

Staff Council Executive Committee Meeting with President Skorton
Meeting Minutes
April 27, 2005 8:00-9:00
101 Jessup Hall Conference Room

Present: Ella Born, Lori Cranston, Nancy Davin, Nancy Fick, Mary Lee Neuberger, Cheryl Reardon, Sheri Sojka, Jan Waterhouse, Michelle Wichman

Absent: None

Administrative Liaisons: Sue Buckley, Associate Vice President; Kevin Ward, Senior Associate Director of Human Resources

1. Introductions: Executive Committee members introduced themselves to President Skorton.

2. President Skorton's Comments

- a. Budget:** President Skorton discussed what he knows of the current legislative session with regard to UI. The legislative session may continue another 1-2 weeks to finalize the state budget. President Skorton expressed optimism about funding from the state. The UI will continue work on budgets while awaiting a decision from the legislature.
- b. Update on Wellmark Negotiations:** The UI is continuing to pursue contracts with Wellmark. President Skorton will inform the Executive Committee if and when any developments occur.
- c. Medicaid Proposal:** The Medicaid proposal passed the House in a 100-0 vote and will likely pass the Senate. It is difficult to know what long-term effects this will have on patients and UIHC.

3. Staff Council President's Comments

- a.** On behalf of the Staff Council Michelle thanked President Skorton for hosting the reception on April 12.
- b. Shared Governance:** Jan Waterhouse and Ella Born met with Provost Hogan to discuss shared governance at UI. Ella is also working with the CIC group to elicit input. Nine have been contacted with responses from five. Most institutions do not have shared governance at the local level.
 - Discussion in today's meeting included the relationship between shared governance and collective bargaining. Contract covered items must be excluded but all other areas can be a part of shared governance/decision-making. This could be problematic if collective bargaining topics are discussed in the UI charter committees.
 - President Skorton proposed a one year pilot program that would include representative units (one college, one non-curricular and one administrative).

- c. **Furlough of Staff at UIHC:** The UIHC Ad Hoc Committee met with UIHC and COM administrative representatives on April 12. One of the discussion topics at this meeting was UIHC staff furloughed in 2004. Mary Lee Neuberger gave an update of this meeting. Executive Committee asked question “Is there a way to let University departments know a furloughed employee is available and may meet needs within a department?”. Kevin Ward responded that this is informally done to some degree. The development of a temporary pool that would utilize furloughed employees to cover FMLA, etc. while looking for other employment was also discussed.
- d. **Update on FY '06 Salary Policy:** No new information to report. The state legislature has yet to make final decisions about budget.

4. Associate Vice President Buckley’s Comments

- a. The **Flexible Pay Program for P & S** employees will be discussed at the Board of Regents meeting May 4-5.
- b. AVP Buckley encourage all council members to participate in the Ombudsperson search as this is an extremely important position for UI.

Respectfully submitted by
Mary Lee Neuberger, Secretary