

Vita
KEVIN T. LEICHT

Address:

Department of Sociology
The University of Iowa
140 Seashore Hall West
Iowa City, Iowa 52242-1401
Phone: (319) 353-2813
kevin-leicht@uiowa.edu

Personal Data:

Birth date: March 10, 1959
Place of Birth: Larned, Kansas

Education:

Ph.D.	July, 1987	Indiana University, Bloomington, Indiana Department of Sociology Minor: Political Economy Dissertation: The Economic and Non-Economic Consequences of Union Membership: A Contextual Analysis Advisor: Arne L. Kalleberg (chair)
M.A.	1983	Indiana University, Department of Sociology Master's Thesis: The Determinants of Satisfaction with Labor Unions Advisors: Arne L. Kalleberg, Larry J. Griffin
B.S.	1981	Creighton University, Omaha, Nebraska Major: Sociology Minor: Psychology

Areas of Interest:

Research Interests:

Sociology of Work
Complex Organizations
Political Economy
Social Stratification
Quantitative Methodology

Teaching Interests:

Sociology of Work
Complex Organizations
Economy and Society
Quantitative Methods and Statistics
Analyzing Social Change

Publications:

Books:

- July, 2006 Kevin T. Leicht and Scott T. Fitzgerald. *Postindustrial Peasants: The Illusion of Middle Class Prosperity*. Worth Publishers.
- July, 2006 Charles L. Harper and Kevin T. Leicht. *Exploring Social Change: America and the World*. Englewood Cliffs, NJ: Prentice Hall, Fifth Edition.
- 2002 Charles L. Harper and Kevin T. Leicht. *Exploring Social Change: America and The World*. Englewood Cliffs, NJ: Prentice Hall, Fifth Edition.
- 2001 Kevin T. Leicht and Mary L. Fennell. *Professional Work*. Cambridge: UK: Blackwell.
- 2001 Clifford C. Clogg, Scott R. Eliason and Kevin T. Leicht. *Current Issues in the Study of Labor Force: Concepts, Measures and Trends*. New York: Plenum.

Research Articles and Book Chapters:

- Forthcoming Kevin T. Leicht, "Broken Down by Race and Gender? Sociological Explanations of New Sources of Earnings Inequality." *Annual Review of Sociology*.
- Forthcoming Kevin T. Leicht, Tony Walter, Ivan Sainsaulieu and Scott Davies. "New Public Management and New Professionalism Across Nations and Contexts." *Current Sociology*.
- Forthcoming Kevin T. Leicht and Mary L. Fennell. "Who Staffs the Leaning Tower? Organisational Change and Diversity." *Equal Opportunities International*.
- Forthcoming Kim M. Lloyd, Kevin T. Leicht and Teresa A. Sullivan. "Minority College Aspiration, Expectations, and Applications Under the Texas Top 10% Law." *Social Forces*.
- Forthcoming J. Craig Jenkins, Kevin T. Leicht, and Arthur Jaynes. "Creating High Technology Growth Centers: The Share of High Technology Employment in U.S. Metropolitan Areas, 1988-1998." *Social Science Quarterly*.

- Forthcoming Kevin T. Leicht and Mary L. Fennell. "Institutionalism and the Professions." in Roy Suddaby (ed), *Handbook of Organizational Institutionalism*. Thousand Oaks, CA: Sage Publications.
- 2008 David Brady and Kevin T. Leicht. "Party to Inequality: Right Party Power and Income Inequality in Affluent Western Democracies." *Research in Social Stratification and Mobility*, 26:77-106.
- 2007 Kevin T. Leicht, Douglas Thompkins, Tina Wildhagen, et al. "Women's Predominance in College Enrollments: Labor Market and Gender Identity Explanations." *Advances in Group Processes* 24:283-309.
- 2007 Kevin T. Leicht and J. Craig Jenkins. "New and Unexplored Opportunities: Developing a Spatial Perspective for Political Sociology." pgs. 63-84 in Gregory Hooks, Linda Labao, and Ann Tickameyer (eds), *Spaces, Places, and Inequality*. Albany, NY: SUNY Press
- 2006 J. Craig Jenkins, Kevin T Leicht and Arthur Jaynes. "Do High Technology Policies Work? An Analysis of High Technology Employment Growth in U.S. Metropolitan Areas, 1988-1998." *Social Forces*, 85:283-314
- 2006 J. Craig Jenkins, Kevin T. Leicht, and Heather Wendt. "Class Forces, Political Institutions and State Intervention: Subnational Economic Development Policy in the U.S., 1971-1990." *American Journal of Sociology*. 111:1122-80.
- 2006 Bruce C. Skaggs and Kevin T. Leicht. "Management Paradigm Change in the United States: A Professional Autonomy Perspective." *Research in the Sociology of Work*. 15:125-152. (also presented at the 1997 meetings of the Academy of Management, Boston, Massachusetts).
- 2006 Kevin T. Leicht and Elizabeth C.W. Lyman. "Markets, Institutions, and the Crisis of Professional Practice." *Research in the Sociology of Organizations*.24:19-47.
- 2005 Kevin T. Leicht. "Professions" pgs. 603-606 in George Ritzer and Peter Kivisto (eds.) *The Encyclopedia of Social Theory: Volume II*. Thousand Oaks, CA: Sage.
- 2004 Michael Wallace and Kevin T. Leicht. "Culture Wars in the Workplace: The Property Rights of Jobs Across the Cultural Divide." *Work and Occupations*. 31: 3-37 (also presented at the 2001 meetings of the American Sociological Association, Anaheim, California).
- 2002 Arne L. Kalleberg and Kevin T. Leicht. "The Sociology of Work in the United States." Pp. 87-113 in *Worlds of Work: Building an International Sociology of Work*. Edited by Daniel B. Cornfield and Randy Hodson. Plenum Press.
- 2001 Kevin T. Leicht. "The Future of Work." Pp. 421-439 in *Understanding Societies*, edited by York Bradshaw, Joseph F. Healey and Rebecca Smith. Boston, MA: Pine Forge Press.
- 2000 Charlotte Chiu and Kevin T. Leicht. "When Does Feminization Increase Equality: The Case of Lawyers." *Law and Society Review*. 33:557-593.

