

# Christopher P. Kelley

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## EDUCATION

- 2008-Present            PhD Candidate in Sociology, University of Iowa  
Areas of specialization: Social Psychology, Lifecourse
- 2008                     Master of Arts Sociology, University of Iowa  
*Thesis: "Age-Status"*
- 2005                     Bachelor of Arts Sociology, The University of Akron  
Bachelor of Arts English, The University of Akron
- 1995                     Bachelor of Arts Political Science, Miami University, Oxford, Ohio

## RESEARCH AND TEACHING INTERESTS

Interpersonal processes, social psychology, leadership, organizations, lifecourse, self and identity processes

## RESEARCH AGENDA

Current research focus is on the social psychology of leadership and the relationships between, age, status, power and trust.

## HONORS AND AWARDS

- 2009                     Recognized among UI faculty and staff by members by the graduating class of 2009 for making a positive difference in their lives (Daily Iowan).
- 2007                     Recipient of 1<sup>st</sup> place prize, University of Iowa Graduate College, Outstanding Graduate Student Mentor Award, \$300.
- 2006                     Recipient, University of Iowa, Braverman Scholarship Award: outstanding academic scholarship and contribution to the community, \$3000.

## GRANTS PROPOSALS CO-AUTHORED

- 2009                     Lovaglia, M.J., Y. Li, G. Tootell, S.D. Soboroff, C.P. Kelley. Diffuse Status Characteristics and Prestige in Work Settings: A Preliminary Model and Strategy for Refinement. *National Science Foundation* 1/15/09

- 2007 Lovaglia, M.J., C.P. Kelley, J. W. Lucas. "Collaborative Research: Prestige, Influence and Leadership in Diverse Organizations" *National Science Foundation* 8/15/07
- 2006 Lovaglia, M.J., C.L. Rogalin, C.P. Kelley, S.D. Soboroff. "The Age-Gender Interaction Effect on Status Expectations." *National Science Foundation (TESS) Time Sharing Experiments for the Social Sciences* (Data Collection Award) approximately \$10,000 in respondent survey minutes.

## PUBLICATIONS

- 2009 Kelley, Christopher P., Shane D Soboroff, Christabel L. Rogalin, Jeffery W. Lucas, Michal J. Lovaglia, "Age and Gender over the Career Life Course: Status, Prestige and Expected Value in Work Settings" Under Review at *The American Journal of Sociology*.
- 2008 Kelley, Christopher P. & Steve Hitlin. Invited entry in *Encyclopedia of the Life Course and Human Development*, on Overview of work of John Clausen.
- 2008 Lovaglia, Michael J., Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley, and Jeffrey W. Lucas. "Humor and the Effectiveness of Diverse Leaders." *Social Structure and Emotion*, edited by Dawn Robinson and Lynn Smith-Lovin. Elsevier.
- 2008 Lucas, Jeffrey W., Michael J. Lovaglia, Wesley Huey, Christopher P. Kelley, and Shane Soboroff. "Power and Status as the Building Blocks of Effective Business Leadership." Under review at *Business Leadership Review*.
- 2007 Lovaglia, Michael J. and Christopher P. Kelley. "Career Peak and the Transition to Retirement: The Social Psychology of the Later Life Course". Invited article in the first issue of *Sociology Compass*, a new journal from Blackwell Publishers.\*
- 2007 Lovaglia, Michael J., Christopher P. Kelley, Shane Soboroff, Wesley Huey and Jeffery Lucas. "Leading Innovation: Managing Social Power for Local and Global Collaboration" Forthcoming In *The Culture of Innovation in Science and Technology in India: Opportunities Seized and Opportunities Lost*.
- 2007 Leicht, Kevin T, Douglas Tompkins, Tina Wildhagen, Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley, Charisse Long, and Michael Lovaglia. "Women's Predominance in College Enrollment: Labor Market and Gender Identity Explanations." Submitted to *Advances in Group Processes, Volume 24, The Social Psychology of Gender*. Edited by Shelley J. Correll, Shane R. Thye, and Edward J. Lawler.

