

**Curriculum Vitae**  
**Nicole Hagan Wolensky Civettini**

576 N. Chambers Street  
Galesburg, IL 61401  
(309) 351-0299  
nikkiciv@gmail.com

**Education**

- Ph.D. 2009      Sociology, University of Iowa  
Comprehensive Exams:  
Social Psychology, Sociology of the Family
- M.A. 2003      Sociology, University of Iowa  
Thesis: "Substantive Implications of Structural Balance"
- B.A. 2001      Sociology, Psychology, Marquette University  
Summa Cum Laude

**Dissertation**

"Same-Sex Unions: Do Theories of Marriage Apply?" Department of Sociology,  
University of Iowa. Committee: Jennifer Glass (Chair), Ellen Lewin, Mary Noonan,  
Anthony Paik, and Michael Sauder.

**Research Interests**

Sociology of the Family (marriage, cohabitation, work and family)  
Social Psychology (group processes, identity)  
Gender and Religion (religious conservatism and work/family conflict)  
Sociology of Sport (athletic identity, cross-national gender and sport)

**Positions Held**

- Present      Visiting Assistant Professor, University of Iowa  
Social Inequality
- 2005 - 2009      Instructor, University of Iowa  
Work and Family Institutions  
The American Family  
Research Methods
- 2007      Lecturer, Knox College:  
Marriage and Family
- 2003      Lecturer, University of Iowa:  
Social Psychology

## Honors, Awards, and Grants

- 2007 Williams Institute Public Policy Research Grant (\$4000)  
The Williams Institute, UCLA School of Law
- 2006 Research Grant, Excellence in Graduate Student Research (\$1000)  
University of Iowa Department of Sociology
- 2006 Graduate College Dissertation Summer Fellowship  
Graduate College, University of Iowa
- 2006 Graduate Student Research Grant (\$1000)  
University of Iowa Student Government
- 2005 Professional Travel Award (\$500)  
University of Iowa Department of Sociology  
American Sociological Association Annual Meetings
- 2005 Professional Travel Award (\$175)  
Graduate Student Senate  
American Sociological Association Annual Meetings
- 2004 Professional Travel Award (\$125)  
University of Iowa Graduate Student Senate  
Annual Midwest Sociological Society Annual Meetings
- 2002 Top Midstate History Writer, presented by the *Harrisburg Patriot*,  
Harrisburg, PA
- 2001 Nominee, Outstanding Senior  
College of Arts and Sciences, Marquette University
- 2001 Rev. Bruce Beiver Award for Service and Academic Excellence  
Department of Sociology, Marquette University
- 2001 Knudten Award for Academic Excellence  
Department of Sociology, Marquette University
- 2001 Phi Beta Kappa
- 2000 Alpha Sigma Nu, Jesuit Honor Society
- 1999 Pi Gamma Mu
- 1999 Alpha Kappa Delta

1998 Psi Chi

### **Publications**

- 2008 Civettini, Nicole H. W., and Jennifer Glass. "The Impact of Childhood Religious Conservatism on Men's Work and Family Involvement." *Gender and Society* 22:172-193.
- 2007 Civettini, Nicole H. W. "Similarity and Group Performance." *Social Psychology Quarterly* 70(3):262-271.
- 2005 Wolensky, Robert, Nicole Wolensky, and Kenneth Wolensky. *Voices of the Knox Mine Disaster: Stories, Remembrances, and Reflections on the Anthracite Industry's Last Major Catastrophe January 22, 1959*. Harrisburg: Pennsylvania Historical and Museum Commission.
- 2002 Wolensky, Kenneth C., Nicole H. Wolensky, and Robert P. Wolensky. *Fighting for the Union Label: The Women's Garment Industry and the ILGWU in Pennsylvania*. University Park: Pennsylvania State University Press.
- 2001 Wolensky, Nicole H. 2001. "The Effects of Societal Standards of Physical Attractiveness on Body Esteem in the Elderly." *Psi Chi Journal of Undergraduate Research*, 6 (4): 153-160.
- 1999 Wolensky, Robert P., Kenneth C. Wolensky, and Nicole H. Wolensky. 1999. *The Knox Mine Disaster: The Final Years of the Northern Anthracite Industry and the Effort to Rebuild a Regional Economy*. Harrisburg: Pennsylvania Historical and Museum Commission.