- 2000 Susan Hauan, Nancy Landale and Kevin T. Leicht. "Poverty and Work Effort Among Urban Latino Men." *Work and Occupations*. 27:188-222. (also presented at the 1996 American Sociological Association Meetings, New York City).
- 1999 Michael Wallace, Kevin T. Leicht and Lawrence E. Raffalovich. "Unions, Strikes and coming Labor's Share of Income: The Distributional Consequences of Worker Organization and Militancy in the United States, 1948-1992." *Social Science Research*. 28:265-288 (also presented at the April, 1995 Midwest Sociological Association Meetings, Chicago, Illinois).
- 1999 Michele Lee Kozimor-King and Kevin T. Leicht. "Sources of Convergence and Divergence in Attitudes about Work and Family Roles Among Women." *Research in the Sociology of Work*. 7:85-108. (also presented at the 1996 meetings of the Eastern Sociological Society, Boston, Massachusetts).
- 1998 Kevin T. Leicht and J. Craig Jenkins. "Political Resources and Direct Intervention: The Adoption of Public Venture Capital Programs in the American States." *Social Forces*. 76:1323-1346. (Presented at the 1992 meetings of the Midwest Sociological Society, Kansas City, Missouri. Revised version presented at the 1993 meetings of the American Sociological Association, Miami, Florida).
- 1998 Kevin T. Leicht. "Work (If You Can Get It) and Occupations (If There Are Any)?: What Social Scientists Can Learn From Prediction of the End of Work and Radical Workplace Change." *Work and Occupations*. 25:36-48.
- 1997 Kevin T. Leicht and Mary L. Fennell. "The Changing Organizational Context of Professional Work." *Annual Review of Sociology*. 23:215-231.
- 1997 Kevin T. Leicht and Jonathan Marx. "Does Who you Know Matter? The Effects of Informal Job Finding Networks on Job Finding Among Men and Women." *Academy of Management Journal*. 40:957-987. (Also presented at the 1989 meetings of the Midwest Sociological Society, St. Louis, Missouri).
- 1997 Larry W. Isaac and Kevin T. Leicht. "Regimes of Power and the Power of Analytic Regimes: Explaining U.S. Military Procurement Keynesianism as Historical Process." *Historical Methods*. 30:28-45. (Also presented at the 1990 meetings of the Southern Sociological Society, Louisville, Kentucky).
- 1997 J. Craig Jenkins and Kevin T. Leicht. Class Analysis and Social Movements: A Critique and Reformulation." Pp. 369-397 in John R. Hall (ed.) *Reworking Class: Cultures and Institutions of Economic Stratification and Agency*. Ithaca, NY: Cornell University Press.
- 1996 J. Craig Jenkins and Kevin T. Leicht. "Direct Intervention by the Subnational State: The Development of Public Venture Capital Programs in the American States." *Social Problems*. 43:306-326.

- 1996 Jonathan Marx and Kevin T Leicht. "Successful Job Search and Informal Networks." Pp. 312-314 in *Women and Work: A Handbook*, edited by Paula Dubeck and Kathryn M. Borman. New York: Garland Publishing (reprinted in 1997 by Rutgers University Press).
- 1995 Kevin T. Leicht, Mary L. Fennell and Kristine M. Witkowski. "The Effects of Hospital Characteristics and Radical Organizational Change on the Relative Standing of Health Care Professions." *Journal of Health and Social Behavior* 36:151-167. (Also presented at the 1993 meetings of the American Sociological Association, Miami, Florida).
- 1995 Kristine M. Witkowski and Kevin T. Leicht. "The Effects of Gender Segregation, Labor Force Participation and Family Roles on the Earnings of Young Adult Workers." *Work and Occupations* 22:22-47. Also presented at the 1993 meetings of the American Sociological Association, Miami, Florida).
- 1994 Kevin T. Leicht and Norma S. Shepelak. "Organizational Justice and Satisfaction with Economic Rewards." *Research in Social Stratification and Mobility* 13:175-202. (Also presented at the 1990 meetings of the American Sociological Association, Washington, D.C.).
- 1993 Kevin T. Leicht and J. Craig Jenkins. "Three Strategies of State Economic Development: Entrepreneurial, Industrial Recruitment, and Deregulation Policies in the American States." *Economic Development Quarterly* 8:256-269. (Also presented at the 1991 meetings of the Midwest Sociological Society, Des Moines, Iowa). Updated version presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).
- 1993 Karyn A. Loscocco and Kevin T. Leicht. "Gender, Family and Entrepreneurship: Income Determination Among Small Business Owners." *Journal of Marriage and the Family*. 55:875-887. (Reprinted in Gar L. Bowen and Joe F. Pitman (eds.) *The Work and Family Interface: Toward a Contextual Effects Perspective*, 1995, National Council of Family Research. Also presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).
- 1993 Kevin T. Leicht, Michael Wallace, and Donald S. Grant. "Union Presence, Class, and Individual Earnings Inequality." *Work and Occupations* 20:429-451.
- 1993 Lawrence E. Raffalovich, Kevin T. Leicht, and Michael Wallace. "Macroeconomic Structure and Labor's Share of Income: the United States, 1950-1980." *American Sociological Review* 57:243-258. (Also presented at the 1990 meetings of the American Sociological Association, Washington, D.C.).
- 1992 David Dornisch and Kevin T. Leicht. "The Positional Power of Labor in Socialist Poland." *Research in Social Stratification and Mobility* 11:203-230. (Also presented at the 1991 meetings of the American Sociological Association, Cincinnati, Ohio).
- 1992 Jonathan Marx and Kevin T. Leicht. "Successful Recruitment Techniques and Minority Job Acquisition." *Sociology and Social Research* 76:190-196. (Also presented at the 1990 meetings of the Eastern Sociological Society, Boston, Massachusetts).

- 1992 Kevin T. Leicht, Toby L. Parcel and Robert L. Kaufman. “:Measuring the Same Concepts Across Diverse Organizations.” *Social Science Research* 21:149-174.
- 1991 Arne L. Kalleberg and Kevin T. Leicht. “Small Business Survival and Success: Individual and Structural Determinants of Organizational Performance.” *Academy of Management Journal*. 34:136-161. (Reprinted in *Advances in Entrepreneurship*, edited by Paul Westhead, Edward Elgar Publishing LTD, United Kingdom, January 1, 2000).
- 1990 Kevin T. Leicht and Michael Wallace. “Work Organization, Business Culture, and Job Entitlement in the U.S. and Japan.” *Comparative Social Research* 12:177-208.
- 1989 Kevin T. Leicht. “On the Estimation of Union Threat Effects.” *American Sociological Review*. 54:1034-1047. (Also presented at the 1988 meetings of the American Sociological Association, Atlanta, Georgia).
- 1989 Kevin T. Leicht. “Unions, Plants, Jobs, and Workers: An Analysis of Union Satisfaction and Participation.” *The Sociological Quarterly* 30:331-362. (Also presented at the 1983 meetings of the American Sociological Association, Detroit, Michigan).
- 1988 Kevin T. Leicht and Michael Wallace. “The Property Rights of Jobs: Job Entitlement Versus Managerial Prerogative in Manufacturing Firms.” *Research in Social Stratification and Mobility* 7:189-221. Also presented at the 1988 meetings of the Southern Sociological Society, Nashville, Tennessee).
- 1987 Arne L. Kalleberg, Michael Wallace, Karyn A. Loscocco, Kevin T. Leicht and Han Helmut-Ehm. “The Eclipse of Craft: The Changing Face of Labor Relations in the Newspaper Industry.” In Daniel B. Cornfield (ed.), *Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations*. New York: Plenum Press. (see Honors and Awards).
- 1986 Arne L. Kalleberg and Kevin T. Leicht. “Jobs and Skills: A Multivariate Structural Approach.” *Social Science Research* 15:269-296. (Also presented at 1984 meetings of the American Sociological Association, San Antonio, Texas).
- 1986 Kevin T. Leicht and Maurice A. Garnier. “Economic Sector, Public Employment, and Income Attainment in France.” *Social Science Research* 15:113-134.
- 1986 Larry J. Griffin and Kevin T. Leicht. “Politicizing Welfare Expenditures in the United States, 1949-1980.” In Norman Furniss (ed.), *Futures for the Welfare State*. Bloomington, Indiana: Indiana University Press. (Also presented at 1984 meetings of The American Sociological Association, San Antonio, Texas).
- 1984 Charles L. Harper and Kevin T. Leicht. “Explaining the New Religious Right: Status Politics and Beyond.” In Anson Schupe and David Bromley (eds.), *New Christian Politics*. Macon, Georgia: Mercer University Press. (Also presented at 1984 meeting of the Midwest Sociological Society, Chicago, Illinois).

