for the University of Iowa's School of Social Work. She teaches and coordinates the School's Sioux City Part-Time MSW Program at located at Briar Cliff University. Ms. Kleinschmit Rembert's background includes community organizing with students, farmers, and faith-based organizations. She has also directed a homeless shelter in Iowa City and has coordinated political organizing in the western US. She has served as the media director for the Nebraska Farmers Union. Ms. Kleinschmit Rembert consults with organizations on grant writing, program development and evaluation. She facilitated the Woodbury County DHS planning to address the overrepresentation of Native American children in the child welfare system and is provides technical assistance and evaluation for the project. Other interests include sustainable agriculture, enhancing rural communities, and the diversion of people with co-occurring disorders from rural justice systems.

Dave Kuker, B.A., is a Program Planner for the Division of Criminal and Juvenile Justice Planning, Department of Human Rights. He has been involved in various capacities in DMC issues for the past 14 years. He is a staff person for Iowa's Disproportionate Minority Confinement Committee, which is a Committee of Iowa's Juvenile Justice Advisory Council. His other responsibilities include administration of Juvenile Justice and Delinquency Prevention Act formula grant funding. Dave is an active member in Iowa's Gender Specific Services Task Force for Girls. His career

has been focused primarily in Child Welfare/Juvenile Justice issues. Dave has a BA from the University of Northern Iowa.

Frank LaMere is a noted social and political activist from the Siouxland region who was instrumental in the passage of the Iowa Indian Child Welfare Act in 2003 and a member of the Winnebago Tribe of Nebraska. Mr. LaMere is employed by E3-NATURE, a non-profit organization headquartered in Rapid City, South Dakota, where he works to develop social and energy policy for tribes and first nations in the United States and Canada. He is committed to empowering Native people and services on the Democratic National Committee. He is an acclaimed motivational speaker who remains dedicated to Indian children and families. Frank also manages and coaches the North Americans, a world-class fast pitch softball team that mentors youth about alcohol and drug abuse prevention.

Gary Niles, B.S., is Chief Juvenile Court Officer, for the Third Judicial District Juvenile Court Services Department-State of Iowa. Mr. Niles has over 30 years of juvenile justice experience in both the urban and rural settings and has written, developed, and implemented numerous programs. These programs include: "*Hands off*," a shoplifting diversion program, "*Adapt*," a substance abuse diversion program, "*Family empowerment*," an intensive supervision program, and "*Sioux City Schools Drug Dog Search Program*." In 1999, Mr. Niles developed and implemented the Woodbury County Community Drug Court. Mr. Niles was awarded the Meritorious Service Award on July 5, 2000, by the Iowa Judicial Branch. Mr. Niles is a graduate of Morningside College with degrees in Psychology and Business Administration.

Stephan Pearson, B.A., is Juvenile Court Officer for the Third Judicial District in Sioux City, Iowa. Mr. Pearson is a graduate of Morningside College. Prior to his current position he worked with Youth Services International in Baltimore, Maryland. He serves on the statewide and county Minority Health Coalition and on the state and county DMC Committee. Mr. Pearson is the local technical assistance coordinator in Woodbury County for the DMC Resource Center located at the University of Iowa School of Social Work, National Resource Center for Family Centered Prac-

tice. He also serves on the statewide DMC Committee.

Pat Penning, L.M.S.W., is a graduate of Morningside College in Sioux City, Iowa. She is a Licensed Master Social Worker in the state of Iowa. Pat is a member of the Mental Health/Mental Retardation/Developmental Disability/Brain Injury Commission for the state of Iowa. Her career in the human services field began 26 years ago. She has worked in all areas of this field including cash and food assistance, services for adults, and child welfare. Currently she is the Iowa Department of Human Services administrator for a 14 county area in northwest Iowa and oversees all program areas of the Department of Human Services.

Salome Raheim, Ph.D., A.C.S.W. is the first Senior Associate to President David Skorton at The University of Iowa. She served as Director of the UI School of Social work for over seven years and maintains her primary faculty appointment in the School. She holds secondary faculty appointments in the UI College of Public Health and the Consortium for Substance Abuse Evaluation and Research. Dr. Raheim received a Ph.D. in Communication Studies from The University of Iowa in 1990 and a Master of Social Work from Catholic University of America in Washington D.C. in 1976. She has nearly thirty years of experience in higher education. Her teaching and research focus on economic empowerment, community development and culturally competent practice. Nationally and internationally, Dr. Raheim has provided consultation and training to educational, human service and business organizations on issues of diversity, equity, inclusion and cultural competence. She has presented her work in Australia, England, Guatemala, Mexico, New Zealand and South Africa, as well as the United States.

Brad Richardson, Ph.D., is Iowa's DMC Coordinator and Research Scientist and Adjunct Associate Professor at the University of Iowa School of Social Work, National Resource Center for Family Centered Practice. Dr. Richardson coordinates statewide efforts through the DMC Resource Center and its Minority Youth and Families Initiative. Dr. Richardson earned his doctorate in applied sociology with specialization in social psychology, methodology and law, deviance and control from the University of Minnesota, Minneapolis.

Dewey Sloan, J.D., is Assistant County Attorney in the Woodbury County Juvenile Division. His caseload responsibilities include delinquency prosecutions, waivers, modifications and consultations with Juvenile County Officers, Child In Need of Assistance petitions, removals, modifications and consultations with Iowa Department of Human Service caseworkers, and Termination of Parental Rights petitions. Mr. Sloan earned his J. D. for the University of Iowa College of Law (1988), M.A. from the University of South Dakota (1972), and B.S. for Morningside College (1964). Previously, Mr. Sloan taught junior high sciences at North Jr. High in the Sioux City Community Schools from 1964-73. Mr. Sloan has provided seminars on Juvenile Law or Juvenile Court for the Sioux City Community Schools for 1964-73. Mr. Sloan has provided seminars on Juvenile Law for Juvenile Court, the Sioux City Police Department, Civic Organizations, Schools, Foster Parents, and Guardian Ad Litem. He has also served on an Advisory Committee of Court Appointed Special Advocate (CASA) from 1994 to 2003.

Randy Thomas, is a Juvenile Justice Consultant at Necco and Associates, Inc., in Lexington, Kentucky. Mr. Thomas has twenty-four years of experience in the juvenile justice system, including ten years as the Juvenile Justice Specialist for the State of Missouri, and seven years as a consultant with OJJDP. Mr. Thomas has been involved with DMC initiatives at the local, state, and federal level (including Polk County, IA) and authored the *Kentucky Disproportionate Minority Confinement Initiative – Interim Report*. In addition to authoring numerous reports for state and local agencies and organizations, Mr. Thomas has also co-authored several manuals. Mr. Thomas has been involved with numerous detention reform efforts, including the development of detention alternatives in Missouri and Kentucky. In addition to OJJDP, Mr. Thomas has also worked closely with the National Juvenile Detention Association, the Child Welfare League of America, and the Annie E. Casey Foundation.

Beverly Wharton, M.B.A., is the current President of Briar Cliff University, a Franciscan and Catholic University. Prior to starting at Briar Cliff, Wharton was employed by MidAmerican Energy Company from 1976 to 1999. Her executive experience at MidAmerican included serving as senior vice president for regulatory and legislative activities, senior vice president for energy delivery, president of the Midwest gas business unit and senior vice president of support services. Wharton holds a B.S. from Southern Illinois University and a M.B.A. for the University of South Dakota.

Participant List
Putting the Pieces Together
**4th Annual Siouxland
DMC Conference**

**Sioux City, Iowa
June 8, 2006**