## WORK IN PROGRESS

Kelley, Christopher P., Shane D Soboroff, Keven Pinkston, Miriam Verploegh, Mark Walker, Michal J. Lovaglia "Positive expectations of older workers" (Data collected fall 2009)

Kelley, Christopher P., Shane D Soboroff. "The use of avatars and virtual reality technology to control for conflating characteristics of confederates in experiments"

Lovaglia, Michal J., Christopher P. Kelley, Shane Soboroff, Dr. Jeff Lucas, Wesley Huey. Diverse Leadership and Devolving Effective Research Based Training Strategies for the Workplace.

Kelley, Christopher P., Shane Soboroff, Dr. Jeffery Lucas, Dr. Michael Lovaglia, "Masters of Their own Fate: Coaches' Impact on Academic Progress Rate (APR) in NCAA Football & Men's Basketball Programs (analysis continues).

Leicht, Kevin, Christabel Rogalin, Shane Soboroff, Christopher Kelley, and Michael Lovaglia. "Gender Identity and Academic Performance: Aptitude Tests and Work Groups." (Analysis continues).

Soboroff, Shane, Christopher P. Kelley, Kevin Pinkston, Karletta White, Mark Walker, David Biagas "Co-presence on Influence" (Data collected complete summer 2009)

Kelley, Christopher P., Shane D. Soboroff, and Dr. Michael J. Lovaglia. "Age-Status in Purely Social Groups (study in progress).

#### **PAPERS PRESENTED AT PROFESSIONAL MEETINGS**

- 2009 "Age and Gender over the Career Life Course: Status, Prestige, and Expected Value in Work Settings." Christopher P. Kelley, Christabel Rogalin, Shane D. Soboroff, Jeffrey Lucas, and Michael Lovaglia. Presented in the Regular Group Processes Session of the American Sociological Association Meeting, San Francisco, CA. August
- 2009 "Use of Virtual Environments for Experimental Tests of SES and Health Gradient" Steven Hitlin & Christopher P. Kelley. Presented at the University of Iowa Sociology Psychology Horseshoe. March 9, 2009.
- 2009 "Status Prestige and Excepted Value in Work Setting: The Age-Gender Interaction." Accepted for Presentation in the regular Group Processes Section at the Aug. 2009 American Sociological Association Meeting in San Francisco California. Christopher P. Kelley, Dr. Christabel L. Rogalin, Shane Soboroff, Dr. Jeffery W. Lucas, and Dr. Michael J. Lovaglia
- 2008 "Studying Agency in the Lab: Sketches of Studies of Personal Control." Presented at Stanford University, October, 2008. (With Christopher Kelley)
- 2008 "Studying Agency in the Lab: Sketches of Studies of Personal Control." Social Psychology Seminar, Duke University, October, 2008. Steven Hitlin & Christopher P. Kelley.
- 2008 "Structuring Morality: Agency in Action" Steven Hitlin & Christopher P Kelley. Presented at the University of Iowa Sociology Psychology Horseshoe. Fall 2008.