- 1984 Charles L. Harper and Kevin T. Leicht. "Religious Awakenings and Status Politics: Sources of Support for the New Religious Right." *Sociological Analysis* 45:339-353. Also presented at the 1982 meetings of the Association for the Scientific Study of Religion, Providence, Rhode Island).

Working Papers:

Marta Tienda, Kevin T. Leicht, Teresa Sullivan, Michael Maltese, and Kim Lloyd. "Closing the Gap?: Admissions & Enrollments at the Texas Public Flagships Before and After Affirmative Action." Texas Higher Education Opportunity Study (www.texastop10.princeton.edu).

Kevin T. Leicht and Teresa A. Sullivan. "Minority Student Pipelines Before and After the Challenges to Affirmative Action." Texas Higher Education Opportunity Study (www.texastop10.princeton.edu).

Book Reviews:

- Forthcoming "Stratification in Higher Education: A Comparative Study." *Comparative Educational Review*.
- 2007 "Jobs Aren't Enough: Toward a New Economic Mobility for Lower Income Families." *Contemporary Sociology*, 37:26-27.
- 2004 "Free Trade and Uneven Development: The North American Apparel Industry After NAFTA." *Work and Occupations* 31:278-280.
- 2002 "The Critical Study of Work: Labor, Technology, and Global Production:." *Social Forces* 81:669-671.
- 2002 "The Exploited Child." (edited by Bernard Sclimmer, New York: Zed Books). *Contemporary Sociology* 31:129-130.
- 2001 "Institutional Change in Healthcare Organizations: From Professional Dominance to Managed Care." *Social Forces* 80:733-734.
- 1998 "Illusions of Opportunity: Employee Expectations and Workplace Inequality." (by Sonia Ospina, Ithaca, NY: ILR Press). *Administrative Science Quarterly*. 43-942-946.
- 1996 "Human Dilemmas in Work Organizations: Strategies for Resolution" (by Abraham K. Korman and Associates, New York: Guilford Press). *Administrative Science Quarterly*. 41:325-328.
- 1995 "Militancy, Market Dynamics and Workplace Authority: The Struggles Over Labor Process Outcomes in the U.S. Automobile Industry, 1946-1973." (by James R. Zetka, Jr., Albany, New York: State University of New York Press). *Sociological Inquiry*. 66:228-230.
- 1994 "Failed Revolutions: Social Reform and the Limits of Legal Imagination." (by Richard Delgado and Jean Stefancic, Boulder, Colorado: Westview Press). *Contemporary Sociology*. 25:93-94.

1993 "State and Market in Development: Synergy or Rivalry?" (edited by Louis Putterman and Dietrich Rueschmeyer, Boulder, Colorado: Lynne Rienner Publishers, Inc.). *Contemporary Sociology*. 22:833-834.

1992 "The Pentagon and the Cities.": edited by Andrew Kirby, Newbury park, California: Sage). *Contemporary Sociology*. 22:57.

Work Under Review/Revision:

Kevin T. Leicht and Jennifer Glass. "An Institute for Inequality Studies at The University o Iowa."

(NIH Population Developmental Infrastructure Program, Grant Proposal under revision).

Kevin T. Leicht, Vicki H. Grassian, Paul Greenough, Richard Landon, and Stephen Weiting. "NIRT: Assessing the Social Benefits and Risks of Active Nanostructure Technologies." (National Science Foundation, under revision)

Elizabeth C.W. Lyman and Kevin T. Leicht. "Prior Regime Type and Voter Preference in Post-Communist Central and Eastern Europe." (revise and resubmit, *Sociological Forum*).

Kevin T. Leicht, Dennis P. Hogan and Heather Wendt. "Human Capital, Labor Market Decisions, and the Structure of Careers in the Post-War Era." (revise and resubmit, *Social Science Research*. Also presented at the 1998 meetings of the American Sociological Association, San Francisco, California).

Susan Hauan, Kevin T. Leicht, and Scott T. Fitzgerald. "What Helps Lift the Working Poor Out of Poverty?" (under revision for submission to *Demography*. Also presented at the 2002 meetings of the Population Association of America, Atlanta, Georgia).

Kevin T. Leicht and Dennis P. Hogan. "Lifecourse Opportunities and Career Planning Across the Generations: Higher Education and the Changing U.S. Labor Market." (grant proposal under revision).

Heather Wendt and Kevin T. Leicht. "Careers and Lifecourse Opportunities: The Effects of Marriage, Childbearing, and Labor Market Disruption on the Long-Term Earnings of Women." (under revision. Presented at the 2000 meetings of the Midwest Sociological Society, Chicago, Illinois).

Kevin T. Leicht and Mary L. Fennell. "Gender Representation in Corporate Law: Normative and Coercive Effects on the Structure of Corporate Legal Departments." (under revision. Presented at the 1996 American Sociological Association Meeting, New York City).

Work in Progress:

Kevin T. Leicht, David Brady and Danielle Rohret. "Social Inequality and Managerial Intensity: An International Evaluation of the Fat and Mean Hypothesis." (Presented at the summer RC-28 Meetings, Los Angeles, California).

Kevin T. Leicht and J. Craig Jenkins. "Social Movement Entrepreneurs and Endogenous Preferences: Lewis Coser's Functions of Social Conflict Revisited." (presented at the 2004 meetings of the American Sociological Association, San Francisco, California).

Kevin T. Leicht and Phyllis Rippeyoung. "Does Context Matter? The Changing Role of High School Contexts in College Admissions and Enrollment Before and After Hopwood" (in preparation).

