

**Shane Drew Soboroff**  
**Curriculum Vitae**

**Department of Sociology**  
**University of Iowa**  
**W140 Seashore Hall**  
**Iowa City, IA 52242**  
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[shane-soboroff@uiowa.edu](mailto:shane-soboroff@uiowa.edu)  
**Spring, 2008**

**EDUCATION**

Ph.D. Student, Sociology  
2007-Present

M.A. Sociology  
2007 The University of Iowa

B.A. Sociology  
2002 The University of Iowa

**AREAS OF INTEREST**

Social Psychology (Passed Area Exam January 2008), Organizations, Leadership,  
Sociology of Emotion

**POSITIONS HELD**

2005-2006 Lab Manager, Center for the Study of Group Processes  
2006-2007 Director of Operations, Center for the Study of Group Processes  
2007-2008 Managing Director, Center for the Study of Group Processes

**HONORS AND AWARDS**

2006 "The Age-Gender Interaction Effect on Status Expectations."  
Co-PI with Michael Lovaglia, Christabel Rogalin, and Christopher P. Kelley  
Time Sharing Experiments for the Social Sciences (TESS)  
National Science Foundation (Data Collection Award)  
Approximately \$10,000 in respondent survey minutes.

## RA AND TA EXPERIENCE

Fall 2004 TA: "Introduction to Sociology Principles" (Michael Lovaglia)  
Spring 2005 RA: Self-Handicapping and Status study (Michael Lovaglia)  
Fall 2005 TA: "Introduction to Sociology Principles (Michael Lovaglia)  
Spring 2006 RA: Gender Gap Study; Age-Status Interaction Study  
Fall 2006 RA: Gender Gap Study (Kevin Leicht)  
TA: "Introduction to Sociology" (Kevin Leicht)  
Spring 2007 TA: 34:010 Quantitative Data Analysis (Celesta Albonetti)  
Fall 2007 TA: 34:010 Quantitative Data Analysis (Celesta Albonetti)  
Spring 2008 TA: 34:010 Quantitative Data Analysis (Celesta Albonetti)

## TEACHING EXPERIENCE

34:011 Summer Session Temporary Instructor for Stephen Wieting  
34:001 Final Exam Preparation and Lecture for Michael Lovaglia

## PUBLICATIONS

Leicht, Kevin T, Douglas Thompkins, Tina Wildhagen, Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley, Charisse Long, and Michael Lovaglia. "Women's Predominance in College Enrollment: Labor Market and Gender Identity Explanations." Submitted to *Advances in Group Processes, Volume 24, The Social Psychology of Gender*. Edited by Shelley J. Correll, Shane R. Thye, and Edward J. Lawler.

Lovaglia, Michael J., Christopher P. Kelley, Shane D. Soboroff, Wesley Huey, and Jeffrey Lucas. 2007. "Leading Innovation: Managing Social Power for Local and Global Collaboration" Forthcoming In *The Culture of Innovation in Science and Technology in India: Opportunities Seized and Opportunities Lost*.

Lovaglia, Michael J., Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley, and Jeffrey W. Lucas. "Humor and the Effectiveness of Diverse Leaders." *Social Structure and Emotion*, edited by Dawn Robinson and Lynn Smith-Lovin. Stanford, CA: Stanford University Press. *Forthcoming*

Lucas, Jeffrey W., Heather Ridolfo, Reef Youngreen, Christabel Rogalin, Shane Soboroff, Layana Navarre-Jackson, and Michael J. Lovaglia. "Status Processes and Gender

Differences in Self-Handicapping." *Advances in Group Processes, Volume 24, The Social Psychology of Gender*. Edited by Shelley J. Correll, Shane R. Thye, and Edward J. Lawler.

Rogalin, Christabel L., Shane D. Soboroff, and Michael J. Lovaglia. 2007. "Power, Status, and Affect Control." *Sociological Focus*. Vol. 40(2): 202-220.

