

MARY C. NOONAN

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Department of Sociology, University of Iowa
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EDUCATION

- 2001 Ph.D., University of Michigan, Department of Sociology
Dissertation Title: "The Changing Effects of Parenthood on Men's and Women's Employment"
- 1997 M.P.P., University of Michigan,
Gerald R. Ford School of Public Policy
- 1992 B.A. in Mathematics, Boston College,
College of Arts and Sciences

RESEARCH INTERESTS

Gender, Family, Work, Stratification, Quantitative Research Methods

ACADEMIC POSITIONS

- 2007 - Present Associate Professor, University of Iowa, Department of Sociology
- 2001 - 2007 Assistant Professor, University of Iowa, Department of Sociology

HONORS AND AWARDS

- 2006 and 2007 Nominee for the College of Liberal Arts and Sciences Collegiate Teaching Award
- 2006 Nominee for the James N. Murray Faculty Award, sponsored by the University of Iowa's Honors Program, in recognition of untenured faculty for their dedication and service to students
- 2003 Participant in the Emerging Scholars Program, sponsored by the University of Kentucky's Center for Poverty Research
- 2002 Nominee for the 2002 Rosabeth Moss Kanter Award for Excellence in Work-Family Research

HONORS AND AWARDS, CONT.

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| 2001 | Honorable Mention, American Sociological Association Section on the Family, Graduate Student Paper Award |
| 1997-2001 | National Institute for Child Health and Human Development Trainee Fellowship |

INTERNAL GRANTS

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| 2008 | Obermann Interdisciplinary Research Grant, \$6,000, "Making the Grade: An Examination of Professor Richard Sander's Theories Regarding the Connection between Law School Grades and Law Firm Success for Racial and Ethnic Minorities." |
| 2007 | Iowa Research Experiences for Undergraduates, \$3,000, "Poverty, Family Structure, and Mental Health: An Assessment of the Relationships." |
| 2003 | Old Gold Summer Fellowship, \$6,000 |
| 2002 | Old Gold Summer Fellowship, \$6,000 |
| 2002 | NTITLE (New Technology in the Learning Environment) Grant, \$2,000 |

EXTERNAL GRANTS

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| 2004-2005 | W.E. Upjohn Institute for Employment Research, Mini-Grant Award, \$5,000, "The Long-Term Costs of Women's Work Interruptions." |
| 2002-2003 | Joint Center for Poverty Research, Northwestern University/University of Chicago, \$30,000, "Do Women's Wages Depreciate While on Welfare?" (Co-PI Colleen Heflin) |

PUBLICATIONS

Journal Articles

Noonan, Mary, Mary Corcoran and Paul Courant. 2008. "Are Women Closing the Partnership Gap? Cohort Differences in the Sex Gap in Partnership Chances." *Social Science Research* 37(1): 156-179.

Estes, Sarah Beth, Mary Noonan, and David J. Maume. 2007. "Is Work-Family Policy Use Related to the Gendered Division of Housework?" *Journal of Family and Economic Issues* 28(4): 527-545.

Shauman, Kimberlee A. and Mary Noonan. 2007. "Family Migration and Labor Force Outcomes: Sex Differences in Occupational Context." *Social Forces* 85(4): 1735-1764.

Noonan, Mary, Sarah Beth Estes, and Jennifer L. Glass. 2007. "Do Workplace Flexibility Policies Influence Time Spent in Domestic Labor?" *Journal of Family Issues* 28(2): 263-288.

Noonan, Mary, Sandra Smith, and Mary Corcoran. 2007. "Examining the Impact of Welfare Reform, Labor Market Conditions, and the Earned Income Tax Credit on the Employment of Black and White Single Mothers." *Social Science Research* 36(1): 95-130.

Noonan, Mary and Colleen Heflin. 2005. "Does Welfare Participation Affect Women's Wages?" *Social Science Quarterly* 86(5): 1123-1145.

