

Staff Council Executive Committee Meeting with President Skorton
Tuesday, May 20, 2003, 8:00 a.m. – 9:00 a.m.
Conference Room, 101 JH

Present: Christine Annicella, Ella Born, Charlie Eastham, Hazel Kerr, Dave Martin, Janice Simmons-Welburn, Michelle Wichman

Administrative Liaison: Sue Buckley, AVP of FUS and Director of Human Resources

1. Staff Council President's comments

- a. Charlie Eastham asked President Skorton if the Staff Council Executive Committee might continue meeting with him on a regular basis. President Skorton said certainly and that Charlie should talk with Marilyn Brown to arrange meeting times.
- b. Charlie discussed the spring forum that was held at the Center for Disabilities and Development and President Skorton's suggestion that we could have more of these forums. Charlie said that he would look into possibly having another forum some time this summer.
- c. Charlie mentioned that the Executive Committee had a discussion of the idea that President Skorton suggested to establish some benchmarks for comparisons of the University P & S staff with other institutions. Charlie said that we would like to work with Sue and HR in this endeavor.

2. Updates and discussion topics

- a. Michelle Wichman, Chair of the Staff Council Education Committee, discussed how the investigation into a staff tuition benefit is going. She distributed two handouts: an update on the plan of action and a list of questions that can be used to obtain information regarding programs at other Big 10 Universities. President Skorton inquired what the University policy is for staff to audit classes. Sue Buckley said that it is possible with the approval of the class instructor, the staff member's supervisor, the staff's department (if different from supervisor), and the Director of Human Resources (HR).
- b. Charlie thanked President Skorton again for including staff in the review of the budget process. President Skorton mentioned that the Provost and the Finance Administrator will now have joint responsibility for developing and shaping the budget. He acknowledged that staff's interests could seem to be diluted in the process. But, President Skorton reassured the Executive Committee that he would make sure the new Provost understands the role of staff in joint governance. He wondered about joint governance across campus and suspects that non-academic units probably have increased staff involvement as opposed to academic units.

Chris said that there is no joint governance in the College of Education. Dave Martin said that the Libraries use to have joint governance, but no longer does. Dave also said that the College of Business has a good program of joint governance. Hazel Kerr said that the College of Liberal Arts does not have joint governance.

President Skorton suggested continued discussion of the concept of joint governance at the unit level. Perhaps a resolution could be directed to Sue or Doug True requesting a process of joint governance at the unit level.

3. Sue Buckley's comments

Sue handed out copies of an email that Kevin Ward sent to HR Unit Reps with 'talking points' regarding the FY04 budget and salary policy. She wondered if the Executive Committee had any questions or comments about the policy. There was considerable discussion with members of the Executive Committee asking several questions.

4. President Skorton's comments

- a. President Skorton mentioned the Margaret Raymond Committee report on the Pierre Pierce situation. He said that he hopes to have something out by the end of May or first part of June. There were a total of 22 recommendations from this committee and the Board in Control of Athletics (BiCoA). BiCoA is working on the original 10 recommendations. President Skorton is focusing on the Raymond report. He expects that there will be some procedural things to take place such as additional training, referrals, and media training.
- b. President Skorton said that he is asking University units to dig deep to make the suggested salary policy work. It is possible that there will be some layoffs. He encouraged the Executive Committee to let him know of any fallout. He wants to know how staff morale will be affected. He reaffirmed that he is aware of the seriousness of the situation and that he is concerned.

5. Adjourned at 8:55 a.m.

Future Executive Committee Meetings:	Future Meetings with President Skorton:
Wednesday, 6/18/03, 2:30 – 4:30 p.m.	Wednesday, 6/25/03, 8:00 – 9:00 a.m.
Wednesday, 7/16/03, 2:30 – 4:30 p.m.	Tuesday, 7/22/03, 8:00 – 9:00 a.m.
Wednesday, 8/20/03, 2:30 – 4:30 p.m.	Tuesday, 8/26/03, 8:00 – 9:00 a.m.
Wednesday, 9/17/03, 2:30 – 4:30 p.m.	
Wednesday, 10/15/03, 2:30 – 4:30 p.m.	
Wednesday, 11/19/03, 2:30 – 4:30 p.m.	
Wednesday, 12/17/03, 2:30 – 4:30 p.m.	

Respectfully submitted,
 Ella Born, Staff Council Secretary