

**Staff Council Executive Committee Meeting with President Skorton
Meeting Minutes
Tuesday, February 22, 2005, 8:00 a.m.
101 Jessup Hall Conference Room**

Present: Cheryl Reardon, Jan Waterhouse, Charlie Eastham, Chris Annicella, Hazel Kerr, Ella Born, Sheri Sojka

Absent: Michelle Wichman

Administrative Liaison: Sue Buckley, Associate Vice President

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1. **President Skorton's Comments**
 - a. **Wellmark update.** President Skorton is optimistic that UI will come to an agreement with Wellmark.
 - b. **Seashore Hall follow-up.** Security in animal research areas is still being reviewed across campus. There is continuing discussion about the possibility of making Seashore Hall more secure. President Skorton will ask for staff and faculty input during those discussions.
 - c. **Joint meeting.** President Skorton plans to initiate a regular meeting of all three presidents (Faculty Senate, Staff Council, Student Government) with him.
 - d. **Charter Committee on Diversity.** A new charter committee on diversity will be established by this fall. Staff Council will appoint staff members. President Skorton will ask Faculty Senate and Staff Council to decide how to handle the chair responsibilities for the new charter committee.

 2. **Staff Council President's Comments**
 - a. **Update on meeting with Provost Hogan.** Provost Hogan expressed great interest in staff issues and shared governance. Executive Committee has scheduled quarterly meetings with Provost Hogan for the coming year. President Skorton agrees that Executive Committee should invite Provost Hogan to attend our meetings with him any time we believe it will be helpful.
 - b. **March 1st Open Forum.** Executive Committee anticipates questions about union issues and Wellmark negotiations. There will be note cards and questions from the floor.
 - c. **Salary policy.** Executive Committee believes that the salary policy is crucial, especially in comparison with AFSCME contract. President Skorton acknowledges that the UI must focus on faculty salaries, particularly medical faculty, because faculty salaries are lower than average while staff salaries are on par with peer institutions. President Skorton asks for staff to discuss the issue of salary increases versus

possible layoffs. Human Resources is conducting a staff salary survey with this year's data. Human Resources is encouraging departments to focus on those classifications that are significantly lower than average.

3. Associate Vice President Buckley's Comments

- a. Board of Regents meeting.** At the March Board of Regents meeting, the Human Resources committee will discuss the career status furlough option.
- b. Parental leave proposal.** A parental leave proposal is being put forward to the Family Issues Charter Committee hopefully at their March meeting, and then will come to Staff Council for consideration.