Noonan, Mary, Mary Corcoran, and Paul Courant. 2005. "Pay Differences Among the Highly Trained: Cohort Differences in the Sex Gap in Lawyers' Earnings." *Social Forces* 84(2): 851-870.

Noonan, Mary and Mary Corcoran. 2004. "The Mommy Track and Partnership: Temporary Delay or Dead End?" *The ANNALS of the American Academy of Political and Social Science* 596(1):130-150.

Noonan, Mary. 2001. "The Impact of Domestic Work on Men's and Women's Wages." *Journal of Marriage and Family* 63(4):1134-1145.

Wilde, Parke, Sandra Hofferth, Stephen Stanhope, Mary Noonan, and Nancy Collins. 2000. "Pre-1997 Trends in Welfare and Food Assistance in a National Sample of Families." *American Journal of Agricultural Economics* 82:642-648.

PUBLICATIONS, CONT.

Book Chapters

Smock, Pamela and Mary Noonan. 2004. "Gender, Work, and Family Well-Being in the United States." Pp. 343-360 in *Work, Family, Health, and Well-Being*, edited by Suzanne M. Bianchi, Lynne M. Casper, and Rosalind Berkowitz King. Mahwah, New Jersey: Lawrence-Erlbaum Associates, Inc.

Marteletto, Leticia and Mary Noonan. 2001. "Grandmothers as Childcare Providers in Brazil." Pp. 377-394 in *Social Processes, Population and Domestic Life: New Theoretical and Empirical Alternatives in the Investigation of the Family*, edited by Cristina Gomes. Mexico: The Latin American Faculty of Social Sciences.

PAPERS IN PROGRESS

Glass, Jennifer and Mary Noonan. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?"

Glass, Jennifer and Mary Noonan. "Job Flexibility and Wage Growth: Do Organizational Characteristics Matter?"

Noonan, Mary, Phyllis L. F. Rippeyoung, and Jennifer L. Glass. "Does Women's Work Commitment Change after Marriage and Childbirth?"

Noonan, Mary and Minglu Wang. "Marriage versus Employment: Comparing Antipoverty Strategies for Women."

Noonan, Mary. "A Cross-Cohort Analysis of the Effect of Parenthood on Employment for Women and Men."

Noonan, Mary. "The Long-term Costs of Women's Work Interruptions."

Noonan, Mary. "The Relationship Between Gender Role Attitudes and Views of Welfare Programs."

PRESENTATIONS (SELECTED)

Glass, Jennifer and Mary Noonan. 2007. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?" Annual Meeting of the Population Association of America, New York, NY (March).

Noonan, Mary, Phyllis Rippeyoung, and Jennifer Glass. 2006. "Does Women's Work Commitment Change after Marriage and Childbirth?" Annual Meeting of the American Sociological Association, Montreal (August).

Glass, Jennifer and Mary Noonan. 2006. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?" Annual Meeting of the American Sociological Association, Montreal (August).

Noonan, Mary and Minglu Wang. 2006. "Marriage versus Employment: Comparing Antipoverty Strategies for Women." Annual Meeting of the Population Association of America, Los Angeles, CA (April).

Shauman, Kimberlee A. and Mary Noonan. 2005. "Family Migration and Career Mobility: Gender Differences in Occupational Context." Annual Meeting of the Population Association of America, Philadelphia, PA (April).

Noonan, Mary and Colleen Heflin. 2004. "Does Time on Welfare Affect Women's Wages?" Annual Meeting of the Population Association of America, Boston, MA (April).

Corcoran, Mary and Mary Noonan. 2003. "The Mommy Track and Partnership: Temporary Delay or Dead End?" *Mommies and Daddies on the Fast Track: Success of Parents in Demanding Professions*, University of Pennsylvania (October).

Noonan, Mary, Mary Corcoran, and Paul Courant. 2003. "Pay Differences among the Highly Trained: Cohort Differences in the Make-Female Earning Gap in Lawyers' Salaries." Annual Meeting of the Society for the Advancement of Socio-Economics, France (June).

