

# University of Iowa **POLICE** Recruitment



**Department of Public Safety  
Police Division  
808 University Capitol Centre  
Iowa City, IA 52242  
Routine: (319)335-5022  
Emergency: 911  
[www.uiowa.edu/~pubsfty/](http://www.uiowa.edu/~pubsfty/)**

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information contact the Office of Equal Opportunity and Diversity, (319) 335-0705.

***The University of Iowa Department of Public Safety Police Division is currently seeking individuals who are looking for a unique and challenging law enforcement experience.***

DPS is a full time police department consisting of 44 sworn police officers providing law enforcement and security for the University of Iowa Campus. The Department enforces local, state, and federal laws on and around the University of Iowa and its properties. Operating 24 hours per day, seven days a week, officers patrol via marked and unmarked squad cars, bicycles, etc. All officers are certified by the Iowa Law Enforcement Academy.

**Qualifications**

All minimum standards for Iowa law enforcement officers must be satisfied:

- Be a U. S. Citizen and a resident of Iowa or intend to become a resident upon being employed;
- Be 18 years of age at the time of appointment;
- Hold a valid Iowa driver's license;
- Not be addicted to drugs or alcohol [modified for Chapter 400 civil service positions by §400.17 of the Code of Iowa];
- Be of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files and have not been convicted of a felony or a crime involving moral turpitude;
- Successfully pass physical fitness tests;
- Not be opposed to use of force to fulfill duties;
- Be a high school graduate or hold a GED certificate;
- Have uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20, and color vision consistent with the Occupational demands of law enforcement;
- Have normal hearing in each ear; and,
- Be examined by a physician and meet the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.
- Undergo psychological testing.
- Undergo cognitive (Basic Skills) testing.

***Message from the Chief***

Assistant Vice President and Director of Public Safety, Chuck Green leads the Department of Public Safety. The Department of Public Safety provides a reasonable degree of safety and security to the University community, while promoting an atmosphere that encourages quality education, research and services. Public Safety fulfills this role through education, training, law enforcement, crime prevention, and crisis intervention. These services are dispensed by trained and experienced professionals who at all times will respect and safeguard the dignity and rights of the entire University of Iowa community. The Administrative Division is responsible for leading the Department of Public Safety and assuring its activities are consistent with the Department of Public Safety's mission.



*Chuck Green, Assistant Vice President and Director  
Department of Public Safety  
University of Iowa*

The Department of Public Safety is an outstanding agency to pursue a career in law enforcement. We are looking for individuals who can make sound decisions, are committed to the community, have a strong work ethic and are dependable. Applicants should contact the University of Iowa Human Resources Department at (319)335-2656 or 1-800-272-6400 for information on applying.

## Specialized Training Opportunities

Drug Recognition Expert  
Marijuana Identification Expert  
Computer Forensics Examiner  
Sex Crimes Unit  
Bike Patrol  
Investigations  
Crime Scene Technician  
K9 Handler  
Bomb Technician  
Crime Prevention  
Drug Task Force  
Field Training  
Taser Instructor  
Firearms Instructor  
Defensive Tactics Instructor  
Rape Aggression Defense (RAD) Instructor



## Application Procedures

The electronic UI Merit application is available at [jobs.uiowa.edu](http://jobs.uiowa.edu), it must be fully completed and will not be accepted after the deadline posted on the [jobs.uiowa.edu](http://jobs.uiowa.edu) website. If you need assistance with completing the UI Merit, application call Human Resources Employment Services at (319) 335-2656 or toll free in Iowa 1-800-272-6400.

A University of Iowa Police Trainee Application Criminal Background Check Form can be printed from <http://www.uiowa.edu/~pubsfty/employment.htm> or by contacting the Department of Public Safety.

## Position Information

The University of Iowa is one of the largest employers in Eastern Iowa. We provide excellent wages, fringe benefits, and job security. We believe you will find the University of Iowa has a welcoming and rewarding work environment.

The University Police Officer Trainee position salary as of July 01, 2009 will be \$35,704.80 per year plus an hourly shift differential for second and third shifts. During your training period, you will be required to attend thirteen (13) weeks at the Iowa Law Enforcement Academy, also paid by the Department of Public Safety, and upon successful graduation will become a Certified Police Officer in the State of Iowa. Upon receiving police officer status within our department, your salary increases. The maximum police officer salary is currently \$53,076.96 per year. Hourly shift differential and overtime wages are in addition to the base pay. There are ample overtime opportunities during the academic year to supplement your base wage.

In addition to wages, the University of Iowa has a generous benefit program including:

- Health and dental insurance
- Sick leave, vacation time (starting at eight (8) hours per month), and eleven (11) paid holidays per year
- Substantial retirement contributions to TIAA/CREF,
- Life insurance and worker's compensation insurance
- Pre-tax deductions for dependent care
- Public Safety Officers are also covered under the collective bargaining agreement between the State of Iowa and AFSCME

## Testing Procedures and Requirements

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### Physical Agility Test

The physical agility test will be given both prior to employment and at the point of entry into the academy. Failure to successfully complete the physical agility test prior to employment will result in disqualification from consideration for employment.

The physical agility test consists of the activities below, and all candidates must meet the following minimum requirements outlined by the Iowa Law Enforcement Academy.

<b>Males</b>		<b>Age</b>			
<b>Test</b>	20-29	30-39	40-49	50-59	60 +
Sit & Reach	16.5	15.5	14.3	13.3	12.5
1 Minute Sit-up	38	35	29	24	19
1 Minute Push-up	29	24	18	13	10
1.5 Mile Run	12:51	13:36	14:29	15:26	16:43
<b>Females</b>		<b>Age</b>			
<b>Test</b>	20-29	30-39	40-49	50-59	60 +
Sit & Reach	19.3	18.3	17.3	16.8	15.5
1 Minute Sit-up	32	25	20	14	6
1 Minute Push-up	15	11	9	* 12	* 5
1.5 Mile Run	15:26	15:57	16:58	17:54	18:44

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### Written Test

The University of Iowa Department of Public Safety utilizes the National Police Officer Selection Test. The test is divided into four sections: Mathematics, Reading Comprehension, Grammar, and Incident Report Writing. The POST test does not require any prior law enforcement knowledge.

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### Background Investigation

A complete background investigation will be conducted on all applicants passing the screening process. The background evaluation includes, yet is not limited to, a driving record and criminal history check.

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### Oral Interviews

Members of the Department of Public Safety administration and command staff will interview candidates who pass the physical agility and POST test.

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### Medical, Psychological, and Polygraph Exams

Each successful applicant participating in this process will be subject to a complete a medical, psychological, and polygraph examinations.

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