Kevin T. Leicht, Kim M. Lloyd and Phyllis Rippeyoung. "Assessing the Relative Academic Performance of Students Under the 10% Plan and Prior Admissions Regimes." (in preparation).

Kevin T. Leicht and Mary L. Fennell. "Gender Stratification in Professional Organizations: Changes in Organizational Structure and Career Paths." (Presented at the 1994 meetings of the American Association for the Advancement of Science, San Francisco, California; see Honors, Awards and Grants below).

Kevin T. Leicht and Kristine M. Witkowski. "Persistent Gender Inequality and Men's and Women's Earning Within Firms." (Presented at the August, 1995 American Sociological Association meetings, Washington, D.C.).

Kevin T. Leicht and Diane McLaughlin. "The Effects of Health Care Services for the Elderly on Business Failures, Business Formations, and Occupational Structure in Rural Counties in the United States." (see Honors, Awards and Grants below. Presented at the 1993 meetings of the Rural Sociological Society, Orlando, Florida).

Kevin T. Leicht and Dennis P. Hogan. "The Career Implications of Life Course Opportunities and Planning." (see Honors, Awards, and Grants below).

Invited Seminars and Presentations:

December, 2006 "Regional Differences in Transitions to Adulthood." Australian National University, Canberra, Australia

April, 2006 "Post-Industrial Peasants: The Illusion of Middle Class Prosperity." Author-Meets-Critic Session, Eastern Sociological Society Meetings, Boston, Massachusetts.

April, 2006 "Post-Industrial Peasants: The Illusion of Middle Class Prosperity." Author-Meets-Critic Session, Southern Sociological Society, New Orleans, Louisiana.

January, 2006 "Code Word Looting: Dismantling Racist and Classist Language in the Post Katrina Era." Discussion Panelist, Office of Equal Opportunity and Diversity, The University of Iowa.

August, 2005 "Teaching, Service, and that Thing We Dare Not Mention." Section on Teaching and Learning in Sociology, American Sociological Association, Philadelphia, Pennsylvania

May, 2005 "Markets, Managers, and Mantras: Neoliberal Economic Policies as an Isomorphic Force for Deprofessionalization in the United States." McMaster University, Hamilton, Ontario.

April, 2005 "The Future of Affirmative Action: Affirmative Action in Texas." University of North Texas, Denton, Texas.

- November, 2004 "State Competition and Employment Growth: Strategies for Economic Development in the American States." Department of Sociology, Vanderbilt University.
- June, 2003 "Educational Opportunity Before and After Hopwood." Presentation to National Academy of Sciences Conference, Woods Hole, Massachusetts.
- February, 2003 "Educational Opportunity Before and After Hopwood." Presentation to the Quality Education for Minorities Network, Washington, D.C.
- February, 2003 "The Future of Affirmative Action." Office of Equal Opportunity, University of Minnesota, Duluth.
- February, 2003 "The Stratification Implications of the Texas 10-Percent Rule and Post-Affirmative Action College Admissions." Department of Sociology, University of Arizona.
- August, 2003 "Affirmative Action: New Realities." American Sociological Association Department Chair's Workshop, Anaheim, California.
- May, 2001 "Affirmative Action: Past, Present, and Future." Presentation to The Partnership Way, Clinton, Iowa.
- January, 2001 "The Stratification Implications of the Texas 10-Percent Rule and Post-Affirmative Action College Admissions." Department of Sociology, University of Maryland.
- October, 2000 "State Competition and Employment Growth: Strategies of Economic Development in the American States." Urban Studies Program and the Department of Sociology, The Ohio State University.
- November, 1998 "Sociology and the Social Order: Studying Sociology from an Organizational Perspective." Featured speaker at the 30th Annual Nebraska Undergraduate Sociology Symposium, Creighton University, Omaha, Nebraska.
- October, 1998 "Current Issues in the Study of the Labor Force." Population Research Institute, Brown University, Providence, Rhode Island.
- March, 1996 "The Path of Least Resistance: Explaining the Development of Management Thought." Department of Industrial Relations, Pen State University.
- October, 1996 "The Path of Least Resistance: Explaining the Development of Management Thought." Department of Sociology, Vanderbilt University, Nashville, Tennessee

Other Presentations:

- 1987 Kevin T. Leicht. "Waiting for Godot: Computer Use and the New Information Society." American Sociological Association, Atlanta, Georgia.
- 1986 Kevin T. Leicht. "The Economic and Non-Economic Consequences of Union Membership." (Also presented at the meetings of the Midwest Sociological Society, Des Moines, Iowa).

- 1983 Kevin T. Leicht and Larry J. Griffin. "Has U.S. Budgetary Policy Become More Politicized in the Recent Past?" Society for the Study of Social Problems, Detroit, Michigan.
- 1982 Larry J. Griffin, Kevin T. Leicht, Joel Devine and Michael Wallace. "On the Politicalization of Fiscal Policy in the United States: Welfare Spending in the Post-World War II Era." American Political Science Association, Denver, Colorado.
- 1982 Charles L. Harper and Kevin T. Leicht. "Support for the New Religious Right in Liberal Protestant Denominations." Association for the Scientific Study of Religion: Southwest, Dallas, Texas.

Teaching and Research Experience:

- | | |
|-------------------------------|--|
| August, 2006 | named Director, Social Science Research Center, The University of Iowa |
| February, 2005 | Co-Director, Iowa Center for Inequality Studies, The University of Iowa |
| August, 2000 – present | Professor of Sociology, The University of Iowa |
| August, 1996 – present | Associate Professor of Sociology, The University of Iowa |
| August, 1996 – December, 1999 | Research Associate, Obermann Center for Advanced Study, The University of Iowa |
| July, 1994 – July, 1996 | Associate Professor of Sociology, The Pennsylvania State University |
| July, 1989 – June, 1994 | Assistant Professor of Sociology, The Pennsylvania State University |
| July 1990 – July, 1996 | Research Associate, Population Research Institute, The Pennsylvania State University |
| June, 1994 – July, 1996 | Faculty Affiliate, Graduate Program in Social Thought |
| August, 1989 – June, 1994 | Assistant Professor of Sociology, The Pennsylvania State University |
| June, 1987 – June, 1989 | Post-Doctoral Fellow, Technology and Work and Organization, Department of Sociology, The Ohio State University |

January, 1988 – March, 1988	Visiting Lecturer, Department of Sociology, The Ohio State University
1985 – May, 1987	Visiting Lecturer, Department of Sociology, Indiana University
	Research Associate for project titled, “Entrepreneurship in the 1980s: A Study of Small Business in Indiana.” (Principal Investigator: Arne L. Kalleberg).
1984 – 1986	Instructor, Independent Study Division, Indiana University
Fall, 1984	Associate Instructor, Department of Sociology, Indiana University
1983 – 1984	Research Assistant for project titled, “The Political Economy of Agrarian Unrest: The Populist Movement in the 1890s.” (Principal Investigator: Larry J. Griffin).
1982 – 1983	Research Assistant, Indianapolis/Tokyo Work Commitment Study. (Principal Investigators: Arne L. Kalleberg, James R. Lincoln, and Janet P. Near).
1980 – 1981	Research Assistant, Career Development Project, Boys Town Center for the Study of Youth Development, Boys Town, Nebraska. (Principal Investigators: Luther B. Otto, Kenneth I. Spenner, and Vaughn R.A. Call).
1978 – 1981	Research and Teaching Assistant, Creighton Computing Center, Creighton University, Omaha, Nebraska

Familiarity with:

Management of large data bases, cross-sectional and time-series regression techniques, ecological regressions, questionnaire design, computer assisted telephone interviewing processes, archival data collection, Fortran, Cobol, and Pascal computing languages.