Smock, Pamela and Mary Noonan. 2003. "Gender, Work, and Family in the U.S.: What Do We Know From Social Science Research?" *Workforce/Workplace Mismatch: Work, Family, Health, and Well-Being*, Washington D.C. (June).

Estes, Sarah Beth, Mary C. Noonan, and Jennifer L. Glass. 2003. "Does the Use of Work-Family Policies Influence Time Spent in Domestic Labor?" Annual Meeting of the Population Association of America, Minneapolis, Minnesota (May).

Noonan, Mary. 2001. "How Much Does the Long-Term Cost of a Work Interruption Influence Women's Employment Behavior Surrounding First Birth?" Annual Meeting of the Population Association of America, Washington, D.C. (March).

PRESENTATIONS, CONT.

Smith, Sandra, Mary Noonan, and Mary Corcoran. 2000. "Explaining Employment Growth among Black and White Single Mothers, 1990-1999." Annual Meeting of the American Sociological Association, Washington, D.C. (August).

TEACHING

Graduate

Categorical Data Analysis (034:218)

Fall 2003, Spring 2005, Fall 2005, Fall 2006, Spring 2008

Gender Stratification (034:256)

Fall 2002, Spring 2006, Fall 2007

Undergraduate

Work and Family Institutions (034:162)

Spring 2007

The American Family (034:061)

Fall 2001, Fall 2002, Spring 2003, Spring 2004, Fall 2006

Quantitative Data Analysis (034:010)

Spring 2002, Spring 2003, Spring 2004, Spring 2005, Fall 2005, Spring 2006, Spring 2007, Fall 2007, Spring 2008

SERVICE

Department

Recruitment Committee, 7/07 - Present
Awards Committee Chair, 9/06 – 5/07
Graduate Student Admissions Committee, 9/04 - 5/06
Budget and Academic Status Committee, 9/05 - 5/06; 9/07 - Present
Theory Workshop Committee, 9/04 - 5/05
Undergraduate Student Committee, 9/03 - 5/04, 9/06 – 5/07
Communications Committee, 9/01 - 5/03
Graduate Student Committee, 9/02 - 5/03
Computer Committee, 9/01 - 9/02

College

Faculty Senate Representative, 9/06 - Present
Faculty Assembly Representative, 9/03 - 8/04
Center for Asian and Pacific Studies Search Committee, 9/03 - 8/04

Profession

Discussant for the following sessions:

“Gender, Labor Force, and Earnings” at the Annual Meeting of the Population Association of America, 2008
“Emerging Issues in Work and Family” at the Annual Meeting of the American Sociological Association, 2007
“Household Time Allocation” at the Annual Meeting of the Population Association of America, 2006
“Gender and Non-Market Work” at the Annual Meeting of the Population Association of America, 2001

Judge for the Undergraduate Student Paper Competition, Annual Meeting of the Iowa Sociological Association, 2007

Newsletter Editor for Section on Sociology of the Family, American Sociological Association, 2006-Present

Presider for the roundtable on “Women's Work and Family” at the Annual Meeting of the American Sociological Association, 2002

Organizer for the sessions “Work-Family Linkages” and “Parental Employment and Adolescent Well-Being” at the Annual Meeting of the Population Association of America, 2002

SERVICE, CONT.

Reviewer for American Sociological Review, Bulletin of Economic Research, Demography, Gender, Work and Organization, Journal of Family Issues, Journal of Marriage and Family, Journal of Politics, Lynne Reiner Publishers, National Science Foundation, Research in Social Stratification and Mobility, Sage Publications, Sex Roles, Social Forces, Social Problems, Social Psychology Quarterly, Sociological Focus, Sociological Methodology, The Sociological Quarterly, and Work and Occupations

PROFESSIONAL AFFILIATIONS

American Sociological Association
Population Association of America
National Council on Family Relations