

**Staff Council Executive Committee Meeting with President Skorton
Meeting Minutes
November 29, 2005 8:00-8:45
101 Jessup Hall Conference Room**

Present: Ella Born, Lori Cranston, Nancy Davin, Nancy Fick, Sheri Sojka,
Cheryl Reardon, Michelle Wichman,

Absent: Mary Greer, Mary Lee Neuberger

Administrative Liaison: Sue Buckley, Associate Vice President

1. President Skorton's Comments:

- a. President Skorton will be announcing that the \$1 Billion capital campaign goal has been achieved.
- b. Plans are underway for EOD office director search. Raul Curto, Associate Dean in CLAS, will be the chair of the UI search committee.
- c. President Skorton will be receiving a student/bar owner report on downtown.
- d. A local review of the merger of the Men's and Women's Athletics Program has yielded 22-23 recommendations. President Skorton has prepared a multipage response. He is planning to review an NCAA report expected to be issued soon and will release his comments at that time.
- e. In response to a recent letter from the Faculty Senate President, the UISG President, and Staff Council President with regard to shared governance, President Skorton has invited these three leaders to an upcoming meeting with the Vice Presidents group to discuss the issue.

2. Staff Council President's Comments:

- a. Michelle mentioned that she was not able to be at the last Executive Committee meeting and asked if someone else could take the lead here which Cheryl Reardon did.
- b. President Skorton and Sue were asked if they would be willing to help promote Staff Council by sending letters to staff encouraging their participation in the upcoming SC elections; to newly-elected and re-elected Staff Councilor's supervisors defining the role of, and expressing the importance of, the staff's participation with Staff Council.
- c. President Skorton said he would be happy to do so. He had a suggestion for a third letter that would be addressed to the D/DEO as well. He said he would work on the first letter with regard to the upcoming elections and asked Sue to work on a draft for the second letter.

3. Reaching Staff:

- a.** Sue discussed the committees that have been formed to consider issues of concern to staff: the Performance Review team; a group to look at the length of probationary terms for certain job classifications; a group to look at the job security issue, especially for research staff, including the furlough and employment rights of those who have reached career status; a group to explore the idea of providing professional and educational opportunities geared more toward research staff.
- b.** Sue also mentioned the ongoing process of collecting CIC survey data with regard to research positions.

4. Forums:

- a.** Cheryl mentioned that Exec Committee thought it would be good if we could increase the staff forums with President Skorton to four per year. President Skorton said he would be happy to do so.
- b.** President Skorton also mentioned that typically after the forums he receives a lot of feedback with a good portion of the comments being concerns of an individual nature. He wonders if there might be a better way to address these issues and asked for the Executive Committee and Sue's input.

- 5. Sue Buckley's Comments:** Sue mentioned an initiative for UI employees with regard to career development. It is hoped to have this new web based resource available to staff by December 1st. Lyra Dickerson will be the contact person.

Respectfully submitted by
Ella Born