- 2008 “The Weigh You Are: Weight as a Status Characteristic” Layana Navarre-Jackson, Celeste Campos, Christopher P. Kelley, Shane D. Soboroff. Presented at roundtable in the social psychology section of the American Sociological Association Annual. Boston Mass. August 2008.
- 2008 “Age-Gender Interaction in Leader Assessment: The Importance of Experience” Michael Lovaglia, Richard Harris, Shane D Soboroff, Christopher P Kelley, Univ. of Iowa, Christabel L Rogalin, Purdue Univ. & Jeffrey W Lucas, Univ. of Maryland. Presented at Pacific Sociological Association Annual Conference. Portland Oregon. April 2008.
- 2007 "Age-gender interaction and the glass ceiling: the role of survey-experiments." Michael Lovaglia, Christabel Rogalin, Shane Soboroff, Christopher P. Kelley, and Jeff Lucas. Presentation American Sociological Association Group Processes Conference. New York City. August.
- 2007 “Paths to Leadership, Today’s Women leaders” Christopher P. Kelley. Presented at the Midwest Sociological Society Meeting, March 31.
- 2007 “Age as a Status Characteristic” Christopher P. Kelley. Presented at Theory Workshop, The University of Iowa. March 9.
- 2007 “Academic Progress Rates in High Profile College Athletic Teams” Christopher P. Kelley, Michal J. Lovaglia, and Jeffery Lucas. the Midwest Sociological Society Meeting. April 4.
- 2007 “A Status Theory of Collective Efficacy.” Shane Soboroff, Christopher P. Kelley, and Celeste Campos. Presented at the University of Iowa Sociology Psychology Horseshoe. October.
- 2006 “Using Virtual Reality Technology to Examine Age as a Status Characteristic. Christopher P. Kelley. Presented at the Sociology & Psychology Horseshoe. The University of Iowa, February.
- 2006 “Masters of Their own Fate: Coaches’ Impact on Academic Progress Rate (APR) in NCAA Football & Men’s Basketball Programs. Christopher P. Kelley, Jeffery Lucas, Michael Lovaglia, Presented at the Midwest Sociological Society Meeting March 31.
- 2006 “Leadership Diversity and the Effective Use of Humor.” Christabel Rogalin, Shane D. Soboroff, Christopher P. Kelley, Michael Lovaglia, and Jeffrey Lucas. Michael Lovaglia to the Social Structure and Identity Conference, Athens, GA, April 6-9.

## **SESSIONS PRESIDED OVER & ORGANIZED**

- Presided Christopher P. Kelley, 2009 “Children and Education” Student Round Tables Annual Meeting of the American Sociological Association, San Francisco CA, Aug. 2009.
- Presided: Christopher P. Kelley and Shane D. Soboroff, “Women in Leadership in the 21<sup>st</sup> Century.” Regular Session of the annual meeting of the Midwest Sociological Society. Chicago, IL, April 2007.
- Organized: Christopher P. Kelley. “Session on Women in Leadership in the 21<sup>st</sup> Century” at 2007 Midwest Sociological Association. Meeting Chicago, IL, April 2007.

## **PROFESSIONAL POSITIONS HELD**

- 2008-2009 Managing Director, Center for the Study Group Process, Department of Sociology, University of Iowa
- 2008-Present Assistant Managing Editor for C.R.I.S.P- Current Research in Social Psychology
- 2007-2008 Director of Operations, Center for the Study Group Process, Department of Sociology, University of Iowa
- 2006-2007 Lab Manager, Center for the Study Group Process, Department of Sociology, University of Iowa
- 2006-Present Teaching/Research Assistant, Department of Sociology, University of Iowa

## **TEACHING EXPERIENCE**

### *COURSES TAUGHT*

- Summer 2009 .034:002:EXZ Fall09 Social Problems DCE. (Online Courses)
- Fall 2009 .034:002:EXZ Fall09 Social Problems DCE. (Online Courses)

### *GUEST LECTURES*

- Fall 2009 Guest Lecturer, Professor Michael Lovaglia “Beauty and Status” in Introduction to Sociological Principles, The University of Iowa
- Spring 2009 Guest Lecture, Professor Steven Hitlin “Status, Power and Trust in the Workplace” in Principals of Social Psychology, The University of Iowa.
- Spring 2008 Guest Lecturer, Professor Michael Lovaglia “The Interaction of Diffuse Status Characteristics” in The Social Psychology of Leadership Undergraduate Seminar, The University of Iowa.

- Fall 2007 Guest Lecturer for Professor Michael Lovaglia “Beauty and Status” in Introduction to Sociological Principles, The University of Iowa.
- Fall 2007 Guest Lecturer for Michael Lovaglia “Sociology of Religion” Introduction to Sociological Principles, The University of Iowa.
- Fall 2006 Guest Lecturer for Michael Lovaglia “Social Deviance” Introduction to Sociological Principles, The University of Iowa.