### **Research In Progress**

Three projects on group processes, utilizing the Socio-Physiological Instrumentation Technology (SPIT) Laboratory (University of Iowa):

Civettini, Nicole and Steven Hitlin. "Self-Verification vs. Self-Enhancement: A Test of Responses to Status Dissonance." *Data have been collected, awaiting analysis*

Hitlin, Steven, and Nicole Civettini. "Honesty and Generosity in Stressful Times." *Pilot study complete, awaiting response on grant for additional data collection*

Civettini, Nicole, Bridget Conlon, Christopher Moore, and Christabel Rogalin. "Status Differences in Physiological Responses to Stress." (authors in alphabetical order) *Data have been collected, awaiting analysis*

Three papers on same-sex unions from my dissertation:

Civettini, Nicole. "What's Good for the Goose: Sex Differences in The Benefits of Marriage for Gay and Lesbian Couples."

Civettini, Nicole. "Pioneers and Old Newlyweds: The Phenomenon of the First Same-Sex Spouses in the United States."

Civettini, Nicole. "If It Looks Like Marriage...: Health and Sexual Satisfaction in Same-Sex Couples."

Two additional projects on the American family:

Civettini, Nicole, and Jennifer Glass. "Family Friendly Policies and Job Exiting: An Event History Analysis." *Analysis complete; paper is in the writing phase*

Civettini, Nicole and Christabel Rogalin. "The Effects of Divorce for Children: An Updated Meta-Analysis." *Initial analysis and writing complete; planning to expand analysis to include additional studies*

### **Refereed Paper Presentations**

- 2009 Civettini, Nicole, stef shuster, and Rengin Firat. "Depression, Anxiety, and Stress: Is Legal Recognition of Same-Sex Unions a Buffer?" Midwest Sociological Society Annual Meetings. Des Moines, Iowa.
- 2006 Glass, Jennifer, Mary C. Noonan, and Nicole Civettini. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?" American Sociological Society Annual Meetings. Montreal, Canada.
- 2006 Wieting, Stephen, and Nicole Civettini. "The Lived and Reflected Self: Performance and Autobiography of Elite Female Gymnasts." Midwest Sociological Society Annual Meetings. Omaha, Nebraska.
- 2005 Wolensky (Civettini), Nicole, and Jennifer Glass. "The Impact of Childhood Religious Conservatism on Men's Work and Family Involvement." American Sociological Society Annual Meetings. Philadelphia, Pennsylvania.
- 2005 Weiting, Stephen, and Nicole Wolensky (Civettini). "Organizational Culture in National Gymnastics Programs: A Cross-National Comparison of the U.S., Russia, China, and Romania." Midwest Sociological Society Annual Meetings. Minneapolis, Minnesota.
- 2004 Wolensky (Civettini), Nicole, and Stephen Weiting. "Creating, Maintaining, and Losing the Gymnast Identity." Midwest Sociological Society Annual Meetings; Kansas City, Missouri.
- 2004 Wolensky, Nicole. "Status, Stress Response, and Self-Verification/Self-Enhancement." Joint meetings of the Wisconsin Sociological Association,

the Sociologists of Minnesota, and the Center for the Small City. Stevens Point, WI.

- 2003 Wolensky, Nicole. "Substantive Implications of Structural Balance." Midwest Sociological Society. Chicago, Illinois.
- 2004 Wolensky, Nicole, and Christabel Rogalin. "Second-Order Expectations, Identity Theory, and Structural Balance." Midwest Sociological Society Annual Meetings. Chicago, Illinois
- 2001 Wolensky, Nicole. "Evaluating the Role of Unions in 1950s Industrial America." Joint Meetings of the Wisconsin Sociological Association and the Illinois Sociological Association. Rockford, Illinois.
- 2000 Wolensky, Nicole. "Learning and Evaluation in the Active Classroom." Joint Meetings of the Wisconsin Sociological Association and the Sociologists of Minnesota. River Falls, Wisconsin.

