

**Staff Council Executive Committee Meeting with President Skorton
Meeting Minutes
December 21, 2005 8:00-9:00
101 Jessup Hall Conference Room**

Present: Ella Born, Nancy Davin, Nancy Fick, Mary Greer, Sheri Sojka,
Mary Lee Neuberger, Cheryl Reardon, Michelle Wichman,

Absent: Lori Cranston

Administrative Liaison: Sue Buckley, Associate Vice President

1. President Skorton's Comments:

- a. A search committee has been formed to fill the position of Director of Equal Opportunity and Diversity. The University remains committed to improving diversity hiring.
- b. Recommendations by the Campus Climate Committee were adopted by the University in 2004. A report on campus climate will be forthcoming in early January.
- c. President Skorton expressed his desire to continue holding staff open forums stating he enjoys the interactions with staff. The next open forum with President Skorton is scheduled on February 7 at the IMU.

2. Staff Council President's Comments:

- a. **Election Committee, Cheryl Reardon:**
 - Staff Council is updating each category to assure all members are in the appropriate category prior to the election.
 - President Skorton will help promote Staff Council by sending letters to staff encouraging their participation in the upcoming election.
- b. **Staff Council Website, Mary Greer:**
 - Mary demonstrated the updated Staff Council website to the group.
 - The website will include a web forum. Staff can send questions prior to forums; identifying yourself will be optional.
- c. **Staff Salary Increases, Michelle Wichman:**
 - The Executive Committee will be formalizing the staff salary proposal letter.
 - The proposal will be discussed at the Staff/Faculty Budget committee and the Vice-President's group.
 - Staff open forums with Executive Committee will be scheduled in January.

3. Sue Buckley's Comments:

- a.** At the February Staff Council meeting Richard Saunders will discuss new TIAA-CREF options and a new long-term care product program for employees.
- b.** Beginning in March 2006 the University will contribute to the cost of health insurance for those employees on long-term disability and who are participating in one of the University's plans. The contribution will equal the monthly contribution to retirees for health insurance.
- c.** On January 4, 2006 all employees will be able to enroll in UI Learning and Development classes through the Employee Self-Service Center. There will be a personal history of courses each employee has attended.

Respectfully submitted by
Mary Lee Neuberger, Secretary