**TEACHING ASSISTANT & SECTION LEADER**

- Fall 2009 Teaching Assistant “034:141” Juvenile Delinquency (Dr. Karen Heimer)
- Spring 2009 Teaching Assistant & Section Leader “034:020 Principals of Social Psychology” (Dr. Steven Hitlin)
- Fall 2008 Teaching Assistant “034:150 Political Sociology” (Dr. Kevin Leicht)  
Teaching Assistant “034:009 Sociological Theory” (Dr. Kevin Leicht)
- Spring 2008 Teaching Assistant & Section Leader “034:020 Principals of Social Psychology (Dr. Steven Hitlin)
- Fall 2007 Lead Teaching Assistant “Introduction to Sociological Principles” Lead Team of 5 Graduate Section Leaders over 450 students (Dr. Michael J. Lovaglia)
- Summer 2007 Teaching Assistant “034: 001 Introduction to Sociological Principles” (Dr. Michael J. Lovaglia)
- Spring 2007 Teaching Assistance “034:201 Theory Construction and Analysis” Graduate level Course (Dr. Michael J Lovaglia).
- Fall 2006 Teaching Assistant & Section Leader “034:001 Introduction to Sociological Principles” (Dr. Michael J. Lovaglia).
- Spring 2006 Teaching Assistant “034:020 Principles of Social Psychology” (Dr. Steven Hitlin).
- Fall 2005 Teaching Assistant & Section Leader “034:001 Introduction to Sociological Principles” (Dr. Michael J. Lovaglia).
- Spring 2005 Teaching Assistant & Section Leader “034:001 Introduction to Sociology” (Dr. Jae-On Kim)
- Fall 2004 Teaching Assistant: “Introduction to Sociology” (Virginia Smerglia & Dr. Rebecca Stevens) The University of Akron.

**RESEARCH APPRENTICESHIP**

- Fall 2009 “Worker Attributes and Age” Lead Investigator Christopher P. Kelley, Shane D. Soboroff, Miriam Verploegh, Kevin Pinkston, Mark Walker (Analyses Continues)
- Summer 2009 “Co-Presence and Influence” Lead Investigator Shane D. Soboroff, Christopher P. Kelley, Mark Walker, Kevin Pinkston, Karletta White.
- Spring 2009 “Age & Status in Purely Social Groups.” Lead Investigator: Kelley, Christopher P., Dr. Michael J. Lovaglia, Shane D Soboroff. (Data collection Continues).
- “Using Virtual Environments to Simulate Stressors Associated with Allostatic Load  
Lead Investigators: Dr. Hitlin, Steven, Christophe P. Kelley, Dr. Kevin Leicht.

“The Effects of Varying Levels of Co-Presence on Influence in Task Groups”  
Experimental Study Lead Investigator: Shane D. Soboroff, Christopher P. Kelley,  
Kevin Pinkston, Karletta White, Mark Walker, David Biagas & Dr. Michael J.  
Lovaglia.

“Diffuse Status Characteristics and Prestige in Workplaces” Dr. Michael J Lovaglia  
Dr. Geoffrey Tootell (San Jose State Univ.) Christopher P. Kelley, Shane D.  
Soboroff.

“Women’s Predominance in College Enrollment: Labor Market and Gender  
Identity & Gendered Tasks” Qualitative Data Analysis Lead Investigator: Dr. Kevin  
Leicht, Miriam Verploegh, Shane D. Soboroff, Christopher P. Kelley and Dr. Michael  
Lovaglia.

Fall 2008 “Status Prestige and Expected Value in Work Settings: The Age Gender Interaction.”  
Lead Investigator: Kelley, Christopher P., Dr. Christabel Rogalin (Univ. Perdue  
North Central, Shane D. Soboroff, Dr. Jeffrey Lucas (Univ. of Maryland), Dr.  
Michael J. Lovaglia.

“The Effects of Varying Levels of Co-Presence on Influence in Task Groups”  
Vignette Studies. Experimental Study Lead Investigator: Shane D. Soboroff,  
Christopher P. Kelley, Kevin Pinkston.

Summer 2008 “Leading Innovation in the Workplace.” Principal Investigator: Dr. Michael J.  
Lovaglia, Christopher P. Kelley, Shane D. Soboroff , Dr. Jeffery Lucas (Univ. of  
Maryland).