Courses Taught:

Introductory Sociology
Sociology of Work
Social Stratification
Economy and Society
Political Sociology
Social Movements
The American Middle Class in the 21st Century

Honors, Awards, and Grants:

Fall, 2007	Jennifer Glass and Kevin T. Leicht. "Transnational Flows of Labor: Exploitation and Opportunity in the Global Economy." UI Provost's Forum for International Affairs (\$30,000, Funding for Fall, 2008).
Fall, 2007	Kevin T. Leicht and Jennifer Glass. "The State of Labor in the Global Economy." Cmeil Collaborative Semester, Obermann Center for Advanced Studies, The University of Iowa (\$75,000).
July 1st, 2007	David Redlawsk and Kevin T. Leicht. "Social Science Research Center:
July 1 st , 2009	A Multi-wave Public Opinion Poll for the 2008 General Election." (CLAS and The University of Iowa, \$154,300)
Spring, 1997	Elected to membership in the Sociological Research Association
July, 2006	Dennis P. Hogan and Kevin T. Leicht. "State Development Programs, Education, and Equal Opportunity." (Spencer Foundation, \$40,000).
July, 2006	Kevin T. Leicht and Dennis P. Hogan. "State Investments in Successful Transitions to Adulthood." (National Science Foundation, \$127,000).
Winter, 2004	Kevin T. Leicht and Jennifer Glass. "The Iowa Center for Inequality Studies: A Shared Infrastructure Proposal." (Social Science Funding Initiative, The University of Iowa, \$48,000).
Summer, 2003	Kevin T. Leicht and Jennifer Glass. "Pilot Center for the Study of Social Inequality." (\$5,000, College of Liberal Arts and Sciences, The University of Iowa).
November, 2003	Kevin T. Leicht. "Globalization and Workplace Change: Exploring the Sociology of Work Through Film." (Council on Teaching, The University of Iowa, \$2,149).
Summer, 2001	Marta Tienda, Kevin T. Leicht, Kim Lloyd and Teresa A. Sullivan. "Texas College Enrollments Before and After Hopwood: Assessing the Impacts on Minorities of Changed Admissions Criteria." (Ford Foundation, \$2,075,387).

Summer, 2001 Kevin T. Leicht and Scott Fitzgerald. "Church and State in Collective Action: Faith-Based Community Development Organizations as Social Movement Phenomena." (National Science Foundation, \$7,500).

Summer, 2000 Marta Tienda, Tony Falbo, Kevin T. Leicht, Kim Lloyd and Teresa A. Sullivan. "Texas College Enrollments Before and After Hopwood: Assessing the Impacts on Minorities of Changed Admissions Criteria." (Ford Foundation, \$620,000).

Spring, 2000 J. Craig Jenkins and Kevin T. Leicht. "Urban Fortunes: Evaluating the Impacts of Twenty Years of State and Local Economic Development Initiatives." (Ohio State Center for Urban and Regional Planning, \$20,000).

Spring, 1999 Kevin T. Leicht, Rebecca Matthews and Heather Wendt. "Doctoral Dissertation Research: Market Transition and Entrepreneurial Success in the Ukraine." (National Science Foundation, \$8,220).

Spring, 1998 Kevin T. Leicht. "Climbing the Corporate Ladder: A Study of the Careers of African-American Attorneys, 1980-1995." (CIFRE award, The University of Iowa, \$7,656).

Summer, 1997 Kevin T. Leicht and Glynis Daniels. "Doctoral Dissertation Research: Race, Class and Human Ecological Factors in the Spatial Distribution of Manufacturing Emissions." (National Science Foundation, \$6,905).

Winter, 1996 Kevin T. Leicht and Dennis P. Hogan. "The Career Implications of Life Course Opportunities and Planning." (National Science Foundation, \$121,277).

Summer, 1994 Kevin T. Leicht and Kristine M. Witkowski. "Doctoral Dissertation Research: Structural, Problem Solving, and Life-Cycle Issues in the Organizational Adoption of Work-Family Programs." (National Science Foundation, \$5,289).

Summer, 1993 Kevin T. Leicht and Mary Fennell. "Gender Stratification in Corporate Legal Departments: An Analysis of Organizational Structure and Careers." (National Science Foundation, \$115,000).

Spring, 1993 Kevin T. Leicht. "Professional Ideals, Bureaucratic Realities: Gender Stratification and Career Mobility in Corporate Law." (Research and Graduate Studies Office, Pennsylvania State University, \$4,375).

Spring, Kevin T. Leicht. "The Effects of Health Care Services for the

- 1993 Elderly on Business Failures, Business Formations, and Occupational Structure in Rural Counties in the United States.” (Center for Rural Health and Aging, Pennsylvania State University, \$30,946).
- Summer, 1990 Kevin T. Leicht and J. Craig Jenkins. “An Organizational Response to Deindustrialization: State-Level Direct Investment in High Technology Development.” (Graduate School, The Ohio State University, \$1,000).
- Summer, 1991 Robert L. Kaufman, Toby L. Parcel, Michael Wallace, William Form and Kevin T. Leicht. “The Impact of Technology on Work Organization and Work Outcomes.” (Graduate School, The Ohio State University, \$2,000).
- Summer, 1986 Winner of the Indiana University Graduate School Dissertation Fellowship Award
- 1983 Third Place, General Motors Business Understanding Program. Topic: The Impact of Technology on the Roles and Responsibilities of Labor and Management. Other Team Members: Michael Wallace, Karyn A. Loscocco, Hans Helmut-Ehm, and Arne L. Kalleberg (faculty advisor).
- 1977 Davis Scholarship Award winner, University of Nebraska-Lincoln

Professional Associations:

American Sociological Association
 Midwest Sociological Society
 Southern Sociological Society
 Eastern Sociological Society
 Academy of Management
 Society for the Advancement of Socioeconomics
 Population Association of America
 Society for the Scientific Study of Religion