#### **Invited Talks and Presentations**

- 2006 Guest Lecturer: "Civilization and Its Discontents," in Michael Sauder's course, *Social Theory*
- 2005 Presenter: "The Benefits of Same-Sex Marriage and Partnership." University of Iowa Theory Workshop
- 2001 Guest Lecturer: "Social Problems and the American Family," in Elizabeth Lyman's course, *Social Problems*
- 2000 Panel Member: "The Knox Mine Disaster Remembered." Anthracite Heritage Museum. Scranton, Pennsylvania.
- 1999 Wolensky, Nicole. "The Knox Mine Disaster and the Culture of Corruption." Anthracite Heritage Museum's 40<sup>th</sup> Anniversary of the Knox Mine Disaster. Scranton, Pennsylvania.
- 1999 Wolensky, Robert, Kenneth Wolensky, and Nicole Wolensky. "The Knox Mine Disaster: The Politics of Industrial Relations in the United States." Invited Paper, Department of Public Administration. University of Uzhhorod, Ukraine.

#### **Teaching Assistant Experience**

- 2003, 2005 Linear Models in Sociological Research (Graduate Statistics II)
- 2004 Quantitative Data Analysis (Undergraduate Statistics)

2001-2002 Introduction to Sociology

2000 Sociology of the Family (Marquette University)

### **Professional Affiliations**

American Sociological Association  
Center for the Study of Group Processes, University of Iowa  
Midwest Sociological Society  
Sociologists for Women in Society  
Williams Institute, University of California – Los Angeles

### **Research-Related Skills**

#### *Statistical Methods*

Categorical Data Analysis  
Event History Analysis  
Meta-Analysis  
Regression (OLS, WLS, Poisson, Truncated)  
Structural Equation Modeling

#### *Knowledge of Data Analysis Programs*

Comprehensive: SPSS, Limdep, LISREL, Stata  
Practical: SAS, NUDIST, PQMethod

#### *Research-Related Certifications*

Human Subjects Certification	01/22/2002
Blood-borne Pathogens Safety Training	03/04/2004
Lab Chemical Safety Training	03/03/2004
Basic Radiation Safety Training	03/02/2004

## Workshops

- 2007 “Empirical Research on Sexual Minorities”  
The Williams Institute, University of California – Los Angeles, School of Law
- 2004 “Using Radioimmunoassays to Assess Steroid Hormones in Human Saliva”  
Presented by Oliver C. Schultheiss, University of Michigan
- 2003 “Event History Analysis”  
Presented by Paul D. Allison, University of Pennsylvania

## Service

- 2006-2007 Member, Faculty Recruitment Committee, University of Iowa
- 2004-2006 Senator, Graduate and Professional Student Senate
- 2002-2006 Member, Graduate Student Orientation Committee, University of Iowa  
Orientation Coordinator 2005, 2006
- 2004-2005 Member, Minority Affairs Committee, University of Iowa
- 2003-2004 Member, Graduate Admissions Committee, University of Iowa
- 2002-2003 Member, Theory Workshop Committee, University of Iowa
- 2000-2001 President, Pi Gamma Mu, International Honor Society in Social Sciences, Marquette University Chapter
- 2000-2001 Vice President, Psi Chi, Honor Society in Psychology, Marquette University Chapter

## Reviewer

*Research in Social Stratification and Mobility*  
*Social Problems*  
*The Sociological Quarterly*

## References

Dr. Jennifer Glass  
Department of Sociology  
140 Seashore Hall  
University of Iowa  
Iowa City, IA 52242  
(319) 335-3745

Dr. Steven Hitlin  
Department of Sociology  
140 Seashore Hall  
University of Iowa  
Iowa City, IA 52242  
(319) 335-2499

Dr. Mary Noonan  
Department of Sociology  
140 Seashore Hall  
University of Iowa  
Iowa City, IA 52242  
(319) 335-2490

Dr. Anthony Paik  
Department of Sociology  
140 Seashore Hall  
University of Iowa  
Iowa City, IA 52242  
(319) 335-2493