## WORK IN PROGRESS

Michael J. Lovaglia, Christopher P. Kelley, Christabel R. Rogalin, and Shane D. Soboroff. "Age, Gender, and Leadership." Research supported by Time Sharing Experiments for the Social Sciences. Diana Mutz, Principal Investigator.

Michael J. Lovaglia, Christabel Rogalin, Shane D. Soboroff, Christopher P. Kelley, and Christie Fitzgerald Boxer. "The Use of Inclusive vs. Exclusive Humor on Ratings of Diverse Leaders." *Methods and Data in Progress*.

Celeste Campos, Steve Hitlin, and Shane Soboroff. "Copresence." Manuscript in Preparation for Submission.

Shane Soboroff, Christopher P. Kelley, and Celeste Campos. "A Status Theory of Collective Efficacy." *Work in Progress*.

Christopher P. Kelley, Shane D. Soboroff, Jeffrey Lucas, and Michael Lovaglia. "Progress of High Profile College Sports Teams: Assessing the Effects of the NCAA Academic Progress Rate from 2003-2006." *Data Collection Ongoing*.

Layana Navarre-Jackson, Christopher P. Kelley, Shane D. Soboroff, and Michael J. Lovaglia. "Obesity as a Status Characteristic." *Data Collection Ongoing*.

Celeste Campos and Shane D. Soboroff. "Managing Multiple Identities: Identity Control Theory and the Effects of Copresence." *Work in Progress*.

Michael J. Lovaglia, Christopher P. Kelley, Shane D. Soboroff, Jeffrey Lucas, Wesley Huey, and Amy Baxter. "Diverse Leadership: Development of A Research Based Leadership Training Program for the Workplace."

Christopher P. Kelley and Shane D. Soboroff. *Making Friends: Building Relationships with REAL Honesty*. Manuscript in Progress.

Christopher P. Kelley and Shane D. Soboroff. "The Power of An Apology: An Affect Control Theory Approach." *Work in Progress*.

Christopher P. Kelley and Shane D. Soboroff. "Power Corrupts." *Work in Progress*.

Nick Berigan, Christopher P. Kelley, and Shane D. Soboroff. "I'm the Decider: An Empirical Test of Lovaglia's Law." *Work in Progress*.

Amy Baxter, Christopher P. Kelley, Shane Soboroff, and Michael J. Lovaglia. "Who Speaks, Who Listens: Conversation style, Status, and Legitimacy in Task Groups."

## **PAPERS PRESENTED AND FORTHCOMING**

Lovaglia, Michael, Christabel Rogalin, Shane Soboroff, Christopher Kelley, and Jeffrey Lucas. "Humor and the Effectiveness of Diverse Leaders." 2006. Presented at the Georgia Conference on Emotions.

Soboroff, Shane. 2007. "Is it who you know? The Impact of Reference Status on Job Applicant Rewards." Presentation at the annual meeting of the Midwest Sociological Society, Chicago, IL.

Celeste Campos, Steven Hitlin, and Shane D. Soboroff. 2007. "Standing on Air: Copresence as an Implicit Social Psychological Concept." Presentation at the annual meeting of the Midwest Sociological Society, Chicago, IL.

Michael Lovaglia, Christabel Rogalin, Shane Soboroff, Christopher P. Kelley, and Jeff Lucas. "Age-gender interaction and the glass ceiling: the role of survey-experiments." Presentation at the Group Processes Conference. New York City. August 2007.

Celeste Campos, Steve Hitlin, and Shane Soboroff. "Copresence as an Implicit Social Psychological Building Block." Presented to the University of Iowa Social Psychology Horseshoe. Spring 2007.

Shane Soboroff, Christopher P. Kelley, and Celeste Campos. "A Status Theory of Collective Efficacy." Presented to the University of Iowa Social Psychology Horseshoe. Fall 2007.