Spring 2008 “Age-Status.” Christopher P. Kelley MA research study Dr. Michael J. Lovaglia  
and Committee Chair.

Fall 2007 “Women’s Predominance in College Enrollment: Labor Market and  
Gender Identity & Gendered Tasks” Lead Investigator: Dr. Kevin Leicht, Dr. Tina  
Wildhagen, Dr. Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley  
and Dr. Michael Lovaglia (Data Collection Continues).

“Academic Progress Rates and Team Leadership Athletic Performance in High  
Profile Sports Teams”. Lead Investigator: Christopher P. Kelley, Shane Soboroff,  
Jinhyuk Park, Dr. Michael J. Lovaglia, Dr. Jeffery Lucas (University of Maryland).

Summer 2007 “Age Gender Interaction” Lead Investigator Dr. Michael J. Lovaglia, Christopher P.  
Kelley, Dr. Christabel Rogalin, Shane D. Soboroff, Dr. Jeffery Lucas.  
“Politics Age Gender Interaction” Lead Investigator Dr. Michael J. Lovaglia,  
Christopher P. Kelley, Dr. Christabel Rogalin, Shane D. Soboroff, Dr. Jeffery Lucas.

Spring 2007 “Women’s Predominance in College Enrollment: Labor Market and  
Gender Identity & Gendered Tasks” Lead Investigator: Dr. Kevin Leicht, Dr. Tina  
Wildhagen, Dr. Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley  
and Dr. Michael Lovaglia.

“Academic Progress Rates and Team Leadership Athletic Performance in High Profile Sports Teams”. Lead Investigator: Christopher P. Kelley, Shane Soboroff, Dr. Michael J. Lovaglia, Dr. Jeffery Lucas (University of Maryland).

Fall 2006 “Gender Gap in Education Study”: Lead Investigator: Dr. Kevin Leicht, Dr. Tina Wildhagen, Dr. Christabel L. Rogalin, Shane D. Soboroff, Christopher P. Kelley and Dr. Michael Lovaglia.

“Academic Progress Rates Athletic Performance in High Profile Sports Teams.” Lead Investigator: Christopher P. Kelley, Shane Soboroff, Dr. Michael Lovaglia, Dr. Jeffery Lucas (University of Maryland) (Data collection Continues).

“Age-Gender Interaction TESS Study” Lead Investigator: Dr. Michael J. Lovaglia, Christabel Rogalin, Christopher P. Kelley, and Shane D. Soboroff (Data collection and Analyses.

Spring 2006 “Self Handicapping Research.” Lead Investigator: Dr. Michal J. Lovaglia, Dr. Jeffery Lucas (Univ. of Maryland), Shane D. Soboroff.

“Academic Progress Rates Athletic Performance in High Profile Sports Teams.” Lead Investigator: Christopher P. Kelley, Dr. Michael J. Lovaglia, Dr. Jeffery Lucas (University of Maryland) (Data collection Continues).

Fall 2005 “Relational Distance and the Acceptance of Mental Health Evaluations: A Social Influence Approach to Deviant Labeling.”Principal Investigator: Dr. William Kalkhoff (at Kent State Univ.) Christopher P. Kelley

### **COMMITTEE MEMBERSHIPS**

2007-2008        Communications Committee  
2006-2007        Theory Workshop Committee  
2005-2006        Graduate Committee

### **PROFESSIONAL MEMBERSHIPS**

2003-Present    American Sociological Association (Social Psychology, Organizations & Lifecourse)  
2009-Present    Academy of Management  
2008 Present     Society for Human Resources Management  
2005-Present    Midwestern Sociological Society  
2005-Present    Sociologists for Women in Society  
2004-2005       North Central Sociological Association

### **ADDITIONAL INFORMATION**

2005-Present    Webmaster: “BestSchoolsforAthletes.org”

Working with Professor Michal Lovaglia University of Iowa & Professor Lucas University of Maryland developed and maintain the website using research on academic progress rates and high profile athletic teams to inform high school and college athletes which colleges and universities offer them both the best chance to showcase their talents and also earn a college degree.