Professional Activities:

2006-2008	National Science Foundation Sociology Panel.
2008-2010	Editorial Board, Sociology of Education.
August, 2006	Organizer, Professional Development Proseminar, Organizations, Occupations and Work Section of the American Sociological Association (Montreal, Quebec, Canada).
April, 2006	named Faculty Fellow, Stanford Center for the Study of Poverty and Inequality, Stanford University.
April, 2006	co-organizer of conference, "Rising Inequality in the U.S.: Does the Middle Class have a Future?" Institute for Inequality Studies (invited speakers; Jody Heymann, McGill University; Richard Freeman, Harvard University; Teresa A. Sullivan, Provost, University of Michigan).
January, 2006	Converted <i>Research in Social Stratification and Mobility</i> to quarterly format for the Social Stratification Section (RC-28) of the International Sociological Association.
Fall, 2006	Elected to the Executive Committee, CLAS, The University of Iowa.
2005-2006	Chair of the Organizations, Occupations, and Work Section of the American Sociological Association (third largest section of the ASA).
2004 – 2005	Chair-Elect of the Organization, Occupations, and Work Section of the American Sociological Association (third largest section of the ASA).
December, 2003	Co-founder of the Iowa Center for Inequality Studies (ICIS, see honors and awards above).
August, 2003	Session organizer for Social Stratification, American Sociological Association Meetings, Atlanta, Georgia.
March 1, 2000 – January 1, 2004	Editor, <i>The Sociological Quarterly</i> , official journal of the Midwest Sociological Society.
2000 – 2001	Chair of the Program Committee for the Organizations, Occupations, and Work Section of the American Sociological Association.

1998 – present	Editor, <i>Research in Social Stratification and Mobility</i> , official journal of the Social Stratification Section (RC-28) of the International Sociological Association. (Including special volume issues: Vol. 17, “The Future of Affirmative Action” and Vol. 19, “The State of Market Transition”).
1999 – 2001	Editorial Board, <i>American Sociological Review</i> .
1998 – 2003	Network Organizer in Gender, Work and Family, Society for the Advancement of Socioeconomics.
October 30-31, 1998	Organizer and Presider for the Future of Affirmative Action Conference, Obermann Center for Advanced Study, The University of Iowa.
1999 – 2001	Review Panel, National Science Foundation Dissertation Improvement Awards, Sociology Program.
1993 – 1996	Editorial Board, <i>Social Forces</i> .
1991 – 1999	Advisory Editor for <i>The Sociological Quarterly</i> .
1992 – 1997	Editorial Board, <i>Work and Occupations</i> .
Manuscript referee for:	<p><i>American Sociological Review</i> <i>American Journal of Sociology</i> <i>Administrative Science Quarterly</i> <i>Journal Health and Social Behavior</i> <i>Social Science Research</i> <i>Social Problems</i> <i>Sociological Forum</i> <i>Social Science Quarterly</i> <i>Policy Studies Journal</i> <i>Economic Development Quarterly</i> <i>Sociological Focus</i> <i>Sociological Perspectives</i> <i>Journal of Business Research</i> the <i>British Journal of Industrial Relations</i> the <i>Industrial and Labor Relations Review</i></p> <p>Book manuscript reviewer for SUNY-Press, Cambridge University Press, Oxford University Press; Simon and Schuster, Sage, Prentice-Hall, and Roxbury Press.</p> <p>Proposal referee for the National Science Foundation Sociology Program</p>
1999	Program Committee for the Midwest Sociological Society Meetings

Fall, 1997	Review committee, Department of Sport, Health, Leisure and Physical Studies, for The University of Iowa College of Liberal Arts and Sciences.
1999 – 2002	Appointed to the Governing Board of the Obermann Center for Advanced Study, The University of Iowa.
1997–1998; 1999–2000; 2001-2002; 2003-2004	Chair of Recruitment Committee, Department of Sociology, The University of Iowa.
1999 – 2002	Director of Theory Workshop, Department of Sociology, The University of Iowa
Spring, 1997	Session Organizer “Current and Future Issues in the Study of the Workplace” for the Midwest Sociological Society Meetings.
1996-1997, 2003, Chair, 2001-2002, 2004-2006, 2007-	Budget and Academic Status Committee, Department of Sociology, The University of Iowa.
August, 1996-97, 1998-99, 2000-01, 2004-05	Graduate Committee, Department of Sociology, The University of Iowa.
2004-2006	Faculty Assembly Representative, College of Liberal Arts, The University of Iowa.
Fall 2005	Chair, Faculty Assembly Strategic Planning Committee, College of Liberal Arts, The University of Iowa.
2004-2005	Faculty Senate Representative, The University of Iowa.
August, 1996-97	Computer Committee, Department of Sociology, The University of Iowa.
1996	Thematic session organizer “The Future of Social Movements: Unresolved and Emerging Issues” for the American Sociological Association Meetings, New York City.
Spring, 1996	Recruitment Committee, Program in Higher Education, College of Education, The Pennsylvania State University.
Spring, 1996	Thematic session organizer “What Sociology can Teach other Disciplines” for the Midwest Sociological Society, Chicago, Illinois.
July 10-14, 1995	Selected participant for the ICPSR Summer Program Workshop on the Wisconsin Longitudinal Study.

1993, 1994, 1996, 1998, 1999	Faculty consultant for the revisions of the Graduate Record Exam in Sociology.
1993 – 1995	Chair of the Indicators of Assessment Committee, Department of Sociology, The Pennsylvania State University.
1994	Chair of the Indicators of Assessment Committee, Population Research Institute, The Pennsylvania State University.
1992 – 1993	Eastern Sociological Society, Papers Committee Organizer in Social Stratification.
1992	Thematic Session Organizer “Reindustrialization and the Reconstruction of the American Economic Landscape” for the American Sociological Association meetings, Pittsburgh, Pennsylvania.
1989-1990, 1992, 1994, 1995	Recruitment Committee, Department of Sociology, The Pennsylvania State University.
1993	Recruitment Committee in Sociological Theory, Department of Sociology, The Pennsylvania State University.
1989-1992, 1995-May, 1996	Graduate Committee, Department of Sociology, The Pennsylvania State University.
1992 – 1993	Human Resources Administration Committee, College of Liberal Arts, The Pennsylvania State University. Past President of the Indiana University Sociology Graduate Student Association.
1994 – 1996	Faculty Advisor to the Episcopal Student Ministry, The Pennsylvania State University.

