



University of Iowa
Staff Council

Year End Report
April 1, 2005 to March 31, 2006
Michelle R. Wichman



4 Major Goals from April Retreat



- Increase Visibility
- More Engagement in Community
- Increase Awareness and Celebrate Diversity
- Other Staff Issues



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Increase Visibility



Increase Visibility



- Homecoming Parade
- Improvement to the SC Website
- Place announcements in NoonNews and on website
- Create a space on the website for questions for open forums and other ideas



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Increase Visibility



- MSE/C brown bag lunches and open forums with SC Exec members
- MSE/C attending RISCAC meeting (Regents Interinstitutional Supervisory/Confidential Advisory Council)
- SC polo shirts to wear at events
- Advertise SC using logo for Mary Jo Small scholarships, staff appreciation week, etc
- SC members at key university events
- UITV at key SC events
- “Bring a guest” in November



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More Engagement in Community



- Working with Steve Parrot to better market SC
- Participate in IPTV fundraising
- Govt/Rel Cmte meeting with legislators and upper administration to discuss issues important to staff

Increase Awareness and Celebrate Diversity



- Organize MLK Jr. Kickoff event w/ SST Communications to perform theatrical presentation on MLK Jr. legacy and diversity in general
- Participate in campus-wide activities relating the diversity efforts, such as the Diversity Action Committee, to report and recommend how to best advance diversity goals of “The Iowa Promise”
- Offered help in recruiting the next director of the EOD office



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Other Staff Issues



- Salary – avg. of 4.5% last July
- Increase Open Forums w/ Skorton – Oakdale campus
- Conduct Open Forums w/ Exec Cmte
- President Search Cmte ensuring the right makeup of the committee and ensuring we have a voice
- Shared Governance Task Force and Local/unit Shared Governance



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Other Staff Issues



- Review Funeral Leave for a Co-Worker's Relative
- Absence Reporting on Department/Division Calendars
- Use of Sick Leave while on Vacation

Major Accomplishments



- CIC APSC Hosts in Chicago in October 2005
- Minutes transferred to staff support rather than Secretary
- Hired new staff support (out of 85 applicants)
- New Budget Officer found us additional Coca-Cola funds – gave more money toward MJS, staff appreciation, and many others
- Reviewed and updated bylaws
- Allowed staff to apply for a category change
- HR Working Gp: P&S Probationary Period Committee – recommended all P&S classifications have a 2-yr probationary period rather than some w/ 3 or 4

In the works...



HR Working Groups:

- Campus Climate Survey Group
- Performance Appraisal Review Team
- Professional Development Opportunities for Research Staff
- Term Employees' Furlough Rights Committee

In the works...



- Dispute Resolution Group – Rhonda Weaver
- Smoking Policy Committee – Nancy Davin
- Review Committee for OVPR
- Several other review committees...
- Developing Master's Program in the Sciences
- FYI – communications

Outgoing Councilors



- Chris Annicella
- Hazel Kerr – 6yrs
- Cheryl Reardon
- Rebecca Stamy – 6yrs
- Jan Waterhouse
- Kathryn Wynes
- Keri Semrau
- Ella Born – 6yrs
- Jo Ann Franklin
- Julie Gilmore
- Rachelle Stewart



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Committee Chairs



- Chris Annicella – Bylaws
- Ella Born – Peer Support/Referral Program
- David Fitzgerald & Hazel Kerr – CoC
- Jo Ann Franklin – Education
- Julie Gilmore – University/Govt Relations
- Mary Greer – Human Resources
- Yiannis Papelis – Diversity
- Helen Rittenmeyer – UIHC Adhoc
- Heather Schnoebelen – MSE/C
- Barb Spence – Elections

Executive Committee



- Mary Greer – Pres-Elect
- Mary Lee Neuberger - Secy
- Lori Cranston - Budget
- Cheryl Reardon – Past Pres
- Ella Born
- Sheri Sojka
- Nancy Davin
- Nancy Fick
- Donna Bentley – SC Support Staff



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Central Administration



- Sue Buckley
- Kevin Ward
- David Skorton
- Mike Hogan
- Doug True



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Closing Remarks