2005-Present Board Member “Terra-Hawk Leadership Group Inc.” Founding member with Sheneice Sanders, Michael Lovaglia, Jeffery Lucas (University of Maryland) and Shane Soboroff. The Terra-Hawk Leadership Group Inc. was incorporated as a nonprofit in the state of Iowa in 2006. The organization was developed to train graduate, undergraduate and high school students under diverse leaders using sound principals from social psychology research. (ww.terra-hawk.org)

### CHRONOLOGY OF COURSES TAKEN AT THE UNIVERSITY OF IOWA

Spring 2009 Social Psychology of the Lifecourse (Professor Steven Hitlin)  
Sociology Teaching Practicum (Professor Mary Campbell)  
Readings & Research (Professor Michael J. Lovaglia)

Fall 2008 Advanced Personality & Social Psychology (Professor Jerry Suls-Psychology Dept.)  
Reading & Research (Professor Michal J. Lovaglia)  
Readings & Research (Professor Steven Hitlin)

Summer 2008 Reading Research (Michael J. Lovaglia)

Spring 2008 Social Psychology of Morality (Professor Steven Hitlin)  
Sociology Meets Psychology (Professor Jerry Suls-Psychology Dept. & Professor Michal J. Lovaglia –Sociology Dept.)  
Masters Thesis Hours (Professor Michael J. Lovaglia)

Fall 2007 Social Stratification (Professor Michal Sauder)”  
Social Psychology Seminar “Power, Status, Trust & Leadership” (Professor Michael J. Lovaglia).  
Masters Thesis Hours (Professor Michael J. Lovaglia)

Summer 2007 Research and Readings Tutorial (Professor Michael J. Lovaglia)

Spring 2007 Self and Identity (Professor Steven Hitlin)  
Masters Thesis Hours (Professor Lisa Troyer)

Fall 2006 Readings and Research in Social Psychology (Professor Michael J. Lovaglia)  
Social psychology of Crime and Delinquency (Professor Karen Heimer)  
Sampling Measurement and Observation Techniques (Professor Rob Baller)  
Readings and Research Hours (Professor Michael J. Lovaglia)

Summer 2006 Social Psychology Research and Readings Tutorial (Professor Lisa Troyer)

Spring 2006 Linear Models in Sociological Research (Professor Jennifer Glass)  
Complex Organizations (Professor Kevin Liecht)  
Research and Readings Tutorial (Professor Michael J. Lovaglia)  
Graduate Proseminar (Professor Karen Heimer)

Fall 2005 Introduction to Sociological Data Analysis (Professor Jennifer Glass)  
The History of Sociological Theory (Professor Tony Paik)  
Selected Topics in Social Psychology: Social Psychology Processes in Virtual Reality (Professor Lisa Troyer)  
Graduate Proseminar (Professor Karen Heimer)

Spring 2005 Selected Topics in Social Psychology: Power Status and Leadership”

(Professor Michael J. Lovaglia)  
Theory Construction & Analysis (Professor Lisa Troyer)  
Statistics & Computing (Professor Kate Cowles)  
Fall 2004 Sociological Research Methods (Professor Alison Bianchi: Kent State University)  
History of Sociological Thought (Professor Rudy Fenwick: University of Akron)  
Social Psychology Seminar (Professor Stanford Gregory: Kent State)

## REFERENCES

Michael J. Lovaglia, Professor of Sociology, The University of Iowa  
(michael-lovaglia@uiowa.edu) Office Phone (319) 335-2494

Lisa Troyer: Professor of Sociology, The University of Connecticut  
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Jeffery W. Lucas, Associate Professor of Sociology, The University of Maryland  
jucas@scoy.umd.edu Office Phone (301) 405-6390

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Kevin T. Leicht, Professor of Sociology, The University of Iowa  
(kevin-leichtn@uiowa.edu) Office Phone (319) 335-2813

Steven Hitlin, Assistant Professor of Sociology, The University of Iowa  
(steven-hitlin@uiowa.edu) Office Phone (319) 335-2499