References:

Professor Dennis P. Hogan
Department of Sociology
Maxcy Hall, Box 1916
Brown University
Providence, RI 02912
401-863-1656

Professor Mary L. Fennell
Department of Sociology
Maxcy Hall, Box 1916
Brown University
Providence, RI 02912
401-863-2367

Professor Teresa A. Sullivan
Provost
The University of Michigan
503 Thompson Street
3074 Fleming
Ann Arbor, Michigan 48109-1340
734-764-9290

Professor Jennifer Glass
Department of Sociology
The University of Iowa
140 Seashore Hall West
Iowa City, IA 52242-1401
319-335-3745

Professor J. Craig Jenkins
Department of Sociology
The Ohio State University
300 Bricker Hall
190 North Oval Mall
Columbus, OH 43210
614-292-6681

Professor Robin Stryker
Department of Sociology
University of Minnesota
1144 Social Sciences Building
267 19th Avenue South
Minneapolis, MN 55455
612-624-9085

Professor William Form
Department of Sociology
300 Bricker Hall
190 North Oval Mall
The Ohio State University
Columbus, OH 43210
614-292-6681

Professor Robert L. Kaufman
Department of Sociology
300 Bricker Hall
190 North Oval Mall
The Ohio State University
Columbus, OH 43210
614-292-2110

Professor Michael Wallace
Department of Sociology
University of Connecticut
Unit 2068, 344 Mansfield Road
Stoors, CT 06269-2068

Professor Alan Sica
Department of Sociology
211 Oswald Tower
The Pennsylvania State University
University Park, PA 16802
814-863-0121

Professor Arne L. Kalleberg
Senior Associate Dean of the Graduate
School
Department of Sociology
515 Hamilton Hall
University of North Carolina
Chapel Hill, NC 27599-3210
919-962-0630

Professor Larry J. Griffin
John Shelton Reed Distinguished Professor
Department of Sociology
515 Hamilton Hall
University of North Carolina
Chapel Hill, NC 27599-3210
919-843-6466

Professor Michael Lovaglia
Department of Sociology
The University of Iowa
140 Seashore Hall West
Iowa City, IA 52242-1401
319-335-2494

Teaching at the University of Iowa

Students Supervised at The University of Iowa:

<u>Degree Objective</u>	<u>Name</u>	<u>Years</u>	<u>Outcome</u>
Ph.D.	Jorge Chaves	2005	advisor
Ph.D.	Dennis Heinrich	2005	advisor
Ph.D.	Beth Lyman	1998	thesis chair and advisor.(presently Assistant Prof. –Radford University).
M.A.	Phyllis Rippeyoung	2002-2006	M.A. thesis chair and advisor (Assistant Prof, Acadia University, Nova Scotia, Fall 2007).
M.A.	Tina Wildhagen	2002	thesis chair and advisor
Ph.D.	Scott Fitzgerald	1998-2003	thesis chair and advisor (dissertation defense summer, 2003; currently Assistant Professor at the University of North Carolina-Charlotte)
Ph.D.	Kemal Aydin	1999-2003	thesis chair and advisor (currently assistant prof. at Uludag University in Bursa, Turkey)
M.A.	Beth Lyman	1998	M.A., 2001.Thesis chair and advisor (MA Thesis r & r at <u>Sociological Forum</u>)
Ph.D.	Tor Wynn	1998-2001	thesis co-chair with Charles W. Mueller, (Asst. Prof. Of Sociology, Wichita State U.)
M.A.	Julie Meyer	1997-98	currently statistician with the Population Division of the Census Bureau, Washing, D.C.

Other student committees at Iowa (not as chair)

Nicholas Pedriana	Visiting Assistant Prof. at Northwestern University
Teri Fritzma	Data Analyst/Evaluation Specialist at Minnesota Office of Higher Education
Thomas Stuckey	Assistant Professor at IUPUI
Ashley Finley	Assistant Professor, Dickinson College
Wang Jin	Assistant Professor, Sun Yat-Sen Univ., China
Shinyoung Kim	Instructor, Dongjin Univ., South Korea
Minglu Wang	currently ABD at University of Iowa

Penn State University

<u>Degree Objective</u>	<u>Name</u>	<u>Years</u>	<u>Outcome</u>
M.A.	David Dornisch	1989-1993	M.A, 1993; Admitted to the Ph.D. program at Cornell University; Ph.D. 1998; currently lecturer in Sociology at the University of Warsaw
Ph.D.	Kristine Witkowski	1989-1995	Ph.D. 1995, see accompanying grant and publication; Formerly research scientist with the Center for Women and Society, Washington, D.C.; formerly research analyst with the Population Division of the Census Bureau, Washington, D.C.; formerly research analyst for the Association for Institutional Research, Washington, D.C.; currently Research Scientist with the Institute for Social Research, University of Michigan
Ph.D.	Susan Hauan	1990-1996	Ph.D. 1996, currently a research analyst with the Department of Health and Human Services, Washington, D.C.

Ph.D.	Glynis Daniels	1995-1999	Ph.D. received December, 1999 (see external grants above). Currently a research fellow at the Center for Real Estate and Social Policy, New York University.
Ph.D.	Julianne Berg	1995-2002	Ph.D. defended in October, 2002. Currently assistant professor in the Hotel and Restaurant Management School, Cornell University

Other Ph.D. student committees (not as chair; * = degree completed; current position listed if known):

Ana Madamba* (postdoctoral fellow, University of North Carolina-Chapel Hill), Frank D. Beck* (Assistant Professor of Sociology, Illinois State University), Bruce Skaggs* (Assistant Professor of Business Administration, University of Kentucky), John Russell* (Lecturer, University of Southampton, U.K.), Michael Fisher* (Dean of the College of Business, St. Bonaventure University), Barbara McElroy* (Assistant Professor of Business Administration, Berry College, Atlanta, Georgia).

KEVIN T. LEICHT
Department of Sociology

Summary of ACE Evaluations*
Median Scores

Sem/Year³	Course No. & Title	Students Enrolled	4	5	7	9	10	11	13	Advisees
Fall 2008	34:009:001 Sociological Theory	38	5.54	5.18	5.31	5.38	5.05	5.54	5.29	
	34:150:SCA Political Sociology	44	5.88	5.31	5.61	5.67	5.31	5.43	5.46	

- 4. This instructor is effective in teaching the subject matter of this course.
- 5. This instructor presents materials clearly.
- 7. The grading criteria for this course are clearly defined.
- 9. Assignments contribute to my learning.
- 10. This course is organized well.
- 11. Important points are clarified with good examples.
- 13. Class presentations are organized.