Soboroff, Shane, Christopher P. Kelley, Mike Park, Jeffrey W. Lucas, and Michael J. Lovaglia. 2008. "Academic Progress and the Athletic Achievement of Elite College Sports Programs." Presented at the Annual Meeting of the Midwest Sociological Society, St. Louis, MO. March 2008.

## **SESSIONS ORGANIZED AT PROFESSIONAL CONFERENCES**

Christopher P. Kelley and Shane D. Soboroff, Presiders. "Women and Leadership in the 21<sup>st</sup> Century." Regular Session of the annual meeting of the Midwest Sociological Society. Chicago, IL, April 2007.

## **COMMITTEE MEMBERSHIPS**

2005-2006 Theory Workshop Committee  
2006-2007 Graduate Committee  
2007-2008 Faculty Recruitment Committee

## **PROFESSIONAL MEMBERSHIPS**

2000 Alpha Kappa Delta  
2005-Present American Sociological Association  
2007-Present Midwest Sociological Society  
2007-2008 Student Member, Social Psychology Section Session Program Committee  
Member, 2008 ASA Meeting, Boston, MA.

## **ADDITIONAL INFORMATION**

Member, Board of Directors for Terra-Hawk Leadership Group, INC.  
Helped to develop curriculum for research-based leadership training and mentorship activities.

## **RESEARCH AGENDA**

My work focuses on theories of status, power, and emotions. Currently I am interested in creating opportunities for women and minority leaders and the effect of shared awareness between actors on the development of social interaction. Other collaborative research involves the impact of status hierarchies on collective efficacy, and research on the impact of copresence, the perceptions of actors that others are aware of them, on social psychological processes. I also want to help create an environment of collaboration in the Center for the Study of Group Processes to serve as a model for graduate research.

## CHRONOLOGY OF COURSES AT THE UNIVERSITY OF IOWA

### FALL 2004

- 034:200 Graduate Proseminar (Lisa Troyer)
- 034:201 History of Sociological Theory (Susan Hoecker-Drysdale & John Drysdale)
- 034:214 Introduction to Sociological Data Analysis (Jennifer Glass)
- 034:220 Community and Urban Sociology (Jennifer Glanville)

### SPRING 2005

- 034:200 Graduate Proseminar (Lisa Troyer)
- 034:201 Theory Construction and Analysis (Lisa Troyer)
- 034:216 Linear Models in Sociological Research (Jennifer Glass)
- 034:221 Power, Status, & Leadership in Work Groups (Michael Lovaglia)

### SUMMER 2005

- 034:383 Readings and Research (Michael Lovaglia)

### FALL 2005

- 034:215 Sampling, Measurement, and Observation Techniques (Rob Baller)
- 034:221 Virtual Reality Seminar (Lisa Troyer)
- 034:383 Guided Readings and Research (Lisa Troyer)

### SPRING 2006

- 034:383 Readings and Research (6 hrs) (Michael Lovaglia)
- 034:254 Social Networks (Tony Paik)

### SUMMER 2006

- 028:291 Problems in SPSS (in Sports Science Department)

### FALL 2006

- 034:218 Categorical Data Analysis (Mary Noonan)
- 034:248 Social Psychology of Criminology and Delinquency (Karen Heimer)
- 034:385 Masters Thesis Hours

### SPRING 2007

- 034:221 Self and Identity (Steve Hitlin)

034:383 Readings and Research (Michael Lovaglia)

034:385 Masters Thesis Hours

FALL 2007

034:220 Social Stratification (Michael Sauder)

034:221 Power, Status, Leadership, and Trust (Michael Lovaglia)

034:383 Guided Independent Study – Area Exam Readings (Michael Lovaglia)

SPRING 2008

034:221 Social Psychology of Morality (Steve Hitlin)

034:221 Sociology Meets Psychology (Jerry Suls and Michael Lovaglia)

034:383 Cross-Cultural Perspectives on Gender (Steve Wieting)