KEVIN T. LEICHT
Department of Sociology

Summary of ACE Evaluations*
Median Scores

Sem/Year³	Course No. & Title	Students Enrolled	4	5	7	9	10	11	13	Advisees
Spring 2008	34:150:SCA Political Sociology	31	5.31	5.33	5.82	5.56	5.29	5.20	5.33	53 U
	34:190:001 Select Topics: American Middle Class in the 21 st Century	11	5.75	5.75	5.90	5.90	5.75	5.75	5.90	
Fall 2007	34:001:BBB Intro to Sociology Principles	272	5.37	5.40	5.45	5.54	5.14	5.32	5.52	61 U
Spring 2007	34:009:002 Sociological Theory	50	5.64	5.68	5.22	5.53	5.53	5.76	5.72	76 U
	34:190:001 Select Topics: American Middle Class in the 21 st Century	31	5.89	5.81	5.50	5.81	5.58	5.77	5.92	
Fall 2006	34:001:BBB Intro to Sociology Principles	224	5.53	5.55	5.70	4.94	5.48	5.57	5.70	81 U 5 G
	34:165:SCA Sociology of Work & Occupations	29	5.55	5.55	5.69	5.22	5.44	5.31	5.69	
	34:258 Seminar: Economy & Society	7	5.80	5.38	5.33	5.80	5.80	5.80	5.33	
Spring 2006	34:009 Sociological Theory	45	5.86	5.79	5.66	5.75	5.75	5.82	5.82	79 U 5 G
	34:285 Seminar: Complex Organizations	10	5.88	5.79	5.79	5.67	5.30	5.30	5.25	

4. This instructor is effective in teaching the subject matter of this course.
5. This instructor presents materials clearly.
7. The grading criteria for this course are clearly defined.
9. Assignments contribute to my learning.
10. This course is organized well.
11. Important points are clarified with good examples.
13. Class presentations are organized.

KEVIN T. LEICHT
Department of Sociology

Summary of ACE Evaluations*
Median Scores

Sem/Year³	Course No. & Title	Students Enrolled	4	5	7	9	10	11	13	Advisees
Fall 2005	34:001:BBB Intro to Sociology Principles	239	5.53	5.59	5.357	4.64	5.49	5.51	5.66	75 U G
	34:165 Sociology of Work & Occupations	29	5.55	5.55	5.69	5.22	5.44	5.31	5.69	
Spring 2005	34:165 Sociology of Work & Occupations	23	5.10	5.00	4.88	4.75	5.00	5.00	5.50	69 U G
	34:257 Sociology of Labor Markets	5	5.83	5.50	5.50	6.00	5.83	5.83	6.00	
Fall 2004	34:165 Sociology of Work & Occupations	28	5.19	5.22	5.54	4.85	5.42	4.88	5.78	65 U** G
	34:258 Seminar: Economy & Society	2	NA***	NA***	NA***	NA***	NA***	NA***	NA***	
Spring 2004*	34:001:BBB Intro to Sociology Principles	197	5.54	5.45	5.50	4.55	5.38	5.41	5.72	

***Spring 2004 was the first semester the department switched to ACE forms for evaluations. Values on these forms are the opposite of the previous customized evaluations in that 6=strongly agree while 1=strongly disagree.**

****Fall 2004 started advising undergraduate students.**

*****NA, too few students for statistical analysis.**

4. This instructor is effective in teaching the subject matter of this course.
5. This instructor presents materials clearly.
7. The grading criteria for this course are clearly defined.
9. Assignments contribute to my learning.
10. This course is organized well.
11. Important points are clarified with good examples.
13. Class presentations are organized.

KEVIN T. LEICHT
Department of Sociology

Summary of Course/Teaching Evaluations
Median Scores

Sem/Year³	Course No. & Title	Students Enrolled	7	9	13	17	18	19	Advisees¹ Grad
Fall 2003	34:165 Sociology of Work & Occupations	23	1.63	2.25	1.00	1.31	1.22	1.57	
Spring 2003	34:165 Sociology of Work & Occupations	62	1.73	1.75	1.16	1.35	1.20	1.31	
	34:250 Seminar: The Welfare State	5	1.88	1.75	1.00	1.75	2.25	1.13	
Fall 2002	34:252 Seminar: Political Sociology	5	2.00	1.33	1.00	1.33	1.33	1.33	
Spring 2002	34:258 Seminar: Economy and Society	7	2.00	1.83	1.25	3.00	2.50	2.00	
Fall 2001	34:158 Economy and Society	28	1.63	1.31	1.09	1.22	1.22	1.43	4
Spring 2001	34:001:AAA Intro to Sociology Principles	305	2.19	2.31	1.23	1.82	1.51	1.58	5
Fall 2000	34:150 Intro to Political Sociology	53	2.33	2.08	1.12	1.78	1.76	1.79	5
Spring 2000	34:001:00A Intro to Sociology Principles	244	2.26	2.35	1.24	1.79	1.52	1.77	5

7 The instructor presented course materials in an interesting, stimulating manner.

9 My work was evaluated in ways that were helpful to me.

13 The instructor was fair and unbiased in the treatment of all students in the course.

17 The course was well organized.

18 Class presentations seemed well organized.

19 The instructor gave sufficient examples to make generalizations meaningful to me.

¹ Undergraduate advising in the Sociology Department is handled by the Director of Undergraduate Studies.

KEVIN T. LEIGHT
Department of Sociology

Summary of Course/Teaching Evaluations
Median Scores

Sem/Year³	Course No. & Title	Students Enrolled	A	B	C	D	E	F	Advisees¹ Grad
Fall 99	34:158 Economy and Society	40	1.75	1.47	1.10	1.41	1.31	1.47	5
	34:252 Seminar: Political Sociology	8	2.25	1.38	1.20	2.67	1.80	1.67	
Spring 99	34:150 Political Sociology	38	1.92	1.75	1.02	1.32	1.46	1.46	5
	34:258 Seminar: Economy and Society	11	2.00	1.29	1.19	1.42	1.42	1.42	
Fall 98	34:001:00E Intro to Sociology Principles	150	3.21	3.26	1.18	2.16	1.68	1.92	6
	34:158 Economy and Society	42	1.46	2.07	1.27	1.78	1.56	1.80	
Spring 98	34:001:00D Intro to Sociology Principles	157	2.74	3.22	1.46	2.01	1.80	1.91	6
	34:150 Political Sociology	29	2.22	1.83	1.17	2.11	1.89	2.06	
Spring 97	34:150 Political Sociology	45	3.00	2.20	1.40	1.80	1.73	2.07	6
	34:252 ² Seminar: Political Sociology	8							

- A The instructor presented course materials in an interesting, stimulating manner.
- B My work was evaluated in ways that were helpful to me.
- C The instructor was fair and unbiased in the treatment of all students in the course.
- D The course was well organized.
- E Class presentations seemed well organized.
- F The instructor gave sufficient examples to make generalizations meaningful to me.

¹ Undergraduate advising in the Sociology Department is handled by the Director of Undergraduate Studies.

² The evaluations for this course were not officially machine scored because the total enrollment was too low.

³ As a condition of my contract on arriving from Penn State as a tenured associate professor, I did not teach courses in the Fall of 1996 and the Fall of 1997 because I was due a sabbatical leave at the time I was hired.